

General Decision Number: WI20240015 05/24/2024 Superseded General Decision Number: WI20230015

State: Wisconsin Construction Type: Heavy Counties: Wisconsin Statewide

HEAVY CONSTRUCTION PROJECTS (Excluding Tunnel, Sewer, & Water Lines)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:

- Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015, & January 29, 2022, & the contract is not renewed or extended on or after January 30, 2022:

- Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders & a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements & worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number Publication Date

0	01/05/2024
1	01/26/2024
2	02/02/2024
3	02/16/2024
4	03/15/2024
5	05/10/2024
6	05/24/2024

BOIL0107-001 01/01/2021

BOILERMAKER

	<u>Rates</u>	<u>Fringes</u>
Boilermaker.....	\$ 39.52	31.50
Small Boiler Repair (under 25,000 lbs./hr.)	\$ 26.91	16.00

BRWI0002-005 06/01/2023

ADAMS, ASHLAND, BARRON, BROWN, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, IRON, JEFFERSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, **MARATHON**, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, POLK, PORTAGE, RUSK, ST CROIX, SAUK, SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA, WINNEBAGO, & WOOD COUNTIES

	<u>Rates</u>	<u>Fringes</u>
CEMENT MASON/CONCRETE FINISHER...	\$ 39.97	25.02

BRWI0006-002 06/01/2023

ADAMS, CLARK, FOREST, LANGLADE, LINCOLN, **MARATHON**, MENOMINEE, ONEIDA, PORTAGE, PRICE, TAYLOR, VILAS & WOOD COUNTIES

	<u>Rates</u>	<u>Fringes</u>
BRICKLAYER.....	\$ 40.08	25.98

CARP0310-002 06/05/2023

ADAMS, ASHLAND, BAYFIELD (Eastern 2/3), FOREST, IRON, JUNEAU, LANGLADE, LINCOLN, **MARATHON**, ONEIDA, PORTAGE, PRICE, SHAWANO (Western Portion of the County), TAYLOR, VILAS, & WOOD COUNTIES

	<u>Rates</u>	<u>Fringes</u>
CARPENTER.....	\$ 38.86	27.06
Piledriver.....	\$ 39.43	27.02

CARP1056-002 06/01/2023

ADAMS, ASHLAND, BARRON, BAYFIELD, BROWN, BUFFALO, BURNETT , CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DANE, DODGE, DOOR, DUNN, EAU CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IOWA, IRON, JACKSON, JEFFERSON, JUNEAU, KEWAUNEE, LA CROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, **MARATHON**, MARINETTE, MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE (E. of Hwy. 29 & 65), POLK (E. of Hwy. 35, 48 & 65), PORTAGE, PRICE, RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO, SHEBOYGAN, ST. CROIX (E. of Hwy. 65), TAYLOR, TREMPLEAU, VERNON, VILAS, WALWORTH, WASHBURN, WAUPACA, WAUSHARA, WINNEBAGO, & WOOD COUNTIES

	<u>Rates</u>	<u>Fringes</u>
MILLWRIGHT.....	\$ 40.00	27.77

ELEC0014-007 05/28/2023

REMAINING COUNTIES

TELEDATA SYSTEM INSTALLER

	<u>Rates</u>	<u>Fringes</u>
Installer/Technician.....	\$ 29.82	17.70

Low voltage construction, installation, maintenance & removal of teledata facilities (voice, data, & video) including outside plant, telephone & data inside wire, interconnect, terminal equipment, central offices, PABX, fiber optic cable & equipment, microwaves, V-SAT, bypass, CATV, WAN (wide area networks), LAN (local area networks), & ISDN (integrated systems digital network).

ELEC0388-002 06/01/2023

ADAMS, CLARK (Colby, Freemont, Lynn, Mayville, Sherman, Sherwood, Unity), FOREST, JUNEAU, LANGLADE, LINCOLN, **MARATHON**, MARINETTE (Beecher, Dunbar, Goodman & Pembine), MENOMINEE (Area West of a line 6 miles West of the West boundary of Oconto County), ONEIDA, PORTAGE, SHAWANO (Aniwa & Hutchins), VILAS & WOOD COUNTIES

	<u>Rates</u>	<u>Fringes</u>
Electricians:	\$ 38.74	26%+11.76

ELEC0953-001 06/02/2019

LINE CONSTRUCTION:

	<u>Rates</u>	<u>Fringes</u>
(1) Lineman.....	\$ 47.53	21.43
(2) Heavy Equipment Operator.....	\$ 42.78	19.80
(3) Equipment Operator.....	\$ 38.02	18.40
(4) Heavy Groundman Driver.	\$ 33.27	16.88
(5) Light Groundman Driver.	\$ 30.89	16.11
(6) Groundsman.....	\$ 26.14	14.60

