



Wausau Police Department



2015 Annual Report

Partnering with the Community





Annual Report Index

<u>Topic</u>	<u>Page Number</u>
Index	1
Command Staff	2
Organizational Chart	3
Wausau City Government	4
Police & Fire Commissioners	5
Service to Our Citizens	6
Mission Statement	7
Core Values	8
Chief of Police Letter	9
Investigations Captain Letter	10-13
Patrol Captains Letters	14-18
Statistical Information	19-29
Department Budget	30
City Expenditures	31
Retirements	32-33
Promotions & Assignments	34-35
Awards	36-38
New Hires	39-40
K9 Unit	41
SWAT	42
Emergency Police	43
Explorer Post	44
Citizens Academy	45
Community Events	45-51
Department Photos	52-56





Command Staff



Jeff Hardel
Chief of Police



Gregory Hagenbucher
Investigations Captain



Benjamin Bliven
Patrol Captain

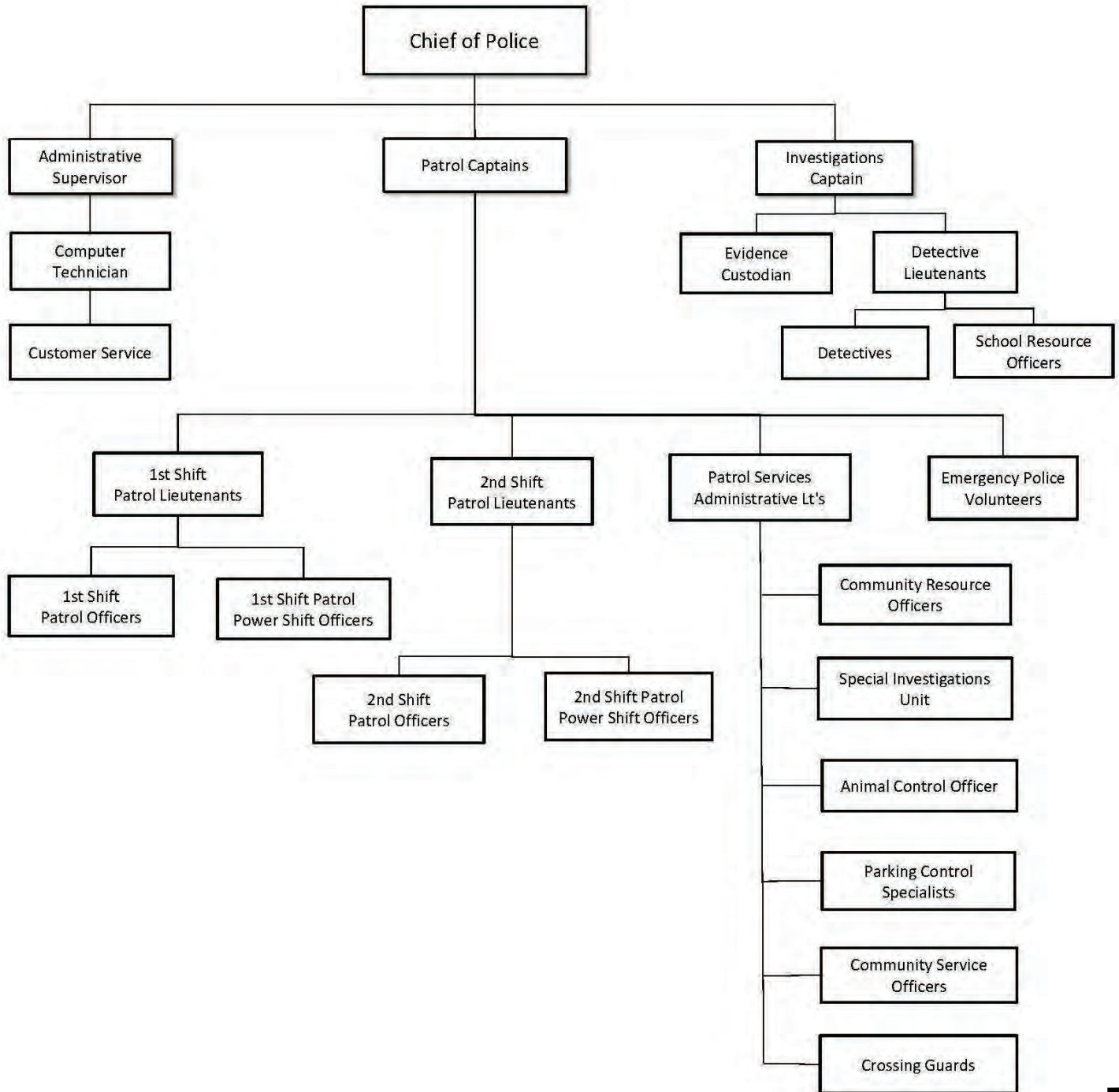


Matthew Barnes
Patrol Captain





Police Department





Wausau City Government

James Tipple, Mayor
Robert Mielke, City Council President



James Tipple
Mayor



William Nagle
First District



Romey Wagner
Second District



David Nutting
Third District



Tom Neal
Fourth District



Gary Gisselman
Fifth District



Keene Winters
Sixth District



Lisa Rasmussen
Seventh District



Karen Kellbach
Eight District



David Oberbeck
Ninth District



Sherry Abitz
Tenth District



Robert Mielke
Eleventh District

Wausau Police Department—Partnering with the Community





Police & Fire Commissioners

Tony Patterson, Chair



Tony Patterson



Dennis Huntimer



William Graef



Cheryl Bahr



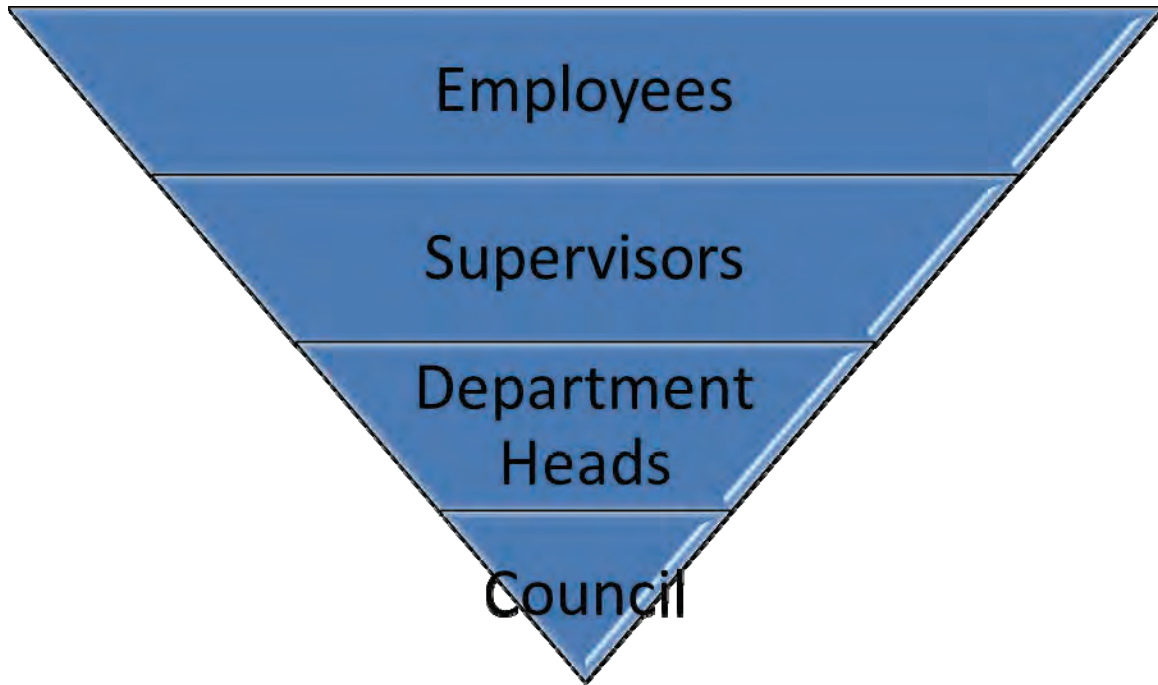
Laurin Jorstad

Wausau Police Department—Partnering with the Community





Service to Our Citizens



The graph above shows how the City is organized to carry out the Mission Statement and provide service to our citizens. The Council is the foundation of city government and is responsible for setting policy, creating a positive atmosphere, and enabling the City to move forward. The Council works with and supports the Mayor and the department heads in combined efforts to provide the supervisors and employees with what is needed to ultimately serve the citizens. The City's core values are key to guiding daily operations and employee decisions.





Mission

The Wausau Police Department, in response to our citizens, will provide services in the most effective and efficient manner in order to promote and enhance our living environment within the city and to the citizens of the community. The Wausau Police Department plans and encourages positive growth. We promote a positive community image by encouraging citizen involvement and civic pride.

Mission Statement

The Wausau Police Department strives for excellence in policing by partnering with the community to enhance the quality of life.

