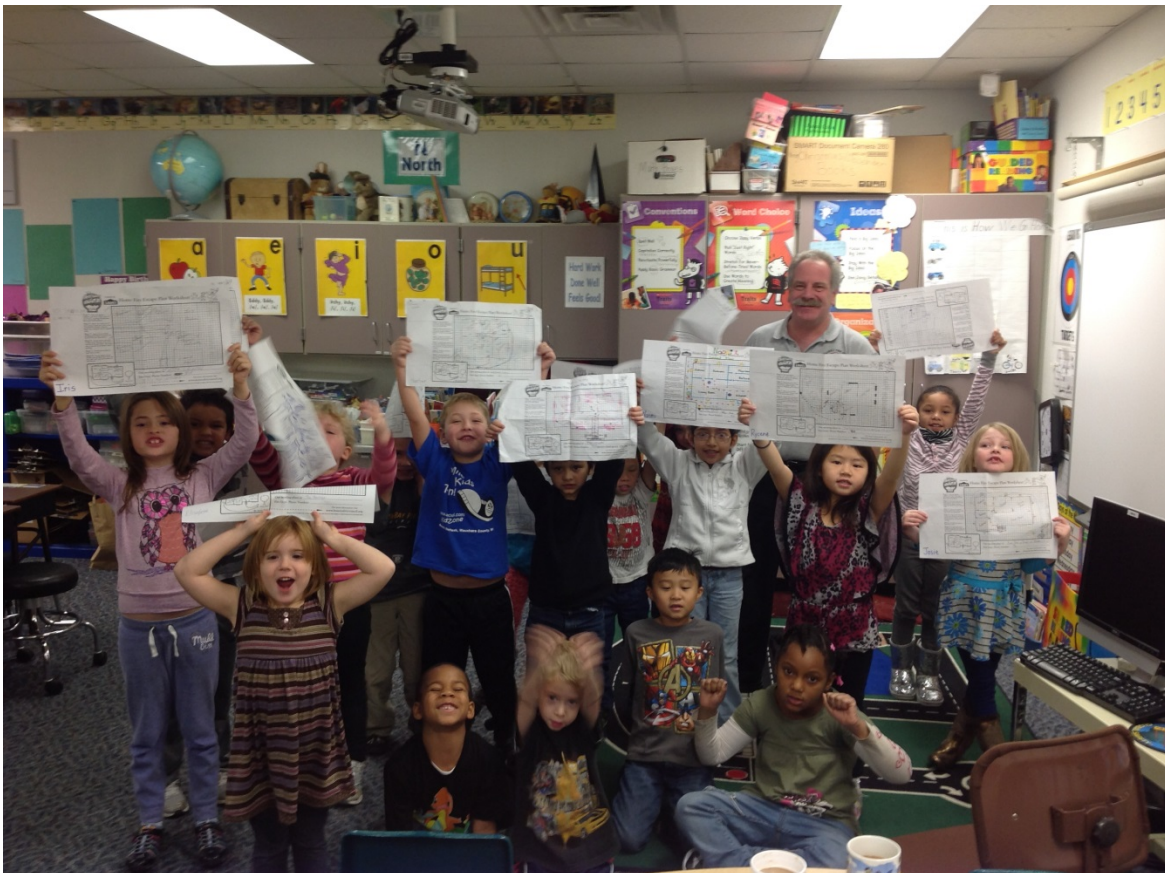




2014 Annual Report

Wausau Fire Department



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Wausau Fire Department Mission Statement

It is the mission of the Wausau Fire Department to provide rapid, professional emergency services.

Wausau Fire Department Goals

- **Emergency Services Goal:** Provide rapid, effective, and professional response to emergency situations.
- **Fire Prevention/Public Education Goal:** Promote a safe environment in the Community by educating the public and identifying hazards.
- **Public Relations and Support Goal:** Gain the support of the public and city government to provide sufficient funds for personnel, equipment, and programs.
- **Workplace and Human Relations Goal:** Provide a physically and mentally healthy workplace based on trust, good communications, training, and teamwork.

FOR THE GOOD OF ALL



Wausau Fire & EMS Peer Focus Group



PURPOSE:

To improve our work environment through use of our core values.

VISION:

- To be the place where:
 - All new recruits want to work
 - All employees enjoy coming to work
 - All are proud of their careers
 - All strive to leave a positive legacy

SCOPE:

- Be open to discuss all issues without actual bargaining.

GROUP GUIDELINES:

- Will not supersede contract
- Turn over to labor/management those issues that are appropriate for them to negotiate
- Be positive and maintain enthusiasm
- Post meeting summary and provide direct feedback to the individual (s) involved
- Respect, listen, work collectively, be forthright and transparent on all issues
- Encourage those who need help beyond our scope, to seek out the appropriate services, i.e. E.A.S. (Employee Assistance Services.)
- Include our personnel and other departments, in our Peer Focus Group meeting, when necessary
- Learn to trust each other and maintain the confidentiality of the group

ADMINISTRATIVE GUIDELINES:

- Must have a minimum of 6 members to conduct a meeting; one must be a manager
- Initial term of members is at least two years, but this is open for review at anytime
- Keep minutes of each meeting. After review by group members, post on "O" drive and distribute to all fire department employees via email
- Post list of Peer Focus Group members

APPROACH / PROCESS:

- Identify issues
- Prioritize
- Determine solutions and/or identify options
- Communicate



Wausau Fire Department
606 East Thomas Street
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Fax (715) 261-7910



James Tipple, Mayor

Tracey Kujawa, Fire Chief

December 31, 2014

The Honorable Mayor of Wausau
Members of the Common Council
Members of the Police and Fire Commission
Citizens of Wausau

Re: The Wausau Fire Department's 2014 Annual Report - Page 1

It is with great pleasure that I am able to present this report on behalf of the Wausau Fire Department. Reflecting on 2014, I am very pleased with the accomplishments of the Wausau Fire Department. This annual report highlights many of the activities and endeavors of the past year. The members of our Department continually strive toward the pursuit of excellence in all that we do. We work hard to assure our citizens receive the most proficient and compassionate services on what inevitably could be characterized as "the worst day of their lives."

The Wausau Fire Department responded to 4,491 Emergency Medical Services (EMS) requests in 2014. We continue to work hard toward enhancement of our capabilities in the realm of EMS and this year we were able to train nine Department members to the level of Critical Care Paramedic. We also launched a tactical emergency medical support (TEMS) team to respond with and support law enforcement's special weapons and tactics (SWAT) team. Our team of EMS professionals has also maintained a cardiac arrest survival rate of 65.4% over the past three years; which is exceptional when compared to the national average of 9.6%.

The Wausau Fire Department also had 2,117 responses by our fire apparatus. We continue to work hard to train our firefighters in fire dynamics and best practices in firefighting tactics based upon fire-related research. We accomplish this through classroom instruction and hands-on training. Some hands-on training was accomplished through several live house burns in the City of Wausau. Our firefighters, along with members of several area departments were in attendance to gain fire experience and increase awareness and familiarity. We also partnered once again with EFI Global to provide a two-day, hands-on fire investigation class which was attended by fire departments and insurance company fire investigators from throughout Wisconsin. These types of trainings are essential for both the safety of our members and the residents of our community.



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James Tipple, Mayor

Tracey Kujawa, Fire Chief

December 31, 2014

The Honorable Mayor of Wausau
Members of the Common Council
Members of the Police and Fire Commission
Citizens of Wausau

Re: The Wausau Fire Department's 2014 Annual Report - Page 2

Our Inspection Department continues to provide excellent service to our community through fire prevention and education; as well as fire investigations. There were 4,193 commercial building fire prevention inspections completed this year. These inspections help ensure the safety of those who occupy the building through code enforcement. We are also appreciative of the quantity of people we were able to impact through our Fire Prevention and Education program. Figures show that we were able to educate 9,181 children and 2,157 adults in the area of fire safety through our Fire Prevention and Education programs. During October, which is designated as Fire Prevention month, an additional 3,711 children and 386 adults in the Wausau School District benefited from either the Fire Safety House program or education focused on fire prevention.

The Wausau Fire Department will continue to strive toward providing exceptional services to the City of Wausau and those with whom we contract. In 2015, we will begin planning for our desired future through a comprehensive, community based Strategic Planning process. We will delve into succession planning so that we can develop our leaders appropriately based on their strengths and desires. And will continue to support and be proud of our Honor Guard in their representation of our Department and in the manner in which they Honor our fallen Comrades.

I would like to extend a sincere thank you to the dedicated members of the Wausau Fire Department for their continual effort in meeting our mission and also to the leadership of our City for their continued support. It would be difficult to meet the challenges of today without this support.

I am hopeful that you find this report both informative and interesting.

Respectfully Submitted,

Tracey R. Kujawa, Chief
Wausau Fire Department



Wausau Fire Department
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Tracey Kujawa, Fire Chief

James Tipple, Mayor

December 31, 2014

Fire Chief Tracey Kujawa
City of Wausau Fire Department

RE: 2014 Training Annual Letter

“You are always a student, never a master. You have to keep moving forward” – Conrad Hall

Since the start of 2012, we have replaced 24% of our roster with new members. Few organizations can absorb such a turnover without a drop in productivity. However, the community wasn't aware of a change in service delivery since there never was one. We made this change and continued on with a high level of performance not by resting and being content with our skills and abilities, but with a renewed sense of focus and commitment to training – not just with the new members, but the department veterans as well.

The Recruit School continues to evolve and improve. This program represents an investment of time, effort, and money for the department, but the short and long term benefits are well worth it in terms of acclimating our new personnel to the way Wausau “takes care of business;” in a safe and professional manner.

The improved and expanded Fire Lieutenant and Battalion Chief Promotional Process was a success. The candidates that participated in the process benefitted from the experience by gaining a better understanding of who they are and how they fit into the Department structure in being able to assist us in moving in a positive direction and are now more prepared for a potential promotion. They discovered their strengths and weaknesses and how they could better prepare themselves to achieve their ambitions and goals. The department benefitted from assessing the results and knows where to focus our professional development.

Moving forward, future training goals for the department include ensuring adequate number of qualified Driver/Operators, fire instructors, and the improvement of the professional development program.

Turnover of personnel will continue in 2015 and beyond, but with our revitalized focus on training, and vision of lifelong learning, the department will continue to move forward and provide the highest level of emergency service to our community.

Respectfully Submitted,

Philip Rentmeester, Deputy Chief
Wausau Fire Department

TRAINING ANALYSIS BY CATEGORY

| Category | # of Classes | % of Classes | Attendees | % of Attendees | Hours | % of Hours |
|-----------------------------------|--------------|--------------|-----------|----------------|--------|------------|
| Admin | | | | | | |
| Computer | 2 | .22% | 7 | .13% | 122:00 | .88% |
| Documentation (Not EMS) | 1 | .11% | 2 | .04% | 01:00 | .01% |
| Administrative Training – Other | 13 | 1.43% | 60 | 1.13% | 73:15 | .53% |
| Policies & Procedures | 6 | .66% | 24 | .45% | 22:19 | .16% |
| Respiratory Protection | | | | | | |
| SCBA Annual Training | 4 | .44% | 50 | .95% | 121:21 | .88% |
| Donning/Doffing | 9 | .99% | 53 | 1% | 46:51 | .34% |
| SCBA – Recharging | 1 | .11% | 2 | .04% | 00:30 | .00% |
| SCBA – Inspection, Care & Maint. | 2 | .22% | 20 | .38% | 9:36 | .07% |
| SCBA – Training Scenarios | 3 | .33% | 23 | .43% | 27:15 | .20% |
| Curriculum | | | | | | |
| Acquired Structure Prep | 6 | .66% | 29 | .55% | 76:00 | .55% |
| Hazmat | 4 | .44% | 4 | .08% | 9:30 | .07% |
| Recruit Program | 1 | .11% | 1 | .02% | 5:45 | .04% |
| Ice Rescue | 1 | .11% | 14 | .26% | 14:00 | .10% |
| Driver | | | | | | |
| Aerial Operations | 23 | 2.52% | 113 | 2.14% | 304:30 | 2.20% |
| Ambulance Operations | 4 | .44% | 28 | .53% | 16:40 | .12% |
| ATV Operations | 3 | .33% | 23 | .43% | 39:15 | .28% |
| Certification Course | 5 | .55% | 13 | .25% | 46:00 | .33% |
| Engine Operations | 33 | 3.62% | 133 | 2.51% | 315:06 | 2.28% |
| Haz Mat Vehicles | 1 | .11% | 3 | .06% | 02:15 | .02% |
| Driver/Operator – Hold | 1 | .11% | 12 | .23% | 30:00 | .22% |
| Rescue 1 Operations | 14 | 1.54% | 54 | 1.02% | 78:00 | .56% |
| Tanker Operations | 7 | .77% | 37 | .70% | 63:30 | .46% |
| Vehicle Familiarization | 29 | 3.18% | 98 | 1.85% | 120:00 | .87% |
| Emergency Medical Services | | | | | | |
| Adult Cardiology | 2 | .22% | 13 | .25% | 13:00 | .09% |
| 12 Lead Interpretation | 3 | .33% | 14 | .26% | 23:30 | .17% |