ENGI0139-003 06/05/2023

REMAINING COUNTIES

POWER EQUIPMENT OPERATOR

	<u>Rates</u>	<u>Fringes</u>
Group 1.....	\$ 47.53	25.89
Group 2.....	\$ 46.28	25.89
Group 3.....	\$ 43.23	25.89
Group 4.....	\$ 42.70	25.89
Group 5.....	\$ 40.63	25.89
Group 6.....	\$ 39.10	25.89

HAZARDOUS WASTE PREMIUMS:

EPA Level ""A"" Protection: \$3.00 per hour

EPA Level "B" Protection: \$2.00 per hour

EPA Level "C" Protection: \$1.00 per hour

POWER EQUIPMENT OPERATORS' CLASSIFICATIONS

GROUP 1: Cranes, Tower Cranes & Derricks with or without attachments with a lifting capacity of over 100 tons. Cranes, Tower Cranes, & Derricks with boom, leads &/or jib lengths 176 ft or longer.

GROUP 2: Backhoes (Excavators) weighing 130,00 lbs. & over. Cranes, Tower Cranes & Derricks with or without attachments with a lifting capacity of 100 tons or less. Cranes, Tower Cranes, & Derricks with boom, leads, &/or jib lengths 175 ft or less; Caisson Rigs; Pile Driver

GROUP 3: Backhoes (Excavators) weighing under 130,000 lbs. Travelling Crane (bridge type); Milling Machine; Concrete Paver over 27 E; Concrete Spreader & Distributor. Concrete Laser Screed; Concrete Grinder & Planing Machine; Slipform Curb & Gutter Machine; Boring Machine (Directional); Dredge Operator; Skid Rigs; over 46 meters Concrete Pump.

GROUP 4: Hydraulic Backhoe (tractor or truck mounted). Hydraulic Crane, 10 tons or less; Tractor, Bulldozer, or End Loader (over 40 hp); Motor Patrol; Scraper Operator. Bituminous Plant & Paver Operator; Screed-Milling Machine; Roller over 5 tons; Concrete pumps 46 meter & under Grout Pumps; Rotec type machine; Hydro Blaster, 10,000 psi & over; Rotary Drill Operator; Percussion Drilling Machine; Air Track Drill with or without integral hammer; Blaster; Boring Machine (vertical or horizontal). Side Boom; Trencher, wheel type or chain type having 8 inches or larger bucket; Rail Leveling Machine (Railroad); Tie Placer; Tie Extractor; Tie Tamper; Stone Leveler; Straddle Carrier; Material Hoists; Stack Hoist; Man Hoists; Mechanic & Welder; Off Road Material Haulers.

GROUP 5: Tractor, Bulldozer, or End loader (under 40 hp). Tampers -Compactors, riding type; Stump Chipper, large. Roller, Rubber Tire; Backfiller; Trencher, chain type (bucket under 8 inch); Concrete Auto Breaker, large. Concrete Finishing Machine (road type); Concrete Batch Hopper; Concrete Conveyor Systems; Concrete Mixers, 14S or over, Pumps, Screw Type & Gypsum); Hydrohammers, small. Brooms & Sweepers; Lift Slab Machine; Roller under 5 tons; Industrial Locomotives; Fireman (Pile Drivers & Derricks); Pumps (well points); Hoists, automatic; A-Frames & Winch Trucks; Hoists (tuggers); Boats (Tug, Safety, Work Barges & Launches); Assistant Engineer

GROUP 6: Shouldering Machine Operator; Farm or Industrial Tractor mounted equipment; Post Hole Digger; Auger (vertical & horizontal); Skid Steer Loader with or without attachments; Robotic Tool Carrier with or without attachments; Power Pack Vibratory/Ultrasound Driver & Extractor; Fireman (Asphalt Plants); Screed Operator; Stone Crushers & Screening Plants; Air, Electric, Hydraulic Jacks (Slip Form); Prestress Machines; Air Compressor, 400 CFM or over; Refrigeration Plant/Freeze Machine; Boiler Operators (temporary heat); Forklifts; Welding Machines. Generators; Pumps over 3"; Heaters, Mechanical; Combination small equipment operator; Winches, small electric; Oiler. Greaser; Rotary Drill Tender; Conveyor; Elevator Operator

IRON0383-001 06/01/2023

ADAMS, COLUMBIA, CRAWFORD, DANE, DODGE, FLORENCE, FOREST, GRANT, GREENE, (Excluding S.E. tip), GREEN LAKE, IOWA, JEFFERSON, JUNEAU, LA CROSSE, LAFAYETTE, LANGLADE, **MARATHON**, MARQUETTE, MENOMINEE, MONROE, PORTAGE, RICHLAND, ROCK (Northern area, vicinity of Edgerton & Milton), SAUK, VERNON, WAUPACA, WAUSHARA, & WOOD COUNTIES