The Department's mission is a commitment to quality performance from all members. It is critical that members understand, accept, and are aligned with the responsibilities established by this mission. The mission provides the foundation upon which all operational decisions and organizational directives will be based.

The mission represents the department's commitment to the concepts of quality performance. All members are expected to work consistently in a quality manner in the daily performance of those duties, responsibilities, and work tasks associated with the department's mission. A quality manner signals that performance outcomes comply with the performance standards established for our agency.





Core Values

Values embody our philosophy of policing and set forth our hopes for the future of our community, our profession, our department, and ourselves. We recognize that the following values, this philosophy of policing, will always be a yardstick against which we must measure ourselves, our efforts, our programs, our regulations, and our priorities. Whether sworn or civilian, full-time or part-time, paid or volunteer, we are proud to belong to this department and to adopt the following values:

Core Values

Integrity

Professionalism

Accountability

Respect

Integrity—Adherence to moral and ethical principles. The Wausau Police Department believes that integrity is the basis for personal and public trust.

Professionalism—Professional character, spirit, or methods. The Wausau Police Department strives for personal & professional excellence.

Accountability—The state of being accountable, liable, or answerable. The Wausau Police Department members are held accountable for their actions.

Respect—Deference to a right, privilege, or something considered to have certain rights or privileges; proper acceptance or courtesy. The Wausau Police Department will treat everyone with respect.





Chief of Police Jeff Hardel



Dear Citizens of Wausau, Mayor Tipple, Common Council of the City of Wausau, and the Wausau Police & Fire Commission:

It is with pleasure that we present you with the Wausau Police Department's Annual Report for 2015. This document serves as a window to our police department. We invite you to learn more about our department and about the law enforcement profession. Learn more about our purpose, our philosophy, our dedication, and our operations. Should you have questions, please do not hesitate to contact one of the commanding officers for assistance.

The Wausau Police Department continues to be challenged by the various criminal elements that society offers. Internet fraud, internet scams, and internet crimes in general, including identity theft, continue to increase. Drug use, drug abuse, and drug sales continue to be a focus of our enforcement efforts, along with the ancillary crimes associated with the drug trade. The drug trade continues to drive criminal activity and plays a significant role in the overall safety of our community for the collateral damage that it causes impacts the vast majority of society.