TRAINING ANALYSIS BY CATEGORY

| Category | # of Classes | % of Classes | Attendees | % of Attendees | Hours | % of Hours |
|-----------------------------------|--------------|--------------|-----------|----------------|---------|------------|
| Adult Medical | 5 | .55% | 52 | .98% | 68:00 | .49% |
| Adult Pharmacology | 6 | .66% | 16 | .30% | 26:49 | .19% |
| Adult Respiratory | 2 | .22% | 5 | .09% | 12:30 | .09% |
| Adult Trauma | 8 | .88% | 52 | .98% | 81:31 | .59% |
| Airway & Breathing | 12 | 1.32% | 59 | 1.12% | 104:44 | .76% |
| Cardiology | 4 | .44% | 61 | 1.15% | 66:30 | .48% |
| Critical Care Training | 18 | 1.97% | 67 | 1.27% | 121:04 | .88% |
| Documentation | 11 | 1.21% | 100 | 1.89% | 153:15 | 1.11% |
| GI/GU | 1 | .11% | 1 | .02% | 1:00 | .01% |
| Infection Control | 15 | 1.64% | 15 | .28% | 34:30 | .25% |
| Intermediate – Patient Assessment | 3 | .33% | 15 | .28% | 34:30 | .25% |
| Intubation OR | 14 | 1.54% | 14 | .26% | 64:15 | .46% |
| IV Access & Med Administration | 7 | .77% | 19 | .36% | 27:25 | .20% |
| Obstetrics | 1 | .11% | 1 | .02% | 1:00 | .01% |
| EMS Operations | 15 | 1.64% | 55 | 1.04% | 76:45 | .55% |
| EMS – Other | 10 | 1.10% | 23 | .43% | 38:30 | .28% |
| Patient Assessment | 7 | .77% | 48 | .91% | 114:05 | .82% |
| Pediatric Medical | 12 | 1.32% | 13 | .25% | 21:00 | .15% |
| Pediatric Respiratory | 1 | .11% | 1 | .02% | 1:00 | .01% |
| Pediatric Trauma | 2 | .22% | 3 | .06% | 03:00 | .02% |
| Pediatrics | 8 | .88% | 101 | 1.91% | 178:00 | 1.29% |
| Pharmacology | 1 | .11% | 2 | .04% | 2:20 | .02% |
| Respiratory | 1 | .11% | 1 | .02% | 00:30 | .00% |
| Skill & Equipment Review | 15 | 1.64% | 47 | .89% | 59:30 | 043% |
| Toxicology | 1 | .11% | 2 | .04% | 4:00 | .03% |
| Trauma | 1 | .11% | 16 | .30% | 16:00 | .12% |
| WMD/Preparedness | 23 | 2.52% | 52 | .98% | 144:00 | 1.04% |
| ACLS | 3 | .33% | 7 | .13% | 8:30 | .06% |
| ACLS EP | 5 | .55% | 40 | .76% | 303:00 | 2.19% |
| Critical Care Paramedic | 8 | .88% | 45 | .85% | 1543:00 | 11.16% |
| EMS Conference | 2 | .22% | 9 | .17% | 20:00 | .14% |
| CPR Refresher | 7 | .77% | 61 | 1.15% | 97:15 | .70% |

TRAINING ANALYSIS BY CATEGORY

| Category | # of Classes | % of Classes | Attendees | % of Attendees | Hours | % of Hours |
|-----------------------------------|--------------|--------------|-----------|----------------|--------|------------|
| EMS Instructor | 2 | .22% | 2 | .04% | 9:00 | .07% |
| Mass Casualty Drill | 2 | .22% | 7 | .13% | 21:00 | .15% |
| PALS | 5 | .55% | 40 | .76% | 248:19 | 1.80% |
| Refresher – Basic | 10 | 1.10% | 25 | .47% | 160:30 | 1.16% |
| TEMS Training | 9 | .99% | 23 | .43% | 131:30 | .95% |
| Fire | | | | | | |
| Fire Analysis | 1 | .11% | 1 | .02% | 5:16 | .04% |
| Fire Chemistry | 4 | .44% | 8 | .15% | 21:55 | .16% |
| Ethics | 1 | .11% | 1 | .02% | 4:30 | .03% |
| Evidence | 3 | .33% | 3 | .06% | 13:19 | .10% |
| Fire Investigation | 5 | .55% | 7 | .13% | 22:00 | .16% |
| Fire Investigation – Methodology | 6 | .66% | 6 | .11% | 17:00 | .12% |
| Fire Modeling | 1 | .11% | 1 | .02% | 4:30 | .03% |
| Origin & Cause Investigation | 13 | 1.43% | 73 | 1.38% | 188:30 | 1.36% |
| Maps and Street Review | 7 | .77% | 10 | .19% | 16:00 | .12% |
| NIOSH Report of the Month | 3 | .33% | 12 | .23% | 9:00 | .07% |
| Protective Clothing and Equipment | 3 | .33% | 12 | .23% | 9:00 | .07% |
| Preplans | 5 | .55% | 33 | .62% | 35:00 | .25% |
| Fire Behavior | 16 | 1.75% | 30 | .57% | 36:37 | .26% |
| Building Construction | 1 | .11% | 1 | .02% | 00:15 | .00% |
| Fire Incident Review | 2 | .22% | 31 | .59% | 31:00 | .22% |
| Forcible Entry | 3 | .33% | 9 | .17% | 6:00 | .04% |
| High Rise | 4 | .44% | 11 | .21% | 13:50 | .10% |
| Hose & Fire Streams | 13 | 1.43% | 74 | 1.40% | 172:14 | 1.25% |
| Ladders | 7 | .77% | 35 | .66% | 64:30 | .47% |
| Live Fire Training | 5 | .55% | 92 | 1.74% | 711:00 | 5.14% |
| Mayday | 6 | .66% | 23 | .43% | 25:19 | .18% |
| Fire – Other | 3 | .33% | 10 | .19% | 8:00 | .06% |
| Power Equipment on Vehicles | 7 | .77% | 30 | .57% | 37:00 | .27% |
| RIT | 8 | .88% | 42 | .79% | 65:45 | .48% |
| Ropes & Knots | 4 | .44% | 12 | .23% | 14:00 | .10% |
| Fire Scenarios | 3 | .33% | 26 | .49% | 50:00 | 36% |

TRAINING ANALYSIS BY CATEGORY

| Category | # of Classes | % of Classes | | % of Attendees | Hours | % of Hours |
|-------------------------------------|--------------|--------------|-----|----------------|--------|------------|
| Search & Rescue | 5 | .55% | 31 | .59% | 35:00 | .25% |
| Fire Skill Checks | 5 | .55% | 28 | .53% | 34:30 | .25% |
| Sprinklers & Systems | 3 | .33% | 7 | .13% | 3:30 | .03% |
| Tactics | 11 | 1.21% | 26 | .49% | 34:18 | .25% |
| Ventilation | 1 | .11% | 8 | .15% | 26:30 | .19% |
| Water Supply | 7 | .77% | 50 | .95% | 37:15 | .27% |
| Fire Officer | | | | | | |
| Officer Development | 11 | .1.21% | 11 | .21% | 32:15 | .23% |
| Training & Instructional Techniques | 1 | .11% | 2 | .04% | 3:00 | .02% |
| Leadership | 3 | .33% | 4 | .08% | 25:00 | .18% |
| Management Training | 3 | .33% | 5 | .09% | 17:00 | .12% |
| Fire Officer – Other | 1 | .11% | 1 | .02% | 5:30 | .04% |
| Reports – NFIRS, First Due, Etc | 1 | .11% | 16 | .30% | 8:00 | .06% |
| Supervisory Management | 7 | .77% | 42 | .79% | 247:30 | 1.79% |
| Hazardous Materials | | | | | | |
| Characteristics of Haz Mat | 3 | .33% | 47 | .89% | 47:00 | .34% |
| Containers – Transportation | 14 | 1.54% | 83 | 1.57% | 592:00 | 4.28% |
| Command & Control | 14 | 1.54% | 190 | 3.59% | 288:00 | 2.08% |
| Conference | 2 | .22% | 4 | .08% | 32:00 | .23% |
| Decontamination | 3 | .33% | 48 | .91% | 128:00 | .93% |
| Monthly Equipment Check | 11 | 1.21% | 93 | 1.76% | 364:45 | 2.64% |
| Explosives | 10 | 1.10% | 17 | .32% | 62:45 | .45% |
| Health & Safety | 3 | .33% | 47 | .89% | 47:00 | .34% |
| Hazard Assessment | 3 | .33% | 52 | .98% | 52:00 | .38% |
| Haz Mat Monthly Training | 1 | .11% | 15 | .28% | 30:00 | .22% |
| Identification of Haz Mat | 8 | .88% | 105 | 1.98% | 219:30 | 1.59% |
| Information Resources | 4 | .44% | 51 | .96% | 52:30 | .38% |
| Instrumentation | 5 | .55% | 49 | .93% | 97:00 | .70% |
| Monitoring | 6 | .66% | 56 | 1.06% | 123:45 | .89% |
| HM – Other | 1 | .11% | 1 | .02% | 2:30 | .02% |
| PPE | 7 | .77% | 91 | 1.72% | 231:30 | 1.67% |
| Radiologic Response | 5 | .55% | 41 | .77% | 84:30 | .61% |

TRAINING ANALYSIS BY CATEGORY

| Category | # of Classes | % of Classes | Attendees | % of Attendees | Hours | % of Hours |
|-----------------------------------|--------------|--------------|-----------|----------------|--------|------------|
| Refresher – Technician | 15 | 1.64% | 238 | 4.50% | 282:00 | 2.04% |
| Scenario | 7 | .77% | 87 | 1.64% | 364:30 | 2.64% |
| Site Management | 3 | .33% | 52 | .98% | 52:00 | .38% |
| Spill & Leak Control | 12 | 1.32% | 185 | 3.5% | 429:15 | 3.10% |
| Weapons of Mass Destruction | 5 | .55% | 48 | .95% | 138:30 | 1.00% |
| Incident Management | | | | | | |
| Incident Management | 5 | .55% | 48 | .91% | 138:30 | 1.00% |
| Enhanced Incident/Unified Command | 1 | .11% | 1 | .02% | 74:30 | .54% |
| Accountability | 2 | .22% | 31 | .59% | 36:30 | .26% |
| ICS 800 Nat'l Response Framework | 1 | .11% | 1 | .02% | 3:00 | .02% |
| NIMS 300 Intermediate ICS | 1 | .11% | 3 | .06% | 42:00 | .30% |
| NIMS 400 Advanced ICS | 2 | .22% | 8 | .15% | 36:00 | .26% |
| MABAS | 10 | 1.10% | 70 | 1.32% | 113:30 | .82% |
| Inspections | | | | | | |
| Code Training | 1 | .11% | 1 | .02% | 2:30 | .02% |
| Fire Intervention Training | 1 | .11% | 3 | .06% | 12:00 | .09% |
| Inspection Principles | 6 | .66% | 12 | .23% | 56:50 | .41% |
| UDC-HVAC | 1 | .11% | 2 | .04% | 16:00 | .12% |
| UST/AST Inspector | 1 | .11% | 2 | .04% | 6:00 | .04% |
| New | | | | | | |
| New Equipment | 10 | 1.10% | 101 | 1.91% | 82:30 | .60% |
| New Policy | 4 | .44% | 26 | .49% | 26:49 | .19% |
| Rescue | | | | | | |
| Confined Space | 7 | .77% | 58 | 1.10% | 136:30 | .99% |
| Confined Space – Simulated Rescue | 6 | .66% | 70 | 1.32% | 167:15 | 1.21% |
| Extrication | 2 | .22% | 4 | .08% | 10:30 | .08% |
| Ice & Water Rescue | 19 | 2.08% | 164 | 3.10% | 553:00 | 4.00% |
| High Angle/High Level Rescue | 40 | 4.39% | 197 | 3.72% | 692:40 | 5.01% |
| Other | 3 | .33% | 11 | .21% | 23:00 | .17% |
| Trench/Excavation/Collapse Rescue | 1 | .11% | 1 | .02% | 6:30 | .05% |

TRAINING ANALYSIS BY CATEGORY

| Recruit Program | | | | | | |
|--------------------------------|------------|------|-------------|------|-----------------|------|
| CCIT Information Policy | 1 | .11% | 4 | .08% | 00:00 | .00% |
| Employee Handbook | 2 | .22% | 3 | .06% | 3:30 | .03% |
| SCBA (Fire Fighting) | 1 | .11% | 4 | .08% | 2:00 | .01% |
| Engine (Apparatus & Equipment) | 1 | .11% | 3 | .06% | 3:00 | .02% |
| Hose & Hose Lays | 1 | .11% | 3 | .06% | 6:00 | .04% |
| Truck Equipment | 2 | .22% | 10 | .19% | 20:00 | .14% |
| Rescue Equipment | 2 | .22% | 14 | .26% | 8:00 | .06% |
| Safety | | | | | | |
| Safety Training – Other | 1 | .11% | 1 | .02% | 7:30 | .05% |
| Airport | 3 | .33% | 40 | .76% | 40:00 | .29% |
| Special | | | | | | |
| Hazard Training – Other | 1 | .11% | 1 | .02% | 2:45 | .02% |
| TOTAL | 912 | | 5291 | | 13831:14 | |



TRAINING PHOTOS – Merrill Avenue





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James Tipple, Mayor

Tracey Kujawa, Fire Chief

December 31, 2014

Fire Chief Tracey Kujawa
City of Wausau Fire Department

RE: 2014 Inspections Annual Letter

2014 brought about more changes for the Inspection Division. We continue to work with other City Departments in regards to fire investigations, code enforcement and special event activities. The majority of commercial properties that are subject to inspections have maintained a safe environment for their employees and the public. The majority of fire code violations were corrected within 30 days. We had a couple problem properties, which with the assistance of the City Attorney's office, were able to remedy.