	<u>Rates</u>	<u>Fringes</u>
IRONWORKER.....	\$ 41.00	30.13

LABO0140-002 06/01/2023

ADAMS, ASHLAND, BARRON, BAYFIELD, BROWN, BUFFALO, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DODGE, DOOR, DOUGLAS, DUNN, EAU CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IRON, JACKSON, JUNEAU, IOWA, JEFFERSON, KEWAUNEE, LA CROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, **MARATHON**, MARINETTE, MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO, SHEBOYGAN, ST. CROIX, TAYLOR, TREMPPEALEAU

LABORER

	<u>Rates</u>	<u>Fringes</u>
Group 1.....	\$ 37.57	19.25
Group 2.....	\$ 37.67	19.25
Group 3.....	\$ 37.72	19.25
Group 4.....	\$ 37.92	19.25
Group 5.....	\$ 37.77	19.25
Group 6.....	\$ 34.20	19.25

LABORER CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer. Demolition & Wrecking Laborer; Guard Rail, Fence, & Bridge Builder; Landscaper; Multiplate Culvert Assembler. Stone Handler; Bituminous Worker (Shoveler, Loader, & Utility Man); Batch Truck Dumper or Cement Handler. Bituminous Worker (Dumper, Ironer, Smoother & Tamper). Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawyer & Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator, Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker & Luteman); Formsetter (Curb, Sidewalk & Pavement); Strike Off Man

GROUP 4: Line & Grade Specialist

GROUP 5: Blaster; powderman

GROUP 6: Flag person; Traffic Control

PAIN0802-003 06/01/2023

ADAMS, BROWN, CALUMET, CLARK, DOOR, FOND DU LAC, FOREST, GREEN LAKE, IRON, JUNEAU, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, **MARATHON**, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, PORTAGE, PRICE, SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WAUSHARA, WAUPACA, WINNEBAGO, & WOOD COUNTIES

	<u>Rates</u>	<u>Fringes</u>
PAINTER.....	\$ 35.00	20.62

PLAS0599-002 06/01/2023

CEMENT MASON/CONCRETE FINISHER

	<u>Rates</u>	<u>Fringes</u>
Area B.....	\$ 39.97	25.02

AREA DESCRIPTIONS

AREA B: ADAMS, BARRON, BROWN, CALUMET, CHIPPEWA, CLARK, COLUMBIA, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, JEFFERSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, **MARATHON**, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE,

POLK, PORTAGE, RUSK, ST. CROIX, SAUK, SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA, WINNEBAGO, & WOOD COUNTIES

PLUM0434-002 05/28/2023

BARON, BUFFALO, CHIPPEWA, CLARK, CRAWFORD, DUNN, EAU CLAIRE, FLORENCE, FOREST, GRANT, JACKSON, JUNEAU, LA CROSSE, LANGLADE, LINCOLN, **MARATHON**, MONROE, ONEIDA, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RUSK, ST. CROIX, TAYLOR, TREMPPEALEAU, VERNON, VILAS, & WOOD COUNTIES

	<u>Rates</u>	<u>Fringes</u>
PIPEFITTER.....	\$ 46.89	22.73

TEAM0039-002 06/01/2023

TRUCK DRIVER

	<u>Rates</u>	<u>Fringes</u>
1 & 2 Axle Trucks.....	\$ 35.57	26.09
3 or more axles; Euclids or Dumptr, Articulated Truck, Mechanic.....	\$ 35.72	26.09

* SUWI2011-001 11/16/2011

	<u>Rates</u>	<u>Fringes</u>
WELL DRILLER.....	\$ 16.52 **	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (& any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours. They work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for them own illness, injury or other health-related needs, including preventive care: to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements & worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification & wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a

union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four-letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification & rate were prevailing for that classification in the survey.

Example:

PLUM0198-005 07/01/2014.

PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification & rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey & the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union & non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates & are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications & rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications & rates under that identifier. Survey wage rates do not remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications: however, 100% of the data reported for the classifications were union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH, indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications & rates under that identifier. A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals on which the rate is based.

State Adopted Rate Identifiers

Classifications listed under the "SA" identifier indicate that the prevailing wage rate set by a state (or local) government was adopted under 29 C.F.R. 1.3(g)-(h).

Example:

SAME2023-00701/03/2024.

SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications & rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 01/03/2024 reflects the date on which the classifications & rates under the SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * An existing published wage determination
- * a survey underlying a wage determination
- * a Wage & Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification & rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage & Hour National Office because the National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) & 3.) should be followed. With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations.

Write to:

Branch of Construction Wage Determinations
 Wage & Hour Division
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, DC 20210

2.) If the answer to the question is 1.) is yes, then an interested party (those affected by the action) can request review & reconsideration from the Wage & Hour Administrator (See 29 CFR Part 1.8 & 29 CFR Part 7).

Write to:

Wage & Hour Administrator
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position & by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board).

Write to:

Administrative Review Board
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"