With over 36,000 calls for service generating over 58,776 officer responses in our community, the demands and expectations placed on our officers is very high. This is just one of the many things that make our profession special, unique, and rewarding. This job requires great character and strong ethical make up. It takes a special person to commit themselves to the highest professional standards that we adhere to. Wausau is very fortunate to have outstanding men and women who comprise the Wausau Police Department. On a daily basis, the command staff witnesses the dedication and professionalism that our officers exhibit. This reinforces the significance of hiring the best candidates who will carry out our mission and support our philosophy. Officers are committed to providing quality service and making a difference in our community.

I encourage all citizens to increase their level of involvement with us, to be our partners in policing. Whether that involvement means reporting crime, having keen eyes and ears as a good witness, being part of a neighborhood partnership or neighborhood watch group, joining our Emergency Police volunteer services, attending neighborhood meetings, or being supportive in other areas that help your sector officers do the best job they can.

I am very proud and honored to be the Chief of Police in this great community. We will continue to strive to provide the best service we can and improve the quality of life for all residents of the City of Wausau.

Sincerely,

Jeffrey G. Hardel
Chief of Police

Wausau Police Department—Partnering with the Community





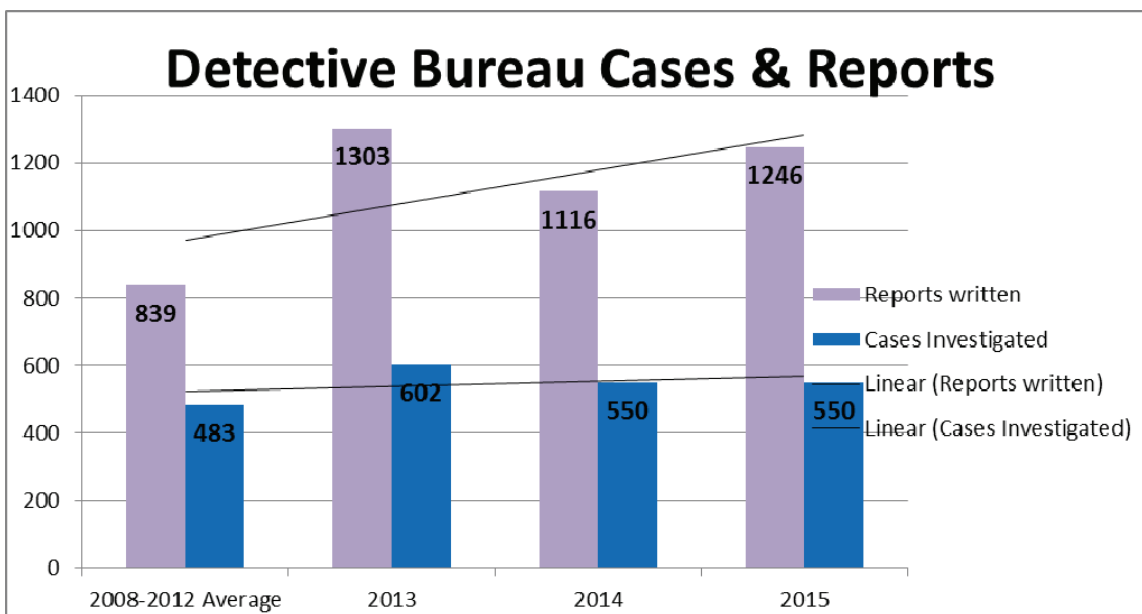
Investigations Captain Gregory Hagenbucher