This was the first full year we used our new iPad inspection software. This new process is saving us valuable time and resources and allows us to get inspection letters out to building owners a lot quicker than it had been in the past. The building owners are notified of violations in a more efficient manner, which allows us to monitor compliance through the use of 21st Century technology.

We have continued to promote fire investigation training for both the public and private sector. Once again, we partnered with EFI Global Fire Investigations and were able to set up 14 different fire scenarios in one home this year. This training benefits multiple fire, police and Sherriff's departments throughout the State of Wisconsin, along with private sector investigators and adjusters from Wisconsin and Minnesota. This training benefited over 250 public and private fire investigators.

Respectfully Submitted,

David DeSantis, Fire Marshal
Wausau Fire Department



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James Tipple, Mayor

Tracey Kujawa, Fire Chief

December 31, 2014

Fire Chief Tracey Kujawa
City of Wausau Fire Department

RE: 2014 Emergency Medical Services Report

The emergency medical technicians and paramedics of the Wausau Fire Department strive to provide the citizens of the City of Wausau and surrounding communities with the highest level of pre-hospital care possible. Emergency medical providers make every effort to decrease response times while increasing the level of care delivered to each patient. A high level of service is only able to be provided by offering organized training, dependable equipment, and sufficient resources while remaining fiscally responsible.

In 2014, several important milestones were accomplished by emergency medical services of the Wausau Fire Department. One of the most important was the development of the critical care paramedic program. This allows a group of paramedics with additional training to transport critically ill and complex patients from one facility to another. The major need for this training is due to the Northwinds Vent Center located within the Health Care Center. The transport of ventilated patients requires a high level of training and the need for specialized equipment.

We continue to monitor our success in patients suffering from cardiac arrest and heart attacks. We have once again experienced great success with both of those programs. Detailed information is included in the report; our data once again shows us as one of the nation's leaders in pre-hospital cardiac care.

With the increased number of bariatric patients in our community we found a need to transport these individuals in a safe and effective manner. To accomplish this, in late 2014 we purchased a bariatric cot system that was installed into a reserve ambulance. This device consists of a larger cot, ramps and a winch for loading the patient. The equipment is designed to accomplish the needs of patients up to 1,600 pounds. We have experienced patients in the past year that have surpassed the weight rating of 700 pounds on our standard equipment. More aggressive patient care protocols were introduced and training was performed to improve patient care. In 2015, we will move forward with a protocol for aggressive airway management as well as significant training in that topic. Multiple other projects will take place over the next year to continue to move our service forward.

Respectfully Submitted,

Joshua J. Finke, EMS Division Chief
Wausau Fire Department

City of Wausau
James E. Tipple, Mayor
Lisa Rasmussen, Council President

Wausau City Council

WILLIAM P. NAGLE
First Aldermanic District

ROMEY WAGNER
Second Aldermanic District

DAVID NUTTING
Third Aldermanic District

TOM NEAL
Fourth Aldermanic District

GARY GISSELMAN
Fifth Aldermanic District

KEENE WINTERS
Sixth Aldermanic District



LISA RASMUSSEN
Seventh Aldermanic District

KAREN KELLBACH
Eighth Aldermanic District

DAVID R. OBERBECK
Ninth Aldermanic District

SHERRY ABITZ
Tenth Aldermanic District

ROBERT MIELKE
Eleventh Aldermanic District

WAUSAU POLICE AND FIRE COMMISSION

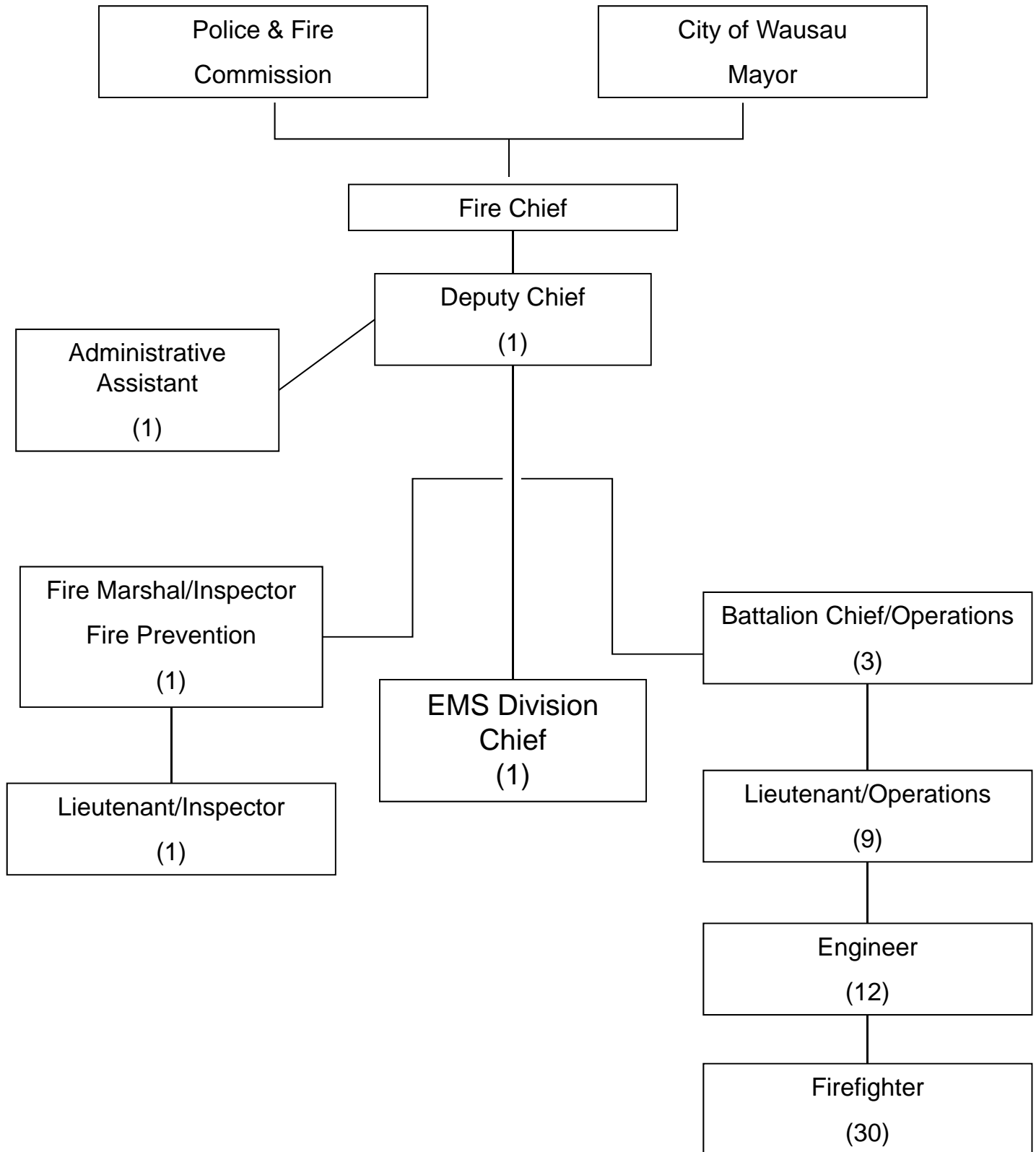
Cheryl Bahr, Chair (4/18)
William Graef, Commissioner (4/19)
Dennis Huntimer, Commissioner (4/17)
Laurin Jorstad, Commissioner (4/15)
Tony Patterson, Commissioner (4/16)



**WAUSAU FIRE FIGHTER'S ASSOCIATION
LOCAL 415**

Jeremy Kopp, President
Hyden Prausa, Vice-President
Steven Bahr, Secretary/Treasurer
Tim Bingham, Member at Large

Wausau Fire Department Organizational Chart



Financial Report 2014

2014 Actual Budget

| Organization | Personnel | Operating | Outlay | Total |
|----------------|------------------------|----------------------|---------------------|------------------------|
| Administration | \$ 606,432.10 | \$ 95,622.81 | \$ 0.00 | \$ 702,054.91 |
| Maintenance | \$ 11,636.85 | \$ 173,264.43 | \$ 0.00 | \$ 184,901.28 |
| Inspection | \$ 220,615.96 | \$ 5,519.87 | \$ 990.50 | \$ 227,126.33 |
| Firefighting | \$ 2,260,446.33 | \$ 15,313.01 | \$ 15,670.42 | \$ 2,291,429.76 |
| Ambulance | \$ 2,697,515.30 | \$ 319,524.80 | \$ 4,004.92 | \$ 3,021,045.02 |
| Training | \$ 120,772.62 | \$ 8,978.20 | \$ 0.00 | \$ 129,750.82 |
| Total | \$ 5,917,419.16 | \$ 618,223.12 | \$ 20,665.84 | \$ 6,556,308.12 |

2014 Revenues Collected

| | |
|----------------------------------|------------------------|
| Administration | \$ 106,601.92 |
| Ambulance | \$ 1,480,501.71 |
| Firefighting | \$ 2,500.00 |
| Unaudited Balance as of 12/31/14 | \$ 1,589,603.63 |



Wausau Fire Department - 2014 Roster

| Dept. Employee | Rank | Years of Service | Training |
|--------------------|--------------------------|------------------|---------------------|
| Tracey Kujawa | Fire Chief | Less than 1 | A,B,C,D,F,L |
| Philip Rentmeester | Deputy Fire Chief | 16 | A,C,F,H,J,P,T,U,Z |
| David DeSantis | Fire Marshal | 15 | E,H,K,P,V,X |
| Douglas Beula | Battalion Chief | 28 | A,H,J,P,T,U,W,Z |
| Paul Czarapata | Battalion Chief | 26 | K,P,T,Z,AA |
| Mark Krueger | Battalion Chief | 25 | A,H,K,M,N,O,P,T,Z |
| Jeremy Kopp | Lieutenant/Inspector | 10 | E,J,X |
| Josh Finke | EMS Division Chief | 2 | A,B,C,D,I,L,M,N,P,Y |
| Mindy Walker | Administrative Assistant | 2 | A,C,D |
| Douglas Flory | Lieutenant | 28 | J,P,S,T,U |
| Steven Bahr | Lieutenant | 19 | K,M,N,P,T |
| David Sanft | Lieutenant | 29 | J,P,T |
| Wallace Olson | Lieutenant | 25 | H,K,N,P,T |
| Patrick Mocha | Lieutenant | 24 | H,J,P,T |
| Allan Antolik | Lieutenant | 19 | L,P,T |
| Jeffrey Strouf | Lieutenant | 29 | J,P,S,T,U |
| Christopher Kainz | Engineer | 25 | J,P,T,AB |
| Clark Reetz | MPO | 24 | J,Q,T |
| Kevin Hicks | MPO | 24 | H,J,P,Q,T |
| Michael Tulusaari | Engineer | 23 | K,T,Z |
| Theodore Tautges | Engineer | 21 | I,L,P,S,T,Y |
| Keith Cortright | Engineer | 21 | H,L,P,T |
| Christopher Barber | Engineer | 20 | K,Q,T,S |
| Gary Lech | Engineer | 20 | K,P,S,T,Z |
| Andrew Adrian | Engineer | 19 | K,P,T |
| William Resch | Engineer | 19 | L,P,T |
| Guy Skidmore | Firefighter | 18 | J,P,T |
| James Whitehead | Firefighter | 18 | H,L,P,T |
| Robert Rode | Firefighter | 18 | J,T,H,P |
| Thomas Hanke | Firefighter | 18 | L,N,P,T |
| Steven Robers | Firefighter | 17 | L,P,T,U |
| Mark Tautges | Firefighter | 17 | H,I,L,P,T,Y |
| Kurt Riel | Firefighter | 17 | I,L,P,T,Y |
| Robert Buss | Firefighter | 15 | J,P,T |
| Michael Faehling | Firefighter | 15 | H,L,P,T |
| Michael Herdina | Firefighter | 15 | L,P,T |
| Scott Habeck | Firefighter | 15 | H,L,P,T |

