

## **JOINT FINANCE COMMITTEE AND HUMAN RESOURCES COMMITTEE**

Date and Time: Tuesday, October 22, 2024 @ 5:15 P.M., Council Chambers

Finance Committee Members: Michael Martens (C), Gary Gisselman (VC), Becky McElhaney, Chad Henke, Vicki Tierney

Human Resources Committee Members: Becky McElhaney (C), Terry Kilian (VC), Gary Gisselman, Michael Martens, Vicki Tierney

Others Present: Mayor Diny, MaryAnne Groat, Matt Barnes, James Henderson, Eric Lindman, Dustin Kraege

Noting the presence of a quorum Chairperson Martens called the meeting to order at 5:15 P.M.

### **Minutes of the previous meeting (10/08/2024).**

Motion by Henke, seconded by Gisselman, to approve. Motion carried 5-0.

### **Discussion and possible action on Contract for Inspection Services with the Village of Rib Mountain.**

Motion by Gisselman, seconded by Henke, to approve. Motion carried 5-0.

### **Discussion and possible action reallocating unspent ARPA funds and related budget modification for the purchase two Tri-Axle dump trucks.**

Tierney questioned the differences between the two requests for proposals. The details of the proposals were outlined to explain the differences in costs. Tierney also questioned how much would have to come from levy and if there would be a budget modification. It was stated this can be funded by the motor pool fund and if additional investment savings from ARPA funds remain unspent by other entities.

Motion by Tierney, seconded by Gisselman, to encumber the APRA funds on this purchase. Motion carried 5-0.

### **Discussion and possible action reducing leaf pick up duration each year decreasing operational costs.**

Tierney questioned the need to conduct leaf pick up early and stated support of holding one pick up session.

Martens stated leaves are falling later in the season and the possibility of early snowstorms to reiterate the challenges of timing the pick up dates. It was also stated the leaf pick up help keep nutrient levels in the river lower.

### **Budget Discussions and Actions regarding Recommending a 2025 Budget including setting the 2025 Fee Schedule.**

*Without objection*, public comment was provided.

- 1) Alissandra Aderholdt, current Executive Director at Wausau Area Events – spoke on concerns of adding fees to special events for public safety.
- 2) Peter Valiska, current President of the Board of Directors for Wausau Area Events – spoke on concerns of adding fees to special events for public safety.
- 3) Tim White, current Executive Director at the Wausau/Central Wisconsin Convention & Visitors Bureau – spoke on concerns of adding fees to special events for public safety.

McElhaney questioned the target budget cuts requested by the Mayor. It was stated the current budget meets the expenditure restraint and the current state of the budget cuts. McElhaney stated support for the fees for public safety to compensate for the cost for overtime in the Police Department. It was further stated the attendees of these events are not all residents of the City of Wausau while the city pays for the public safety of the events.

Tierney stated the state of the world in which more security is needed and that the cost of the security needs to be passed to the attendants of the events. It was stated a public safety fee is fair for the security of a police presence.

Henke questioned if this policy on public safety charges could go to the Public Health & Safety Committee. It was stated this policy discussion would have to happen after the passage of the budget. Henke stated support for the Public Health & Safety Committee taking up this policy discussion.

McElhaney stated this could be a stair-stepped policy to determine which types of events would need public safety services charged at a determined level.

Martens stated support of working with local event groups to determine the policy of fees for public safety based on those discussions and staff work. Martens stated the initial proposal was just an estimate and stated support for a lower target for the budget allocation.

*Without objection*, an additional budget session meeting will be held on Monday, October 28, 2024 at 5:15 P.M.

**Discussion and possible action approving budget modification for the Airport Hangar 2 Roof Replacement Project.**

Motion by McElhaney, seconded by Tierney, to approve. Motion carried 5-0.

**JOINT AGENDA ITEM FOR CONSIDERATION WITH THE HUMAN RESOURCES COMMITTEE - Discussion and Possible Action Approving 2025 Benefit Design for City and CCIT Employees.**

Noting the presence of a quorum Chairperson McElhaney called the meeting to order at 6:20 P.M.

Martens stated this provider is a home health provider and the guaranteed renewal rate takes stress off of future increases in cost.

Tierney stated taking away the health savings account and an increase in the deductible would have impacted more employees. It was stated this was affecting less people and saving the city money.

Motion by Tierney, seconded by McElhaney, to approve for the Finance Committee. Motion carried 5-0.

Motion by Kilian, seconded by Tierney, to approve for the Human Resources Committee. Motion carried 5-0.

**Adjourn**

Motion by Kilian, seconded by Tierney, to adjourn the meeting of the Human Resources Committee. Motion carried. Motion by Tierney, seconded by Henke, to adjourn the meeting of the Finance Committee. Motion carried. Meeting adjourned at 6:24 P.M.

*For full meeting video on YouTube:* <https://www.youtube.com/watch?v=pyChmIewf5M>