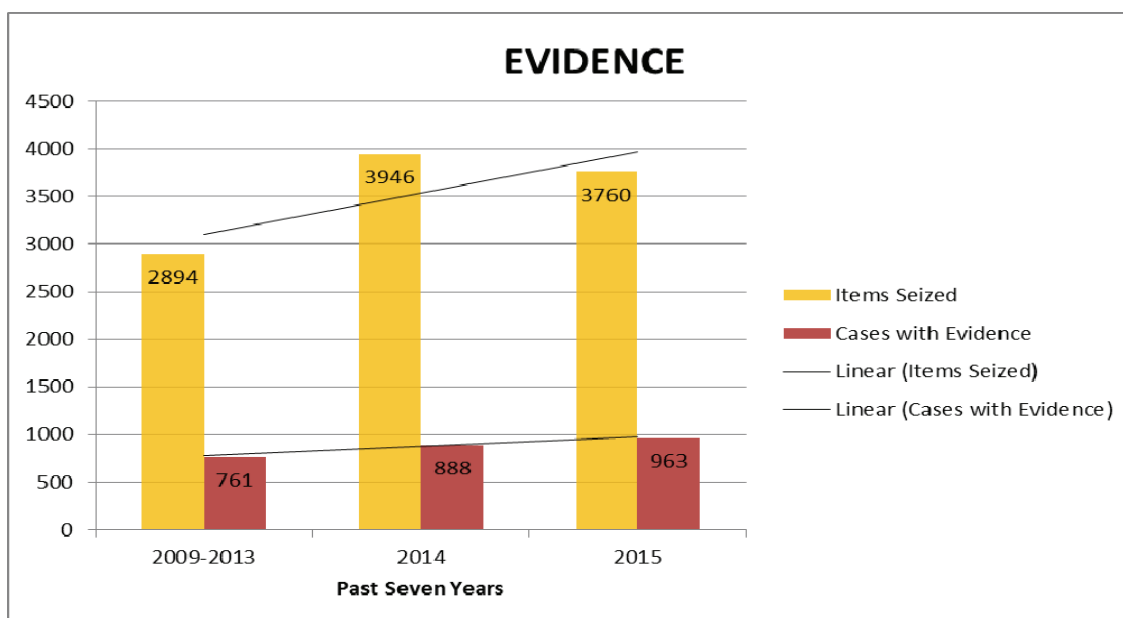


The Wausau Police Department Investigative Services Bureau, better known as the Detective Bureau, is dedicated to providing the highest quality of investigative, scientific, and information services for the purpose of maintaining law and order and protecting life and property. The duties and responsibilities of the personnel assigned to the Detective Bureau are numerous and quite diverse. Members of the Detective Bureau respond directly to crime scenes, and do their best to combat and reduce crime by conducting prompt, diligent, and professional investigations. Detectives maximize the use of all technological resources to solve crimes, track down and apprehend suspects, as well as to locate missing persons and recover and return stolen property to the rightful owner.

In 2015, the Wausau Police Department's Investigative Services Bureau consisted of seven general detectives, four school resource officers (uniformed), one civilian evidence custodian, two detective lieutenants, and one captain. A detective and detective supervisor are on-call 24/7.

In 2015, the Wausau Police Department's Investigative Services Bureau saw the number of case investigated over the past eight years remain about the same. The total number of cases investigated by detectives increased from an average of 483 cases over the past seven years, to 602 cases in 2013, 550 cases in 2014, and 550 cases in 2015. For the most part the increases were due to cases involving arsons, robberies, counterfeit bills, forgeries, identity thefts, and burglary investigations. Arrests were made in about fifty percent of the cases investigated by the bureau.





In 2015, the Investigative Services Bureau conducted a number of major investigations.

Some of these cases included:

- Detectives continued to work leads on the Stephanie Low missing person case, which is now officially a homicide investigation. Ms. Low, a 22 year old female, was reported missing from her Westside Wausau apartment on October 10, 2010. Evidence found in her apartment led officers to believe she had disappeared under suspicious circumstances. Detectives have conducted several hundred interviews, and followed up on over 500 leads to date. On September 19, 2014, Ms. Low's decomposed body was located in a shallow grave on an isolated road in Forest County Wisconsin. The suspect who led investigator to the body is awaiting trial on 1st degree murder.
- In January of 2014, Detectives investigated a homicide where KC Elliott was shot to death in a tavern parking lot on Wausau's West side. During the investigation detectives learned that a fight had taken place between the victim and the suspect in the parking lot of the tavern, and a shot was fired. The victim died that same morning, and a short time later the suspect, John Lewis, was taken into custody. Detectives have conducted numerous interviews on this case, and completed over 100 police reports. In 2015, John Lewis pled guilty to 2nd degree murder and was sentenced to 40 years in prison and 20 years extended supervision.
- In February of 2015, officers and detectives responded to a stabbing in the 800 block of Jefferson Street. The incident resulted in the death of a 13 year old male, Isiah Powell. The 15 year old suspect was waived into adult court and is currently awaiting trial on charges of 1st degree reckless homicide.
- In June of 2015, officers and detectives responded to the 1300 block of N 2nd Street reference a 43 year old male, George Diver, who died after being physically assaulted in a fight with another man over his girlfriend. Detectives processed the scene and transported the body to Madison for an autopsy. It was determined George Diver had died of blunt force trauma as a result of the physical assault. The suspect, a 40 year old male, was arrested and charged with 2nd degree murder. The trial is pending in the court system.





- In July of 2015, officers and detectives responded to the 800 blk of South 8th Av, where two males were involved in an exchange of gunfire in the parking lot of local tavern located in a residential neighborhood. No one was hurt in the incident, but the entire shootout was captured on surveillance video as the suspects fired numerous shots at each other. Both suspects were taken into custody within a few days and are awaiting trial for recklessly endangering safety.
- In August of 2015, Officers were dispatched to a residence in the 800 block of S. 1st Avenue, in the City of Wausau, in reference to a report of a burglary in progress. Contact was made with people at the residence and a female relayed that a person in the basement had a gun. When confronted by officers the male subject refused to obey the officer's commands and stood up with a gun in his hand. Officer Fritsch observed the gun and fired two shots, disabling the threat. The 34 year old male suspect was transported to the Wausau Aspirus Hospital for medical treatment. The suspect survived the gunshot wound and is currently being held in the Marathon County jail awaiting numerous criminal charges and parole revocation.
- In September of 2015, a Bank Robbery took place at the BMO Harris Bank located inside County Market. A male had entered the bank and demanded money displaying a firearm. After reviewing video surveillance outside County Market the suspect vehicle was identified. This information was provided to local law enforcement and a short time later the vehicle was located by a Rothschild Police Officer near Cedar Creek. Upon a search of area the suspect, a 35 year old male, was taken into custody after he was observing exiting "The Bar" and entering a cab. The firearm was a BB Gun and most of the money was recovered. The suspect is awaiting trial for robbery of a financial institution.
- In 2015, Detectives investigated several heroin/drug overdose deaths. The most significant heroin related incident being the death of a 23 year old female who died in front of several friends trying to give her NARCAN and CPR.
- In 2015, detectives investigated several severe child abuse complainants that included brain bleeds and in one case a five week old had several broken bones. In addition, three other infant deaths were investigated and the result of the death was determined to be asphyxiation from co-bedding with an adult.
- In 2015, detectives and community resource unit officers conducted three prostitution stings in the City of Wausau, and assisted with three more prostitution stings in neighboring jurisdictions. These stings resulted in numerous arrests and citations. Also, the police department teamed up with other local agencies and conducted a sting operation focused on Internet Crimes Against Children. Several arrests were made on suspects who had travelled to our community to facilitate a child sex crime.