Wausau Fire Department - 2014 Roster

| Dept. Employee | Rank | Years of Service | Training |
|--------------------|-------------|------------------|----------|
| Brian Stahl | Firefighter | 13 | H,L,P,T |
| Chad Eberle | Firefighter | 13 | L,P,T |
| Brad Ludwig | Firefighter | 11 | L,N,P |
| Jared Thompson | Firefighter | 11 | L,P |
| Kraig Kruzan | Firefighter | 11 | L,P |
| Michael Becker | Firefighter | 10 | L,P |
| Hyden Prausa | Firefighter | 9 | L,P |
| Marlon Marks | Firefighter | 9 | L |
| Nicholas Gehring | Firefighter | 8 | L |
| Shawn Gehring | Firefighter | 7 | L |
| Charles Prinz | Firefighter | 6 | L |
| Derek Pionke | Firefighter | 4 | L |
| Timothy Bingham | Firefighter | 4 | L |
| Shahn Kariger | Firefighter | 3 | L |
| Shane Woller | Firefighter | 3 | L |
| Quinn Ambrosius | Firefighter | 3 | L |
| Travis Krueger | Firefighter | 2 | L |
| Matt Brockman | Firefighter | 2 | L |
| Chad Witmer | Firefighter | 1 | L |
| Cody Wiesman | Firefighter | 1 | L |
| Brian Bauknecht | Firefighter | 1 | L |
| Clifford Heiser | Firefighter | 1 | L |
| Jerrod Christensen | Firefighter | 1 | L |
| Mark Koepke | Firefighter | Probation | L |
| Caroline Kraeger | Firefighter | Probation | L |
| Alex Tislau | Firefighter | Probation | L |
| Matt Tormohlen | Firefighter | Probation | L |

Ambulance and Training: Personnel drawn from other organizations within the department

**=Indicates organizations where personnel serve in dual roles*

A = Administration / B = Training / C = Purchasing / D = Inventory / E = Fire & Arson Investigation / F = Contingency Planning / H – Cameo (Computer Assist. Mgmt. of Emergency Operations Specialist) / I = Emergency Medical Services Coordinator / J = Emergency Medical Technician – Basic / K = Emergency Medical Technician – IV Tech / L = Emergency Medical Technician – Paramedic / M = Emergency Medical Technician – Instructor / N = CPR Instructor / O = Hazardous Materials Team Coordinator / P = Hazardous Materials Team Member / Q = Air Quality & Breathing Apparatus / S = Rapid Water & Ice Rescue / T = Confined Space Rescue / U = High Level Rescue / V = Certified Underground Tank / W = Protective Clothing / X = Children’s Fire Safety House / Y = EMS Quality Assurance Program / Z = Fire Service Instructor / AA = Hazardous Materials Instructor / AB = Hazardous Materials Instrumentation

Wausau Fire Department Personnel Occurrences

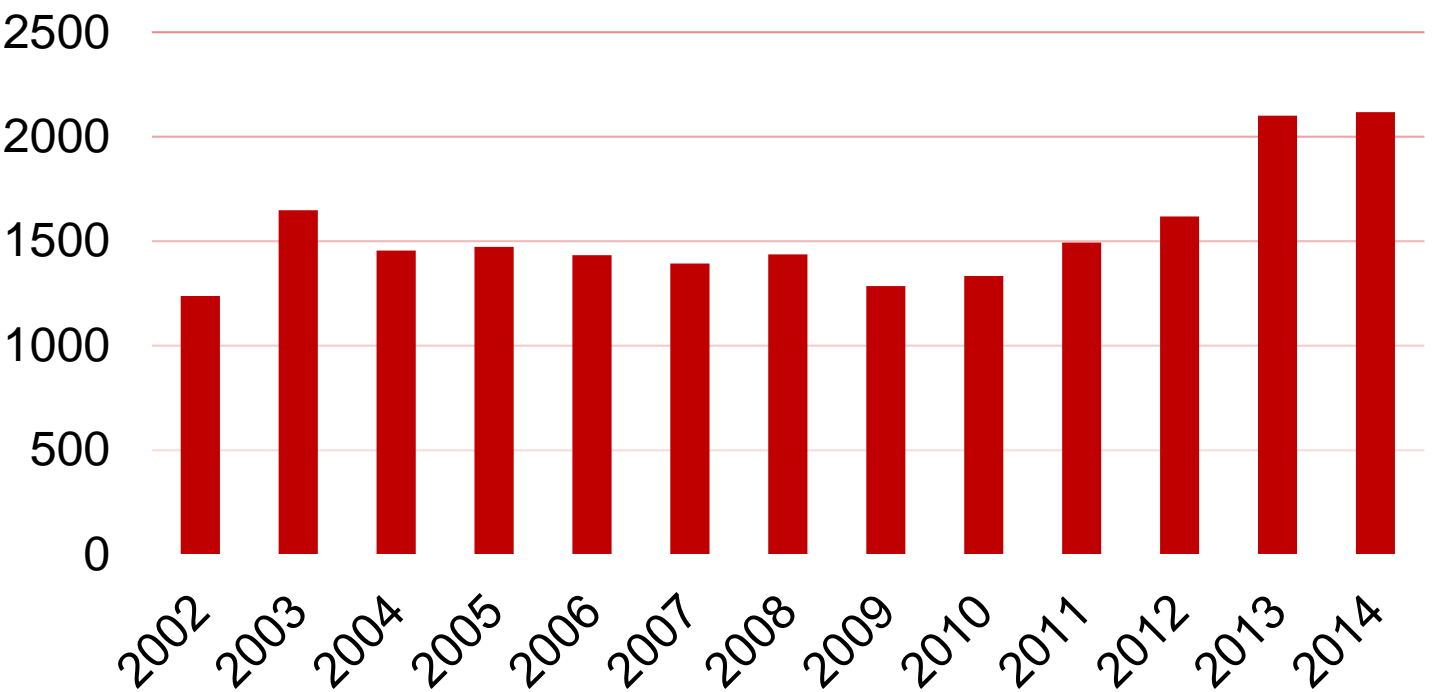
| Deaths – Active Firefighters = 0 | Deaths – Retired Personnel = 1 | |
|----------------------------------|--------------------------------|------------|
| Retirements: | Gary Buchberger | 01/21/2014 |
| | Chris Kainz | 02/28/2014 |
| | Wally Olson | 03/05/2014 |
| | Dave Sanft | 03/16/2014 |
| | Kevin Hicks | 12/16/2014 |
| | Jeffery Strouf | 12/19/2014 |
| | Douglas Beula | 12/30/2014 |
| Resignations: | Scott Habeck | 01/30/2014 |
| | Charles Prinz | 02/10/2014 |
| New Employees: | Tracey Kujawa | 05/12/2014 |
| | Mark Koepke | 05/12/2014 |
| | Caroline Kraeger | 05/12/2014 |
| | Alexander Tislau | 05/12/2014 |
| | Matthew Tormohlen | 05/12/2014 |
| Promotions: | Keith Cortright – Eng to Lt. | |
| | Gary Lech – Eng to Lt. | |
| | Kurt Riel – FF/P to Eng. | |
| | Steve Robers – FF/P to Eng. | |
| | Rob Buss – FF to Eng. | |
| Years of Service: | Mark Krueger | 25 Years |
| | Rob Buss | 15 Years |
| | Michael Faehling | 15 Years |
| | Michael Herdina | 15 Years |

EMPLOYEE LEAVE

Time lost due to Family/Medical Leave = 3,073 Hours
 Time lost due to on-duty injuries = 1,649 Hours
 Time lost due to sickness = 2,258 Hours
 Catastrophic Leave = 0 Hours

Yearly Fire Response Comparison Chart 2002-2014

| Year | Total |
|------|-------|
| 2002 | 1,238 |
| 2003 | 1,648 |
| 2004 | 1,455 |
| 2005 | 1,478 |
| 2006 | 1,433 |
| 2007 | 1,393 |
| 2008 | 1,437 |
| 2009 | 1,285 |
| 2010 | 1,333 |
| 2011 | 1,493 |
| 2012 | 1,618 |
| 2013 | 2,100 |
| 2014 | 2,117 |



City of Wausau Fire Response By Incident Type

| CODE | DESCRIPTION | FREQ. | FREQ. % | EXPs | TOTAL MAN HOURS | AVG RESPONSE TIME (min) |
|------|---|-------|------------|------|-----------------------|-------------------------------|
| 100 | Fire, other | 2 | 0.10 % | 0 | 17.25 | 4.50 |
| 111 | Building fires | 17 | 0.82 % | 1 | 832.35 | 3.82 |
| 112 | Fires in structures other than in a building | 3 | 0.14 % | 0 | 33.23 | 4.67 |
| 113 | Cooking fire, confined to container | 7 | 0.34 % | 0 | 53.35 | 3.43 |
| 114 | Chimney or flue fire, confined to chimney or flue | 1 | 0.05 % | 0 | 20.50 | 1.00 |
| 118 | Trash or rubbish fire, contained | 2 | 0.10 % | 0 | 10.37 | 4.00 |
| 131 | Passenger vehicle fire | 16 | 0.77 % | 0 | 91.72 | 3.44 |
| 135 | Aircraft fire | 1 | 0.05 % | 0 | 1.33 | 5.00 |
| 142 | Brush, or brush and grass mixture fire | 4 | 0.19 % | 0 | 5.57 | 3.75 |
| 143 | Grass fire | 2 | 0.10 % | 0 | 3.30 | 3.00 |
| 151 | Outside rubbish, trash or waste fire | 5 | 0.24 % | 0 | 7.43 | 6.00 |
| 154 | Dumpster or other outside trash receptacle fire | 4 | 0.19 % | 0 | 9.38 | 2.50 |
| 162 | Outside equipment fire | 1 | 0.05 % | 0 | 3.00 | 3.00 |
| 251 | Excessive heat, scorch burns with no ignition | 6 | 0.29 % | 0 | 22.97 | 5.67 |
| 300 | Rescue, emergency medical call (EMS) call, other | 1 | 0.05 % | 0 | 0.60 | 2.00 |
| 311 | Medical assist, assist EMS crew | 1,220 | 58.97 % | 0 | 993.37 | 3.91 |
| 320 | Emergency medical service, other | 2 | 0.10 % | 0 | 0.88 | 5.00 |
| 321 | EMS call, excluding vehicle accident with injury | 5 | 0.24 % | 0 | 4.70 | 3.40 |
| 322 | Vehicle accident with injuries | 59 | 2.85 % | 0 | 129.80 | 3.44 |
| 323 | Motor vehicle/pedestrian accident (MV Ped) | 7 | 0.34 % | 0 | 6.83 | 3.14 |
| 324 | Motor vehicle accident with no injuries | 30 | 1.45 % | 0 | 53.52 | 4.13 |
| 341 | Search for person on land | 0 | 0.00 % | 0 | | |
| 350 | Extrication, rescue, other | 1 | 0.05 % | 0 | 4.90 | 4.00 |
| 352 | Extrication of victim(s) from vehicle | 4 | 0.19 % | 0 | 12.80 | 4.25 |
| 353 | Removal of victim(s) from stalled elevator | 8 | 0.39 % | 0 | 7.25 | 4.25 |
| 362 | Ice rescue | 2 | 0.10 % | 0 | 5.08 | 6.00 |
| 381 | Rescue or EMS standby | 61 | 2.95 % | 0 | 179.65 | 0.41 |
| 400 | Hazardous condition, other | 1 | 0.05 % | 0 | 0.13 | 2.00 |
| 411 | Gasoline or other flammable liquid spill | 7 | 0.34 % | 0 | 7.08 | 4.00 |
| 412 | Gas leak (natural gas or LPG) | 14 | 0.68 % | 0 | 39.25 | 4.57 |
| 413 | Oil or other combustible liquid spill | 2 | 0.10 % | 0 | 1.50 | 6.50 |
| 421 | Chemical hazard (no spill or leak) | 1 | 0.05 % | 0 | 2.00 | 0.00 |

