

All present are expected to conduct themselves in accordance with our City's Core Values



OFFICIAL NOTICE AND AGENDA

of a meeting of a City Board, Commission, Department, Committee, Agency, Corporation, Quasi-Municipal, Corporation, or Sub-unit thereof.

Meeting of the:	Joint Meeting of Human Resources Committee and Finance Committee
Date/Time:	Monday, October 14, 2024 at 4:45 PM
Location:	City Hall (407 Grant Street) – Council Chambers – 1 st Floor
HR Members:	Becky McElhaney (C), Terry Kilian (VC), Gary Gisselman, Michael Martens, Vicki Tierney
Finance Members:	Michael Martens (C), Gary Gisselman (VC), Chad Henke, Becky McElhaney, Vick Tierney

HUMAN RESOURCES COMMITTEE AGENDA ITEMS FOR CONSIDERATION

- 1) Approval of August 12, 2024 and September 24, 2024 Minutes.
- 2) Human Resources Report for September 2024.
- 3) Discussion and Possible Action to Approve the Addition of Section 1.07 – Whistleblower Policy to the Employee Handbook.
- 4) Discussion and Possible Action to Approve Amending Employee Handbook Section 7.08 – Health Savings Account (HSA).
- 5) Discussion and Possible Action to Approve Amending the City of Wausau FMLA Policy and Employee Handbook Section 8.07 – Family Medical Leave Policy.

JOINT AGENDA ITEMS FOR CONSIDERATION

- 1) **CLOSED SESSION** pursuant to Section 19.85(1)(b) of the Wisconsin State statutes for deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, for the purpose of discussing the tentative bargaining agreement with the Amalgamated Transit Union.
- 2) RECONVENE into Open Session, for Discussion and Possible Action on the Approval of the Collective Bargaining Agreement with the Amalgamated Transit Union.
- 3) Adjourn.

Becky McElhaney, Chairperson

Members of the public who do not wish to appear in person may view the meeting live over the internet on the City of Wausau's YouTube Channel <https://tinyurl.com/WausauCityCouncil>, or live by cable TV, Channel 981. Any person wishing to offer public comment who does not appear in person to do so, may e-mail james.henderson@wausauwi.gov with "Human Resources Committee public comment" in the subject line prior to the meeting start. All public comment, either by e-mail or in person, if agendaized, will be limited to items on the agenda at this time. The messages related to agenda items received prior to the start of the meeting will be provided to the Chair.

This Notice was posted at City Hall and faxed to the Daily Herald newsroom on 10/08/2024 at 9:00 AM

Questions regarding this agenda may be directed to the Human Resources Office at (715) 261-6630.

It is anticipated that each item listed on the agenda may be discussed, referred, or acted upon unless it is noted in the specific agenda item that no action is contemplated. It is possible that members of, and possibly a quorum of members of other committees of the Common Council of the City of Wausau may be in attendance at the above-mentioned meeting to gather information. **No action will be taken by any such group at the above-mentioned meeting other than the committee specifically referred to in this notice.**

"In accordance with the requirements of Title II of the Americans with Disabilities Act (ADA), the City of Wausau will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities. If you need assistance or reasonable accommodations in participating in this meeting or event due to a disability as defined under the ADA, please call Human Resources at (715) 261-6630 or the City's ADA Coordinator at (715) 261-6620 or e-mail clerk@ci.wausau.wi.us at least 48 hours prior to the scheduled meeting or event to request an accommodation."

Other Distribution: Alderpersons, Mayor, Department Heads, Union Presidents.