In addition to these major crimes the Investigative Services Bureau has successfully closed many serious felony investigations with the arrest of people for the crimes of robbery, both armed and unarmed, endangering safety where the calls involved shots being fired, a few aggravated assaults, several arsons, several hundred sexual assaults (juvenile & adult), some embezzlement cases, and numerous burglaries and property crimes.

In 2015, victims reported over 200 crimes that involved:

- | | |
|---|-------------------------------------|
| ⇒ <i>Identity theft</i> | ⇒ <i>Lottery scams</i> |
| ⇒ <i>Counterfeit checks</i> | ⇒ <i>Re-mailing scams</i> |
| ⇒ <i>Fraudulent checks</i> | ⇒ <i>Internet fraud and theft</i> |
| ⇒ <i>Bank/loan fraud</i> | ⇒ <i>Social Security fraud</i> |
| ⇒ <i>ATM card use in other states and foreign countries</i> | ⇒ <i>Cell phone threats</i> |
| | ⇒ <i>Pornography on cell phones</i> |

Wausau Police Department—Partnering with the Community





In 2015, video surveillance has continued to play a roll in the identification of suspects involved in crimes. Numerous retail thefts, gas thefts and burglary suspects were identified after video surveillance of the suspects had been gathered and distributed to local law enforcement. Private citizens are even installing cameras in their own homes and garages and have provided video from crimes occurring outside their houses.

Detectives continue to attend specialized training in the areas of arson, homicide, sexual assault, financial crimes, computer crimes, and Internet fraud. In addition, cell phone technology training continues to be an emerging tool with multiple applications in law enforcement. Cellphone tracking can take several forms as a tool in investigations. Investigators can obtain everything from call and text-message records to subscriber information and location data. The information can illustrate everything from where a suspect's phone has traveled and whom he or she has been talking with before, during, or after crimes are committed. In almost every substantial crime investigated in 2015, cell phones (smart phones), were held as evidence.

In 2015, the Wausau Police Department entered into an Memorandum Of Understanding with the Everest Metro Police Department and the Marathon County Sheriff's Department to form a critical incident investigation team consisting of representatives from all departments. This team is available to respond to any critical incident involving these agencies so that each department is able to comply with the new state statute that articulates that no department can investigate their own officer involved critical incident that involves a death. This team has attended joint training and developed protocol to be used for officer involved shootings. This team has already been activated several times in 2015.

- Suicide death of male who killed himself with a firearm as Marathon County Deputies were attempting to take him into custody.
- Marathon County Deputy vehicle crash.
- Hanging in the Marathon County Jail.

The Investigative Services Bureau is committed to providing the best service to the public, in an effort to create a significant impact on the quality of life in the City of Wausau.

Sincerely,

Gregory Hagenbucher
Detective Captain





Patrol Captain Benjamin Bliven



The Wausau Police Department strives for excellence in policing by partnering with the community to enhance the quality of life. This is our mission statement and, like any organization aspiring to greatness, we must have a laser focus on this mission. What exactly does it mean to have a laser focus on mission? Primarily, those organizations with a laser focus on mission have it in the forefront of their minds while they are making decisions daily. Over the course of the last few years, our mission has been our guiding principle.

Since 2013, we have hired 20 police officers and we plan to hire at least five more before 2016 ends. We have 75 authorized sworn positions, so that is a turnover of 1/3 of our staff in a four year period. During our hiring process, we look for people who are community-focused because that is a core tenet of our mission. We look for examples of community focus when we are conducting background investigations and interviews of prospective police officers.

Our mission statement and our core values drive our decision making in how we respond to high profile incidents. Over the past few years there are plenty of examples. Some readers may recall the “Nerf gun incident” in the spring of 2014. Our community disagreed with our assessment of the situation because we issued citations to the people involved in this incident. We met with the individuals involved in the incident, the parents of the students involved, the people who reported the incident, the officers involved, and listened to a variety of community members and community leaders. We partnered with our community to determine a better resolution. This led to the dismissal of the citations and a partnership with a local media station and the students involved in the creation of a public service message about the importance of thinking about the consequences of your actions.

In the last year we have had two officer-involved shootings. These incidents are always high profile and there is much scrutiny about the investigation and the incident itself. These incidents are extremely stressful for the officer(s) involved and it is imperative to balance the officer’s well-being with the need of the community to know what happened. Our mission talks about striving for excellence in policing. We have gone to great lengths to determine and then follow best practices as they relate to our response to officer-involved shootings. On the officer side, we offer a variety of support so they can have the best opportunity to recover from such a traumatic incident. On the investigative side, we have asked DCI to investigate the incident because of the resources they bring, the experience they have in these types of investigations, and because they are an impartial, objective agency. In terms of our community, we strive to be completely transparent in our release of information. Sometimes we are unable to immediately release information because it is not our information to release, however, we provide as much information as possible as early as possible.





Late in 2015, an officer arrested a black man outside a bar on the west side of Wausau. Months later a minister made racial profiling accusations toward the Wausau Police Department surrounding this incident. Our mission statement discusses community partnership, policing excellence and enhanced quality of life. With our mission in the forefront of our mind, we thoroughly reviewed the case reports and the squad videos of the incident. It was clear the officer took the proper and necessary steps to investigate and then properly made a custodial arrest (in which the suspect resisted arrest). We first met with local media reporters and released all reports and all videos of the incident. It was our hope to tell our story through our media partners so our community would have a better understanding of the incident. When the stories were not told, we decided to utilize our social media to communicate directly with our community. We responded to the baseless accusations so we could tell our community what happened the night of this arrest.