City of Wausau Fire Response By Incident Type

| CODE | DESCRIPTION | FREQ. | FREQ. % | EXPs | TOTAL MAN HOURS | AVG RESPONSE TIME (min) |
|------|--|-------|------------|------|-----------------------|-------------------------------|
| 422 | Chemical spill or leak | 1 | 0.05 % | 0 | 11.10 | 6.00 |
| 424 | Carbon monoxide incident | 18 | 0.87 % | 0 | 26.37 | 4.72 |
| 440 | Electrical wiring/equipment problem, other | 6 | 0.29 % | 0 | 21.12 | 5.00 |
| 441 | Heat from short circuit (wiring), defective/worn | 2 | 0.10 % | 0 | 2.50 | 3.50 |
| 442 | Overheated motor | 3 | 0.14 % | 0 | 11.07 | 4.33 |
| 443 | Light ballast breakdown | 1 | 0.05 % | 0 | 9.25 | 5.00 |
| 444 | Power line down | 8 | 0.39 % | 0 | 36.20 | 4.25 |
| 445 | Arcing, shorted electrical equipment | 14 | 0.68 % | 0 | 66.00 | 4.50 |
| 461 | Building or structure weakened or collapsed | 1 | 0.05 % | 0 | 19.50 | 3.00 |
| 463 | Vehicle accident, general cleanup | 5 | 0.24 % | 0 | 9.65 | 4.00 |
| 481 | Attempt to burn | 1 | 0.05 % | 0 | 11.62 | 3.00 |
| 500 | Service Call, other | 14 | 0.68 % | 0 | 7.15 | 4.36 |
| 510 | Person in distress, other | 2 | 0.10 % | 0 | 3.22 | 4.50 |
| 511 | Lock-out | 44 | 2.13 % | 0 | 25.13 | 5.00 |
| 520 | Water problem, other | 1 | 0.05 % | 0 | 0.23 | 0.00 |
| 522 | Water or steam leak | 9 | 0.43 % | 0 | 36.30 | 5.78 |
| 531 | Smoke or odor removal | 16 | 0.77 % | 0 | 34.80 | 4.38 |
| 541 | Animal problem | 1 | 0.05 % | 0 | 0.50 | 5.00 |
| 542 | Animal rescue | 4 | 0.19 % | 0 | 3.07 | 4.00 |
| 550 | Public service assistance, other | 2 | 0.10 % | 0 | 1.13 | 2.50 |
| 551 | Assist police or other governmental agency | 8 | 0.39 % | 0 | 21.10 | 5.88 |
| 553 | Public service | 4 | 0.19 % | 0 | 3.73 | 6.75 |
| 561 | Unauthorized burning | 8 | 0.39 % | 0 | 11.42 | 6.00 |
| 571 | Cover assignment, standby, moveup | 2 | 0.10 % | 0 | 5.30 | 0.00 |
| 600 | Good intent call, other | 12 | 0.58 % | 0 | 12.95 | 3.08 |
| 611 | Dispatched & canceled en route | 71 | 3.43 % | 0 | 13.62 | 2.00 |
| 622 | No incident found at dispatch address | 11 | 0.53 % | 0 | 14.33 | 4.64 |
| 631 | Authorized controlled burning | 6 | 0.29 % | 0 | 8.15 | 2.00 |
| 651 | Smoke scare, odor of smoke | 22 | 1.06 % | 0 | 71.22 | 3.95 |
| 652 | Steam, vapor, fog or dust thought to be smoke | 4 | 0.19 % | 0 | 18.90 | 3.75 |
| 671 | Hazmat release investigation w/ no hazmat | 3 | 0.14 % | 0 | 2.97 | 4.33 |
| 700 | False alarm or false call, other | 5 | 0.24 % | 0 | 3.80 | 4.00 |
| 710 | Malicious, mischievous false call, other | 5 | 0.24 % | 0 | 2.25 | 3.00 |

City of Wausau Fire Response By Incident Type

| CODE | DESCRIPTION | FREQ. | FREQ. % | EXPs | TOTAL MAN HOURS | AVG RESPONSE TIME (min) |
|-----------------------------------|--|-------|------------|------|-----------------------|-------------------------------|
| 711 | Municipal alarm system, malicious false alarm | 1 | 0.05 % | 0 | 2.20 | 7.00 |
| 713 | Telephone, malicious false alarm | 1 | 0.05 % | 0 | 0.18 | 1.00 |
| 714 | Central station, malicious false alarm | 1 | 0.05 % | 0 | 0.40 | 8.00 |
| 715 | Local alarm system, malicious false alarm | 11 | 0.53 % | 0 | 12.97 | 4.18 |
| 730 | System malfunction, other | 1 | 0.05 % | 0 | 4.25 | 3.00 |
| 731 | Sprinkler activation due to malfunction | 3 | 0.14 % | 0 | 11.98 | 4.00 |
| 732 | Extinguishing system activation due to malfunction | 2 | 0.10 % | 0 | 3.65 | 4.00 |
| 733 | Smoke detector activation due to malfunction | 19 | 0.92 % | 0 | 28.15 | 5.58 |
| 734 | Heat detector activation due to malfunction | 2 | 0.10 % | 0 | 3.78 | 8.00 |
| 735 | Alarm system sounded due to malfunction | 19 | 0.92 % | 0 | 91.72 | 3.37 |
| 736 | CO detector activation due to malfunction | 18 | 0.87 % | 0 | 16.05 | 6.50 |
| 740 | Unintentional transmission of alarm, other | 10 | 0.48 % | 0 | 14.73 | 5.00 |
| 741 | Sprinkler activation, no fire - unintentional | 11 | 0.53 % | 0 | 25.50 | 5.18 |
| 743 | Smoke detector activation, no fire - unintentional | 31 | 1.50 % | 0 | 60.73 | 4.10 |
| 744 | Detector activation, no fire - unintentional | 29 | 1.40 % | 0 | 60.97 | 3.45 |
| 745 | Alarm system sounded, no fire - unintentional | 63 | 3.04 % | 0 | 194.95 | 4.11 |
| 746 | Carbon monoxide detector activation, no CO | 28 | 1.35 % | 0 | 26.05 | 6.14 |
| 751 | Biological hazard, malicious false report | 1 | 0.05 % | 0 | 1.00 | 10.00 |
| 812 | Flood assessment | 4 | 0.19 % | 0 | 15.20 | 7.25 |
| 814 | Lightning strike (no fire) | 2 | 0.10 % | 0 | 15.73 | 6.00 |
| 900 | Special type of incident, other | 1 | 0.05 % | 0 | 1.37 | 3.00 |
| 911 | Citizen complaint | 1 | 0.05 % | 0 | 0.33 | 6.00 |
| Totals | | 2,069 | 100.00 % | 1 | 3,678.63 | 3.96 |
| Mutual Aid Given Incidents | | 46 | | | | |



2014 Pier Dog
Competition at
The 400 Block

Summary by Incident Type

| Calls By Incident Type | Freq. | % Of Total Calls | Mutual Aid None | Mutual Aid Given | Mutual Aid Rec'd | Exp. | Total Incidents |
|--|--------------|------------------|-----------------|------------------|------------------|----------|-----------------|
| FIRES | | | | | | | |
| Structure Fires (110-118, 120-123) | 30 | 1.45 % | 29 | 4 | 1 | 1 | 35 |
| Vehicle Fires (130-138) | 17 | 0.82 % | 17 | 0 | 0 | 0 | 17 |
| Other Fires (100, 140-173) | 18 | 0.87 % | 18 | 0 | 0 | 0 | 18 |
| Total Fires | 65 | 3.14 % | 64 | 4 | 1 | 1 | 70 |
| Pressure Ruptures, Explosion, Overheat (200-251) | 6 | 0.29 % | 6 | 0 | 0 | 0 | 6 |
| RESCUE CALLS | | | | | | | |
| Emergency Medical Treatment (300-323) | 1,324 | 63.99 % | 1,322 | 18 | 2 | 0 | 1,342 |
| All Others (331-381) | 76 | 3.67 % | 76 | 7 | 0 | 0 | 83 |
| Total Rescue Calls | 1,400 | 67.67 % | 1,398 | 25 | 2 | 0 | 1,425 |
| Hazardous Condition Calls (400-482) | 85 | 4.11 % | 85 | 1 | 0 | 0 | 86 |
| Service Calls (500-571) | 115 | 5.56 % | 115 | 3 | 0 | 0 | 118 |
| Good Intent Calls (600-671) | 129 | 6.23 % | 129 | 13 | 0 | 0 | 142 |
| Severe Weather or Natural Disaster Calls (800-815) | 6 | 0.29 % | 6 | 0 | 0 | 0 | 6 |
| Special Incident Calls (900-911) | 2 | 0.10 % | 2 | 0 | 0 | 0 | 2 |
| Unknown Incident Type (UUU) | 0 | 0.00 % | 0 | 0 | 0 | 0 | 0 |
| FALSE CALLS | | | | | | | |
| Malicious Calls (710-715, 751) | 20 | 0.97 % | 20 | 0 | 0 | 0 | 20 |
| Other False Calls (700, 721-746) | 241 | 11.65 % | 240 | 0 | 1 | 0 | 241 |
| Total False Calls | 261 | 12.61 % | 260 | 0 | 1 | 0 | 261 |
| TOTAL CALLS | 2,069 | 100.00 % | 2,065 | 46 | 4 | 1 | 2,116 |



2014 Fire Chief Swearing-In Ceremony

City of Wausau Fire Response By Incident Type

| Mutual Aid Given/Received – Incident Type | Quantity |
|--|-----------|
| Dispatched & cancelled en route | 13 |
| Motor vehicle accident with injuries | 11 |
| Building fire | 5 |
| Extrication of victim(s) from vehicle | 5 |
| Medical assist, assist EMS crew | 4 |
| Cover assignment, standby, moveup | 3 |
| Motor Vehicle Accident with no injuries | 3 |
| Motor vehicle/pedestrian accident (MV Ped) | 1 |
| Vehicle accident, general cleanup | 1 |
| Alarm system activation, no fire – unintentional | 1 |
| Extrication, rescue, Other | 1 |
| Rescue, EMS incident, other | 1 |
| Search for person on land | 1 |
| Total | 50 |



Township Fire Responses (Mutual Aid Given/Received)

| Township | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 |
|-----------------|------|------|------|------|------|------|
| Athens | 0 | 0 | 0 | 0 | 0 | 0 |
| Berlin | 1 | 2 | 1 | 2 | 2 | 2 |
| Brokaw | 0 | 1 | 1 | 0 | 0 | 0 |
| Easton | 1 | 0 | 0 | 0 | 1 | 2 |
| Hamburg | 0 | 2 | 0 | 0 | 1 | 0 |
| Hatley | 0 | 0 | 1 | 0 | 0 | 0 |
| Hewitt | 1 | 4 | 6 | 3 | 2 | 0 |
| Kronenwetter | 0 | 0 | 1 | 0 | 0 | 0 |
| Maine | 13 | 15 | 19 | 11 | 24 | 25 |
| Merrill | 0 | 0 | 1 | 0 | 0 | 1 |
| Rib Mountain | 0 | 1 | 1 | 0 | 3 | 0 |
| SAFER | 0 | 0 | 0 | 0 | 0 | 5 |
| Schofield | 0 | 0 | 0 | 0 | 0 | 1 |
| Stettin | 3 | 0 | 2 | 0 | 0 | 0 |
| Texas | 6 | 6 | 6 | 5 | 8 | 1 |
| Wausau, Town | 11 | 0 | 3 | 2 | 10 | 13 |
| Weston, Town | 1 | 4 | 2 | 1 | 0 | 1 |
| Weston, Village | 12 | 16 | 18 | 1 | 0 | 0 |
| Total | 49 | 51 | 62 | 25 | 51 | 51 |



2014
New
Recruits

Wausau Area Tanker Responses

| Township | Date | Address | Description |
|----------|----------|----------------------------------|-----------------------------------|
| Wausau | 01/09/14 | 8405 Pioneer Lane | Cover Assignment |
| Maine | 02/22/14 | 1800 S. 80 th Avenue | Cover Assignment |
| SAFER | 02/28/14 | 8301 S. Mountain Road | Building Fire |
| Wausau | 03/18/14 | 7704 State Highway 52 | Building Fire |
| Merrill | 04/24/14 | 10425 N. 60 th Avenue | Building Fire |
| Easton | 06/07/14 | E3903 Birch Lane | Building Fire |
| Texas | 07/03/14 | 2561 N. County Rd WW | Dispatched and cancelled en route |
| SAFER | 10/11/14 | 6802 Blueberry Lane | Dispatched and cancelled en route |

MUTUAL AID GIVEN

| | | | |
|----------------------------------|----|---------------------------------|---|
| Easton Volunteer Fire Department | 2 | Merrill Fire Department | 1 |
| SAFER District | 2 | Texas Volunteer Fire Department | 1 |
| Maine Township Fire Department | 25 | Berlin Fire Department | 2 |
| Wausau Township Fire Department | 13 | | |

MUTUAL AID RECEIVED

| | | | |
|---------------------------|---|------------------------|---|
| SAFER District | 3 | Weston Fire Department | 1 |
| Schofield Fire Department | 1 | | |

2014 Investigated Fires

- 1209 Grand Avenue
- 1003 Emter Street
- 610 McDonald Street
- 2102 N. 6th Street
- 612 Jefferson Street
- 511 West Street
- 1333 Townline Road #5
- 1216 Chellis Street
- 402 ½ N. 1st Avenue
- 1111 Cleveland Avenue



Fire Investigations

| | |
|---------------------------------------|-----------|
| Total # of Fire Investigations | 10 |
|---------------------------------------|-----------|

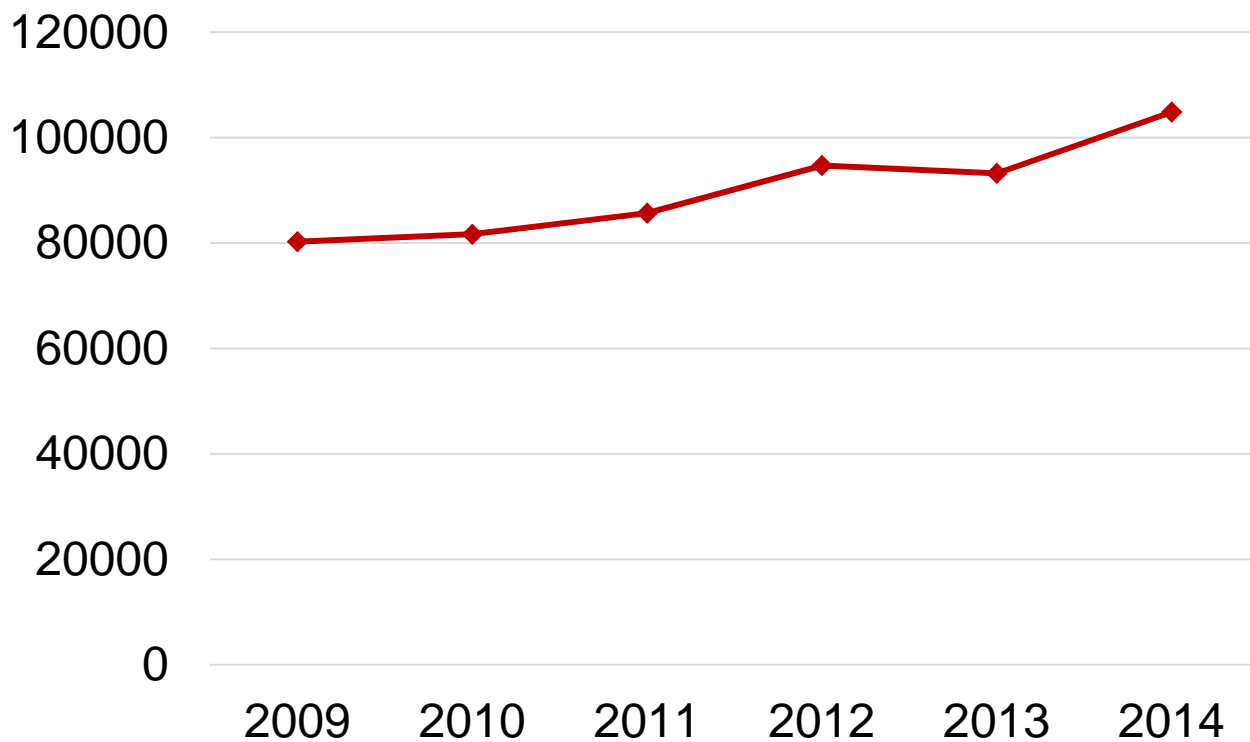
Fire Inspections

| Inspection Type | # of Inspections |
|--|------------------|
| Initial Inspection No violations | 3,029 |
| 1 st Re-inspection | 706 |
| 2 nd Re-inspection | 115 |
| 3 rd Re-inspection | 34 |
| 4 th Re-inspection | 11 |
| 5 th Re-inspection | 3 |
| 6 th Re-inspection | 1 |
| 7 th Re-inspection | 1 |
| 8 th Re-inspection | 1 |
| Plan Review (General, Site, Sprinkler System, Architectural) | 0 |
| Inspection (Site, Fire Protection, Fire Alarm Sprinkler System, Electrical, Hazardous Operation, Permit, License, Special Event) | 113 |
| Referral/Complaint (Citizen, Building) | 0 |
| Consultation (Site, Building, General, Fire Protection, Fire Alarm, Hazardous Operations, Sprinkler, Knox Box) | 179 |
| Legal Preparation | 0 |
| Total Inspections | 4,193 |

Fire Insurance Premium Dues

The State of Wisconsin Department of Commerce pays the City of Wausau 2% of insurance premiums paid for fire insurance. These payments help reimburse the City of commercial inspections completed which are mandated by the State of Wisconsin.

| Year | Amount |
|------|--------------|
| 2009 | \$80,251.63 |
| 2010 | \$81,670.46 |
| 2011 | \$85,662.19 |
| 2012 | \$94,695.64 |
| 2013 | \$93,215.81 |
| 2014 | \$104,834.42 |



EMERGENCY MEDICAL SERVICES



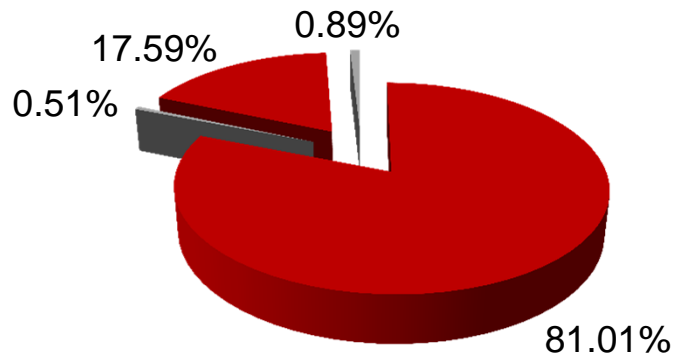
Contracted Response Territory and Population

| | | |
|-------------------|--------------------|--------|
| City of Wausau | 18.78 square miles | 39,106 |
| Town of Berlin | 34.7 square miles | 945 |
| Village of Brokaw | 1.2 square miles | 251 |
| Town of Hewitt | 43.5 square miles | 606 |
| Town of Maine | 42.6 square miles | 2,337 |
| Town of Texas | 44.9 square miles | 1,615 |
| Town of Wausau | 32.2 square miles | 2,229 |

Emergency Medical Service Activity Summary

| | |
|-----------------------------------|-------|
| Request for EMS | 4,491 |
| Total Patient Transports | 3,680 |
| City of Wausau Runs | 4,249 |
| Township Runs | 214 |
| Mutual Aid Runs | 28 |
| Emergency-Lights and Siren | 2,943 |
| Non-Emergency-No Lights and Siren | 1,519 |
| Initial Emergency-Downgraded | 16 |
| Initial Non-Emergency-Upgraded | 6 |
| Not Applicable/Recorded | 7 |
| Mutual Aid Ambulance Requests | 3 |

EMS Level of Care



■ ALS Ground Transport ■ BLS Ground Transport ■ Non Transport ■ Other Transport

| Level of Care | # of Runs | Percentage |
|----------------------|-----------|------------|
| ALS Ground Transport | 3,638 | 81.01% |
| BLS Ground Transport | 23 | .51% |
| Non Transport | 790 | 17.59% |
| Other Transport | 40 | .89% |

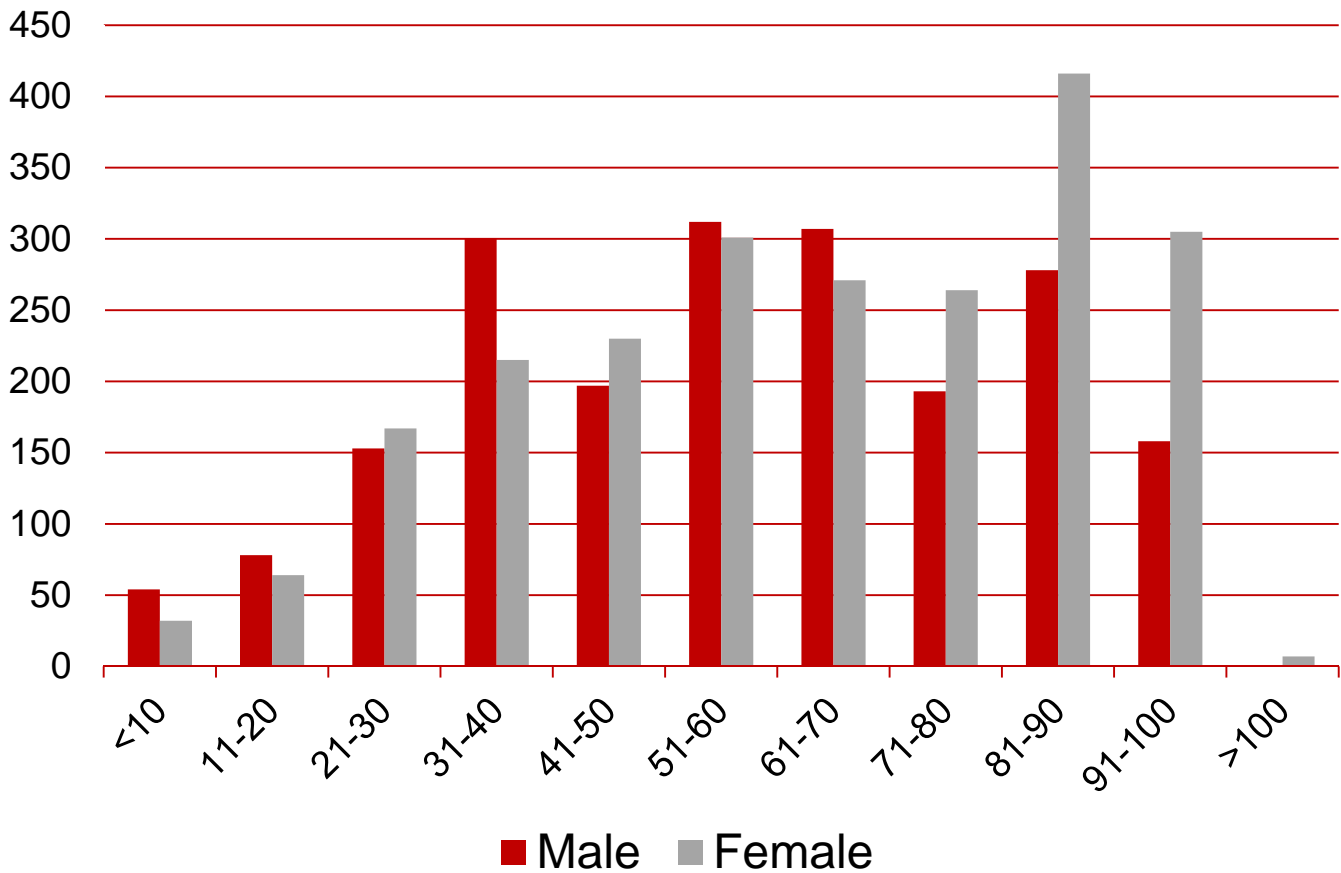
10 Year Ambulance Service Calls (by month)

| Year | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Tot | % of Chg |
|--------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|----------|
| 2005 | 330 | 287 | 316 | 284 | 277 | 309 | 331 | 348 | 282 | 339 | 294 | 337 | 3,734 | +4.53 |
| 2006 | 320 | 316 | 292 | 302 | 348 | 358 | 331 | 358 | 336 | 332 | 332 | 378 | 4,003 | +6.72 |
| 2007 | 376 | 314 | 381 | 342 | 359 | 337 | 384 | 348 | 338 | 327 | 317 | 362 | 4,185 | +4.35 |
| 2008 | 390 | 404 | 418 | 387 | 406 | 407 | 361 | 380 | 350 | 384 | 352 | 378 | 4,617 | +9.36 |
| 2009 | 377 | 329 | 356 | 291 | 324 | 336 | 317 | 397 | 343 | 353 | 319 | 331 | 4,073 | -13.36 |
| 2010 | 344 | 324 | 308 | 327 | 360 | 373 | 352 | 399 | 338 | 325 | 338 | 373 | 4,161 | +2.11 |
| 2011 | 362 | 346 | 360 | 313 | 357 | 337 | 362 | 349 | 399 | 343 | 337 | 359 | 4,224 | +1.49 |
| 2012 | 349 | 329 | 348 | 333 | 361 | 376 | 431 | 393 | 365 | 384 | 292 | 350 | 4,311 | +2.02 |
| 2013 | 376 | 304 | 375 | 341 | 383 | 360 | 397 | 370 | 364 | 374 | 357 | 435 | 4,436 | +2.82 |
| 2014 | 396 | 309 | 371 | 357 | 388 | 313 | 372 | 390 | 396 | 415 | 338 | 446 | 4,491 | +1.24 |
| Total | 3,620 | 3,262 | 3,525 | 3,277 | 3,563 | 3,506 | 3,638 | 3,732 | 3,511 | 3,576 | 3,276 | 3,749 | 42,235 | |