These three cases are just a couple examples of how we use our mission to drive our decisions and our actions. Our community expects and deserves transparency. The reason transparency is vital to our success is because our community must have trust in our daily operations or we cannot do our job well or live up to the high expectations we have set for ourselves.

When we conduct officer interviews to fill our vacancies, we typically ask a question like “Why do you want to be a police officer?” A common response is “I want to help people.” It’s a simple answer. It’s the truth. We are police officers and we want to make our community great. Like everyone else in our community, our profession alone does not define who we are as people. We are mothers, fathers, spouses, friends, aunts, uncles, daughters, and sons. We are also school volunteers, community volunteers, neighbors, coaches, parishioners, and so much more. We are all community members striving to make our community the best place it can be. Our mission is to enhance the quality of life and we work hard every day to accomplish that mission. It is a distinct honor and pleasure to have a full time job with a mission to enhance the quality of life in our community.

Sincerely,

A handwritten signature in black ink that reads "Benjamin K. Bliven".

Benjamin K. Bliven
Patrol Captain





Patrol Captain Matthew Barnes



Each Captain at the Wausau Police Department is given the opportunity to write a letter, or share their perspective, on the police department in our Annual Report. This is my first year as a Captain and over the last year I have learned the value in identifying not only the current issues facing our community, but also the value in identifying the issues expected in the future.

I wanted to take my opportunity to discuss some of the challenges we are currently facing, and identify the challenges we expect to face in the future. It is important to share these issues with the community, because we believe our success in overcoming these challenges is dependent on our ability to partner with the community. Many of the challenges and issues discussed in this article are community problems and will require a collaborative effort from all community stakeholders to solve them.

Financial Challenges:

The cost of policing a community is growing every year. The Wausau Police Department is fortunate to have received continued support from our Elected Officials, Foundations, and citizens. The changes in technology, complexity of cases, and increased expectations are all very expensive. For example, the Wausau Police Department and City Council recently recognized the value in our Patrol Officers wearing body worn cameras. The body worn cameras have arrived and are being used by our officers, but at a cost of \$300,000.00 for the next five years. We expect to continue to work hard to provide professional policing while being as efficient as possible.

Complexity of Cases:

It is amazing to see the changing complexity of cases and the extra work necessary to investigate them. We have no expectation that investigating criminal cases will get easier or less complex. Many cases now involve computers and cellular phones. We have had to develop methods of forensically analyzing the data on these computers. The science behind DNA is ever evolving. Officers are having to become competent in working with surveillance videos. Most notably is the need to understand, investigate, and utilize social media in our investigations. When I started as a police officer sixteen years ago, if someone told me cases would be solved with a product called “Facebook”, I would have struggled to believe them. Investigative skills will need to change along with investigative technology.

Heroin/Drug Use:

Although there are many different types of drug abuse occurring in Wausau, the use of Heroin is the most concerning. Heroin is a powerful narcotic and is relatively new to our area. The increasing number of overdoses and deaths as a result of heroin use, and the amount of the drugs observed by our officers is shocking. We will never arrest our way out of this problem. Clearly, enforcing the drug related laws is an important component of addressing the drug problem, but so is education, rehabilitation, and treatment. Part of our community’s challenge is making sure we have resources in place to address all the components of this challenge. Solving a heroin problem will take a lot longer to solve than it took to develop.





Homelessness:

There are several fantastic organizations that are working hard to address the issue of homelessness in Wausau. Catholic Charities runs the Warming Center in the winter. The Salvation Army runs their shelter, and Marathon County Housing and Homeless Coalition works at finding solutions. Even with the work of these organizations, we are still seeing an increase in the number of homeless in Wausau. Our officers regularly interact with people living under our bridges, sleeping in our parks, and seeking shelter in local businesses.

Mental Health:

Wausau Police Officers deal with a large number of individuals who suffer from mental illness. Recently our officers attended Crisis Intervention Training in an effort to increase their knowledge and improve their skills in dealing with mental illness and individuals in crisis. We recognize that mental illness is not going to go away, and that law enforcement is only one of the stake holders in addressing these issues. We are planning for additional training and an increased partnership with mental health providers, other law enforcement, non-profit organizations, and the community in regards to our treatment of people suffering from mental illness.

Recruiting/Staffing:

When the Wausau Police Department has an open officer position, we proceed with a rigorous hiring process. A candidate is interviewed many times, undergoes a significant background investigation, is evaluated by a psychologist, and must pass a polygraph. The most important attribute we are looking for is the character of the candidate. The Wausau Police Department “hires for character and trains for skills”. We will train our officers how to safely police this community, but we want them to be of high character with a good moral compass before we start.

Across the nation, the number of people who are applying for law enforcement positions is on the decline. The job itself, the hours, weekend work, and national scrutiny may all be reasons for the reduced number of applicants. We struggle to find enough candidates that would be a good fit in our organization. This will be a continued challenge as various police departments compete for the good candidates.

Training:

As mentioned above, our cases are becoming increasingly complex. The expectations and demands on our officers grow every day. Fifteen years ago, a new officer attended a 400 hour academy prior to become certified as a police officer. As the amount of information they need to know grew, so did the length of the academy. It grew to 520 hours, and recently was increased to 720 hours. Once an officer completes the academy, they undergo an 18-20 week field training program. We must continue to invest time and money into providing training for our officers. In addition to firearms, driving, use of force, and self-defense training, our officers require continued training on new technologies, changes in the laws, investigative techniques, and any other priority areas identified either by the community or the State or Federal government.