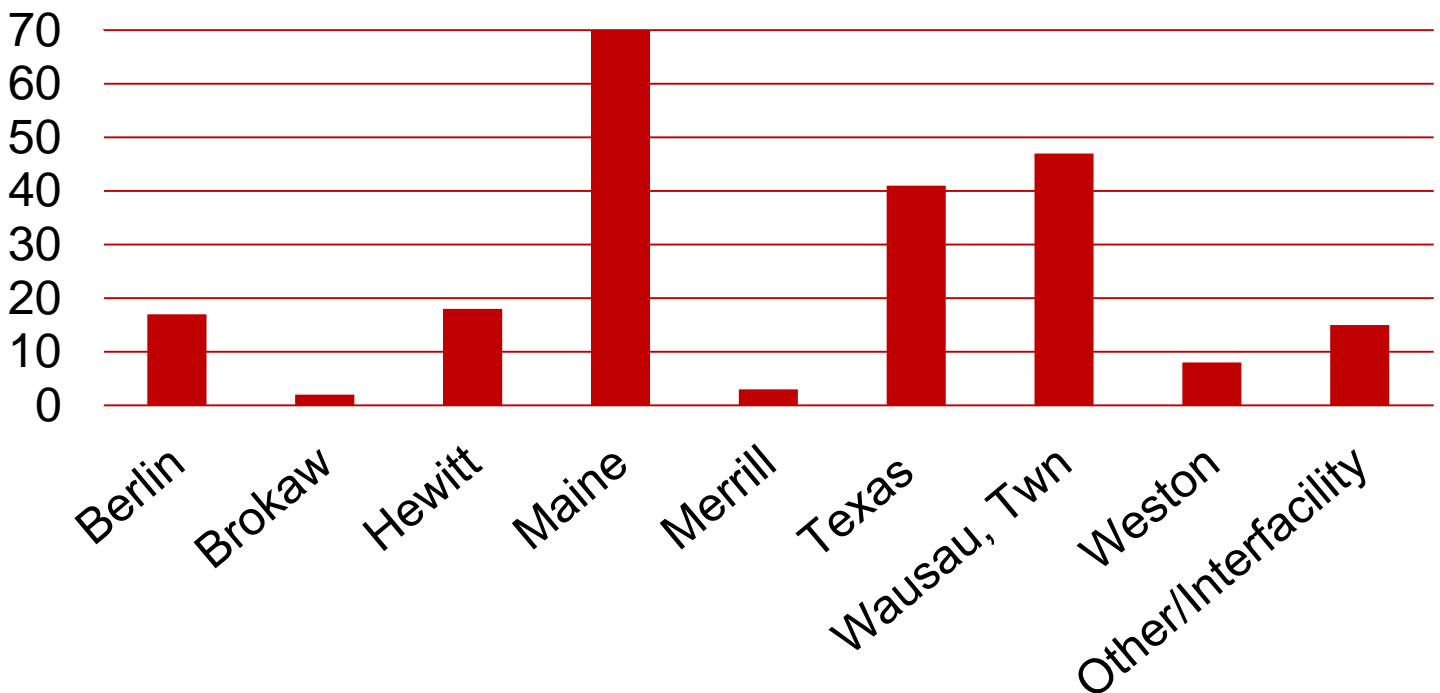
Ambulance Patient Contact Responses by Age

| Age | <10 | 11-20 | 21-30 | 31-40 | 41-50 | 51-60 | 61-70 | 71-80 | 81-90 | 91-100 | >100 | Total |
|--------------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|----------|--------------|
| Male | 54 | 78 | 153 | 300 | 197 | 312 | 307 | 193 | 278 | 158 | 0 | 2,030 |
| Female | 32 | 64 | 167 | 215 | 230 | 301 | 271 | 264 | 416 | 305 | 7 | 2,272 |
| Unk. | 1 | 0 | 2 | 0 | 0 | 4 | 1 | 1 | 0 | 1 | 0 | 10 |
| Total | 87 | 142 | 322 | 515 | 427 | 617 | 579 | 458 | 694 | 464 | 7 | 4,312 |



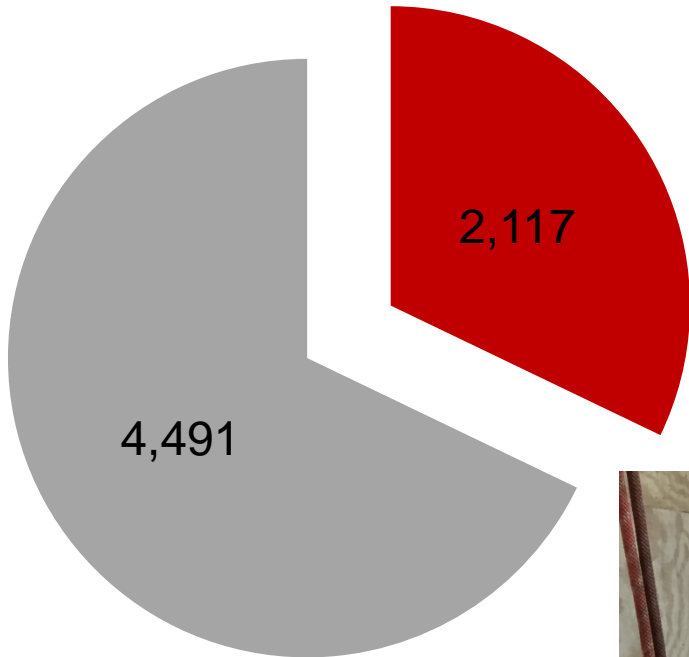
Township Ambulance Responses 2005 through 2014

| Township | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 |
|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Berlin | 15 | 21 | 18 | 37 | 14 | 24 | 16 | 17 | 13 | 17 |
| Brokaw | 10 | 2 | 5 | 41 | 11 | 9 | 7 | | 1 | 2 |
| Easton | | 2 | 2 | | 1 | 1 | | | | |
| Hewitt | 5 | 12 | 19 | 23 | 19 | 16 | 24 | 7 | 18 | 18 |
| Maine | 85 | 92 | 68 | 60 | 72 | 82 | 80 | 51 | 68 | 91 |
| Marathon | | | | | | | | 1 | | |
| Merrill | | | | | 1 | | | 1 | | 3 |
| Rib Mountain | | 3 | 2 | 6 | 1 | 1 | 2 | | 4 | |
| Stettin | | | 2 | 3 | | | 1 | | | |
| Texas | 34 | 41 | 48 | 60 | 69 | 51 | 32 | 26 | 33 | 41 |
| Wausau, Twn | 42 | 54 | 53 | 74 | 57 | 2 | 12 | | 57 | 47 |
| Weston | | 7 | | 6 | 1 | 1 | 2 | 5 | 4 | 8 |
| Other/Interfacility | | | | | | | | | 1 | 15 |
| Total | 191 | 246 | 229 | 313 | 247 | 187 | 176 | 108 | 199 | 242 |

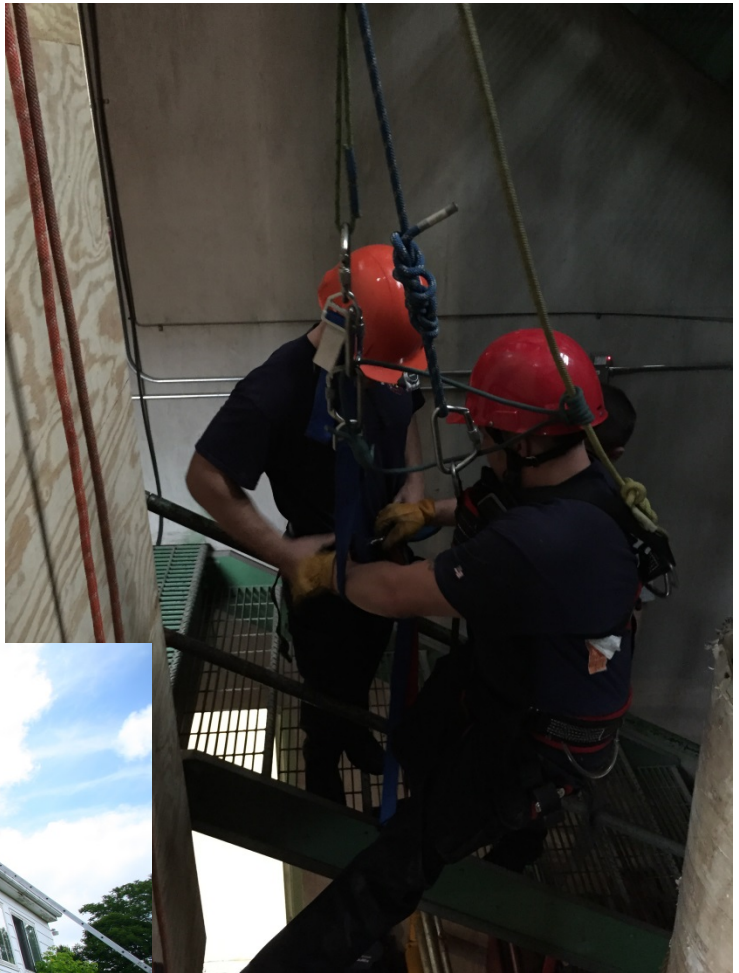


Department Activity

Fire vs. Ambulance Calls



| | |
|-----------------|-------|
| Fire Calls | 2,117 |
| Ambulance Calls | 4,491 |



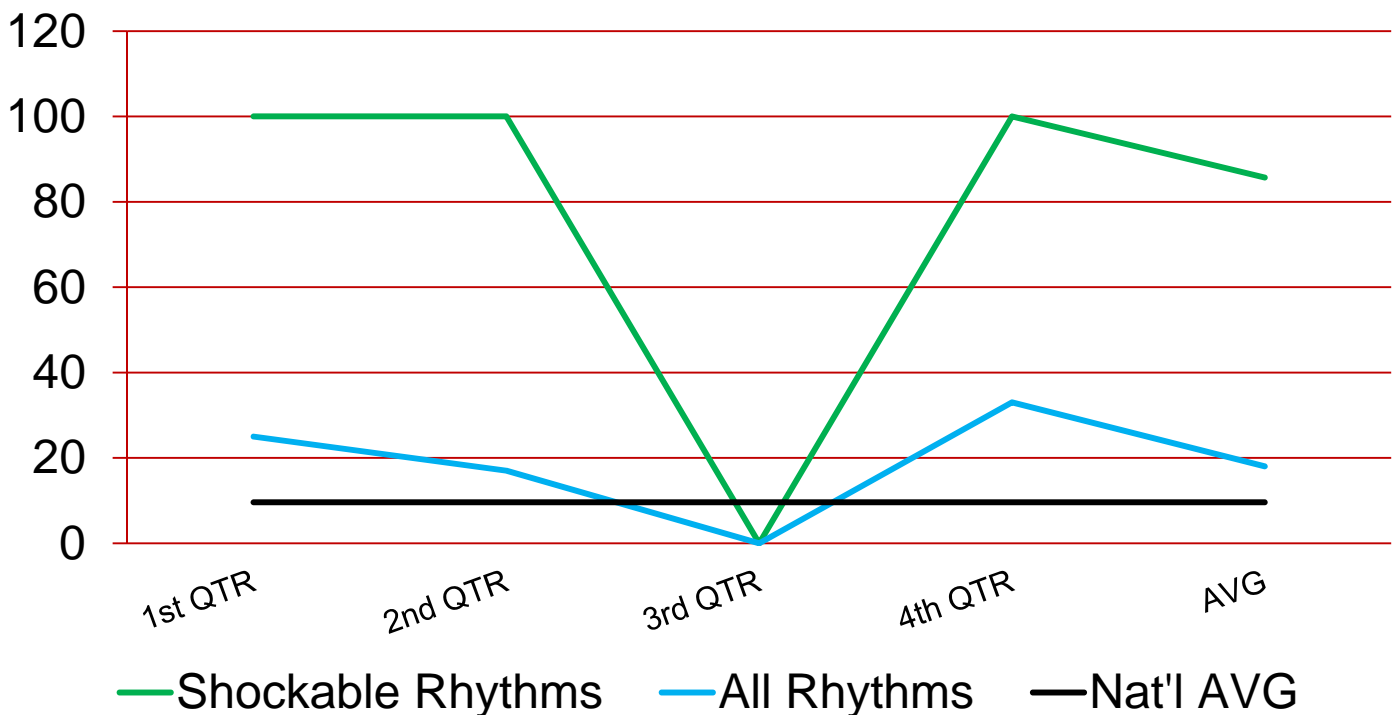
Top 5 Ambulance Request

| Provider Impression | Quantity | % |
|----------------------------|----------|--------|
| Traumatic Injury | 577 | 12.85% |
| Pain | 364 | 8.11% |
| No Apparent Illness/Injury | 285 | 6.35% |
| Weakness | 246 | 5.48% |
| Chest Pain/Discomfort | 241 | 5.37% |