The Wausau Police Department's mission statement is "The Wausau Police Department strives for excellence in policing by partnering with the community to enhance the quality of life". We take this mission seriously and recognize that working to forecast and address challenges and problems is a key component in striving for excellence. We also realize that without a community partnership in solving problems we are unlikely to be successful.

Sincerely,

A handwritten signature in black ink that reads "Matthew Barnes".

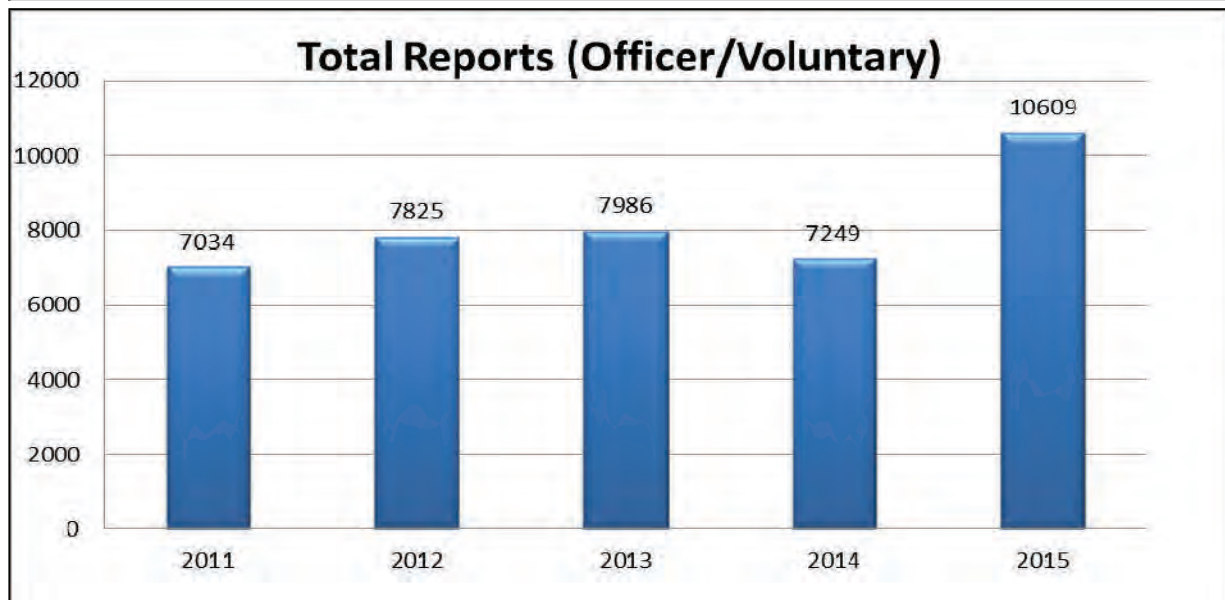
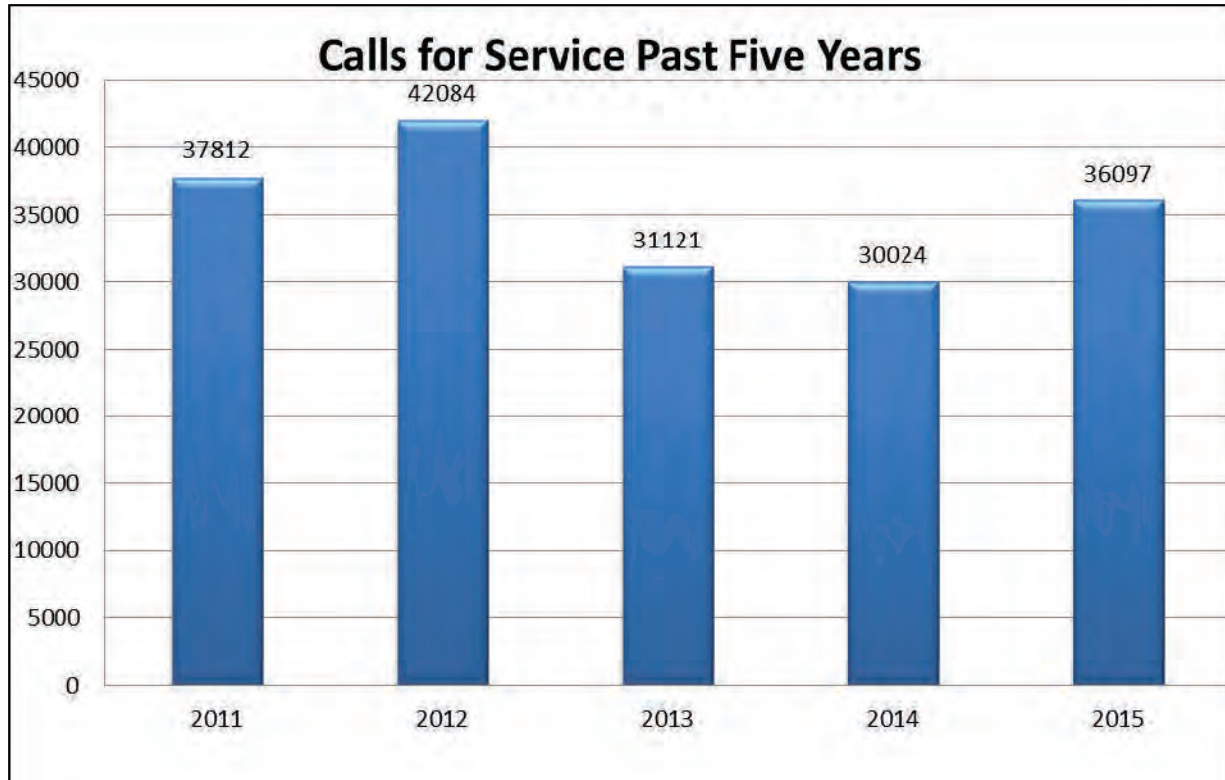
Matthew Barnes
Patrol Captain





Calls for Service

The Calls for Service calculation has changed in 2013. In previous years this calculation included the multiple numbers of officers that responded to the call. Starting in 2013, the Call for Service number is obtained through the Computer Aided Dispatch (CAD) call type. Multiple officers may respond to the call, but the call is only counted once.