Cardiac Arrest Data

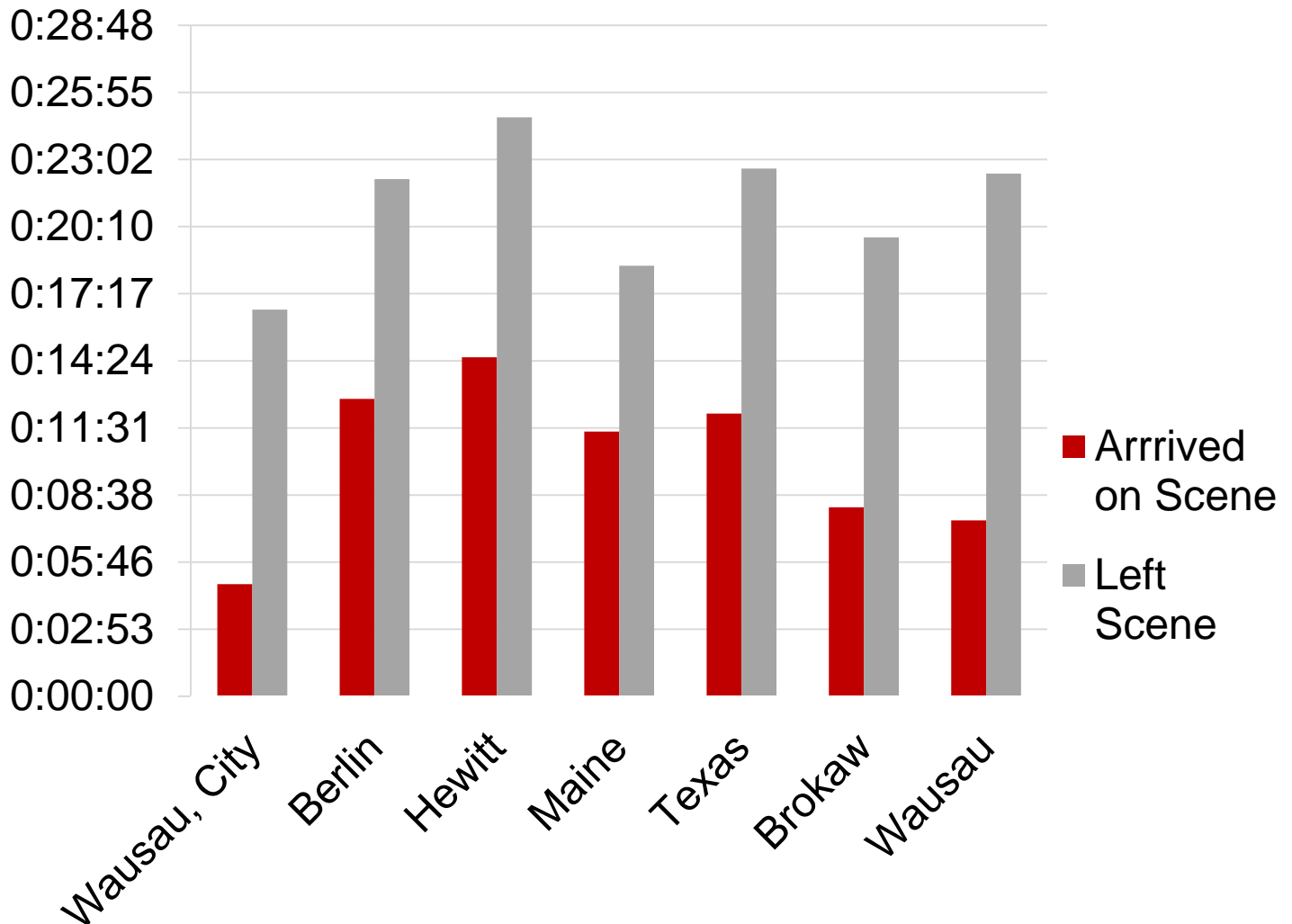
| | 1 st Quarter | 2 nd Quarter | 3 rd Quarter | 4 th Quarter | Average |
|-------------------|-------------------------|-------------------------|-------------------------|-------------------------|---------|
| Shockable Rhythms | 100% | 100% | 0% | 100% | 85.7% |
| All Rhythms | 25% | 17% | 0% | 33% | 18% |
| National Average | | | | 9.6% | |

*ROSC = Return of Spontaneous Circulation



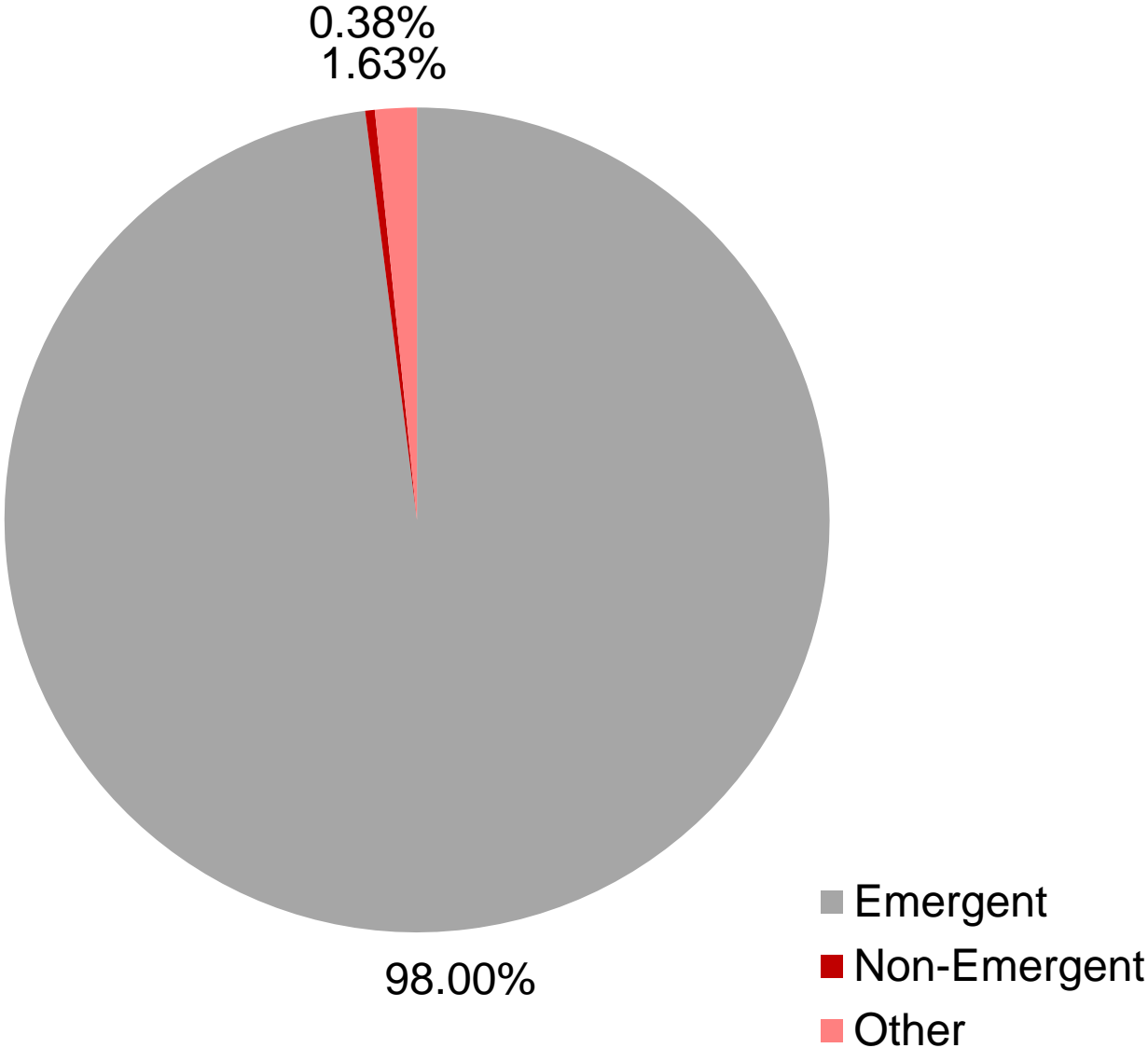
2014 EMS Response Times

| Township | Unit Notified until Arrived at Scene (Average) | Unit at Patient until Left Scene (Average) |
|--------------|--|--|
| Wausau, City | 04:49 | 16:36 |
| Berlin | 12:46 | 22:12 |
| Hewitt | 14:33 | 24:51 |
| Maine | 11:22 | 18:29 |
| Texas | 12:08 | 22:39 |
| Brokaw | 08:07 | 19:42 |
| Wausau | 07:33 | 22:26 |



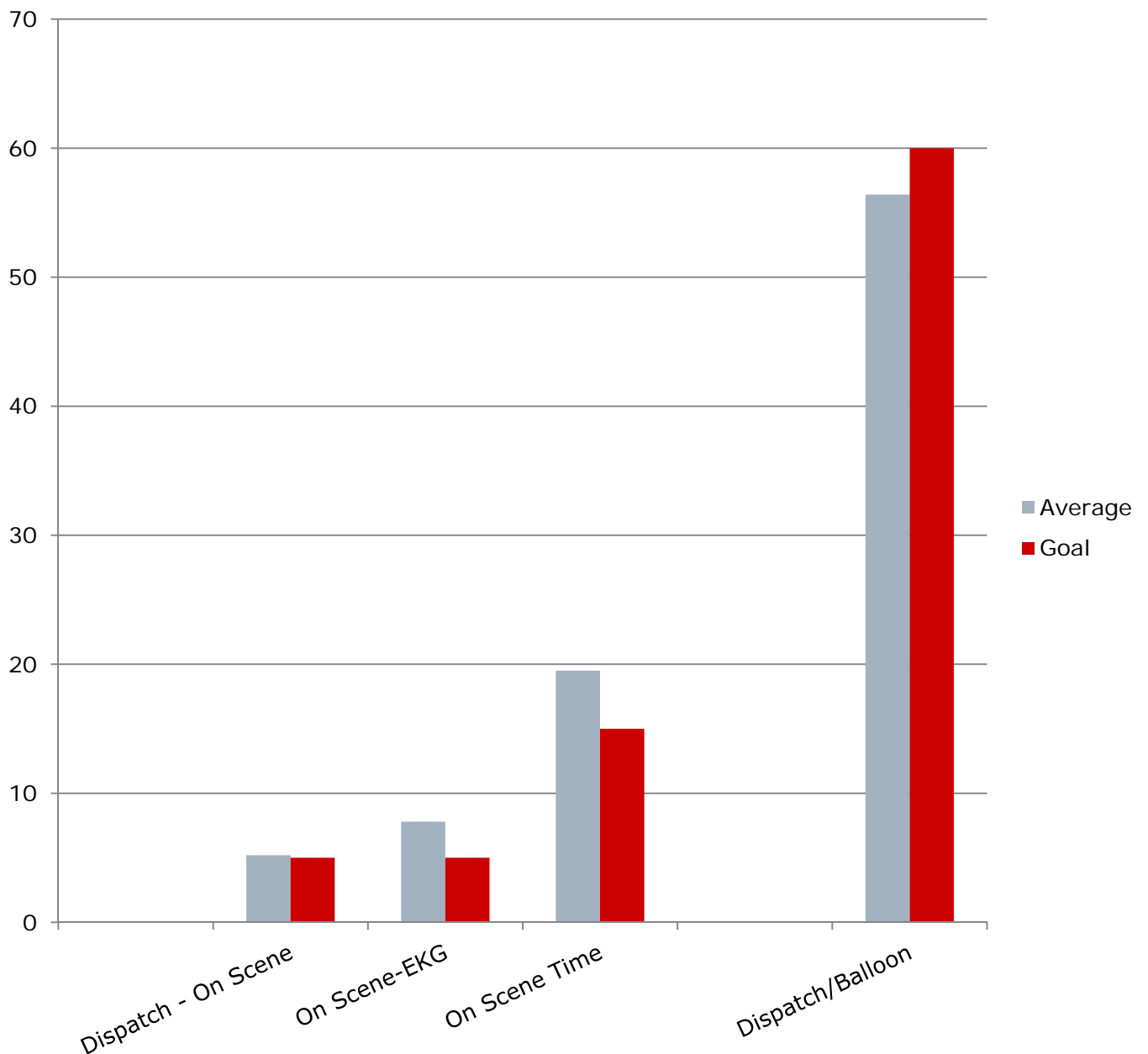
EMS Response Modes

| Response Mode to Scene | # of Time | % of Time |
|------------------------|--------------|----------------|
| Emergent | 4,401 | 98.00% |
| Non-Emergent | 17 | 0.38% |
| Other | 73 | 1.63% |
| Total | 4,491 | 100.00% |



Acute Cardiac Transport Times

The American Heart Association recommends that patients having a heart attack reach a catheterization lab within 90 minutes after requesting assistance from an emergency department. We have developed a program to deliver a high level of pre-hospital care to prepare patients for the catheterization lab and reduce the time to reopen occluded coronary vessels which reduces morbidity and mortality. This graph shows the time from when the patient calls 911 until the occluded vessel is opened, with our goal being 60 minutes.



Fire Prevention Programs

The Wausau Fire Department dedicated the month of October for Fire Prevention by spending an entire day going into each school to present Fire Prevention Programs to every classroom. With the help of department personnel, we were able to reach 3,711 children and 386 adults from area schools and child care centers. Programs distributed were:

- “Sparky” for Pre-Kindergarten and Kindergarten
- “Be Cool About Fire Safety” for 1st Grade
- “Sparky’s Greatest Escape” for 2nd Grade
- “How to Prevent Home Fires” for 3rd Grade
- “Fire Power” for 4th Grade
- “Survive! Fire in Your Home” for 5th Grade

The Fire Safety House Program was also presented to each 1st, 3rd, and 5th Grade class. We were also able to educate and serve an additional 2,157 adults and 9,181 children through other public education and public relations programs.

We continue to distribute carbon monoxide and smoke detectors to qualified homeowners within the City of Wausau. We also have a limited supply of strobe detectors for the hearing impaired.



Wausau Fire Departmental Events

Wausau Firefighters participated in MDA's Fill the Boot campaign and were able to raise \$3,395 for MDA. We were able to be present at Concerts on the Square at The 400 Block in downtown Wausau. Thanks to all that helped raise money for this great cause.