Calls for Service

2014	Types of Calls for Service	2015
4885	Traffic Stop-SI	5327
2652	Criminal Misc	3290
1993	Service Misc	2202
1652	Extra Patrol	1707
1260	Dog Complaint	1705
1382	Fololw-up Investigation	1598
1208	Suspicious Activity	1596
1319	Traffic Crash PDO	1172
1095	Traffic Misc	1078
790	Welfare Check	1078
707	Probation/Parole	1030
149	Telephone Message	847
652	Civil Complaint	793
473	Veh Lock Out	742
741	Mental Subject	668
531	Criminal Theft	612
524	Disabled Vehicle	606
510	911 Hang up	601
541	Family Disturbance	556
484	Noise Call	534
529	Medical Emergency	530
272	Lost & Found	500
529	Field Interview Stop	496
461	Alarms	491
372	Warrant Service	466
271	Traffic Hazard	389
135	Vehicle ATL	349
150	Parking Misc	337
292	Juvenile ATL	315
266	Hit & Run Crash	304
245	Criminal Damage/Property	288
286	Fight	253
196	Bar Check	252
202	Juvenile Disturbance	252
67	EMS Assist	251
193	Gas Skip	245
109	Vacant Home	200
121	Prisoner Transport	155
91	Funeral Escort	138
23	Information	137
168	Process Service	137
105	Community Relations	136





Calls for Service

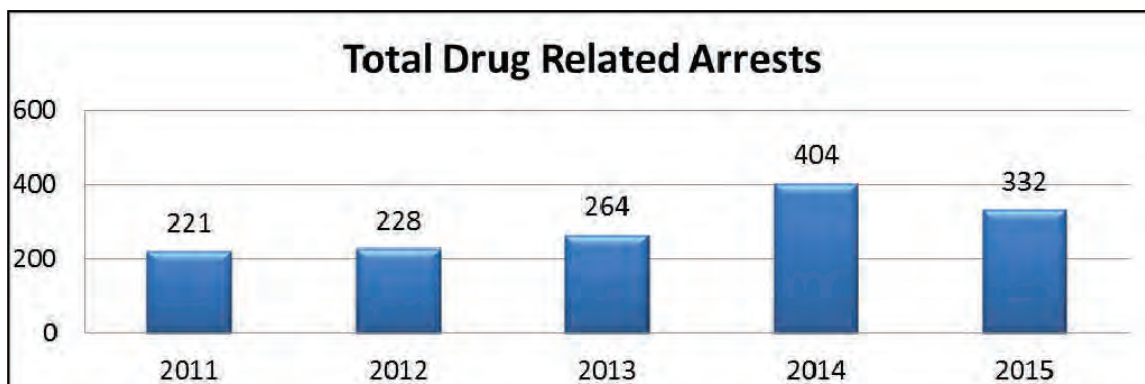
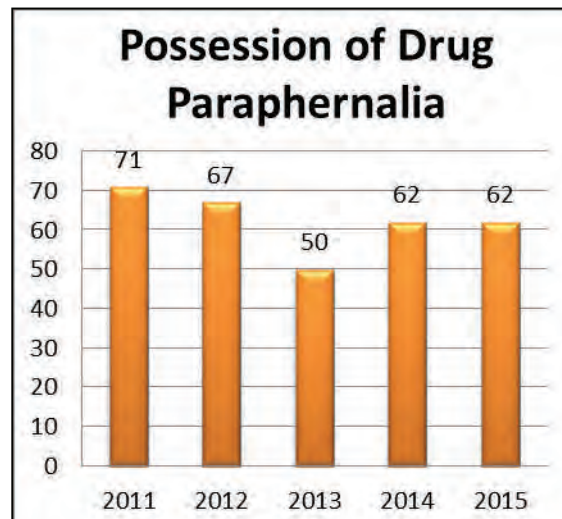
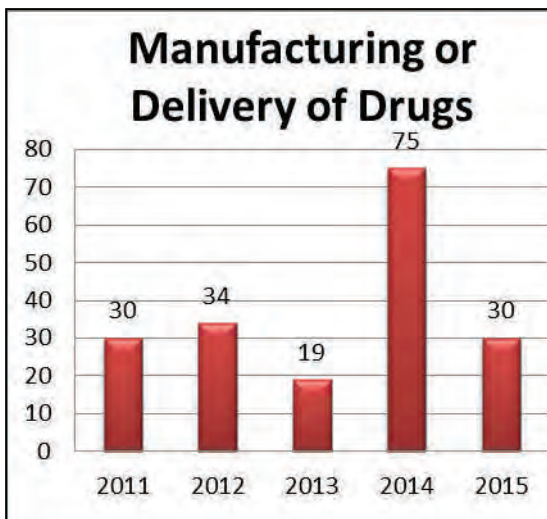
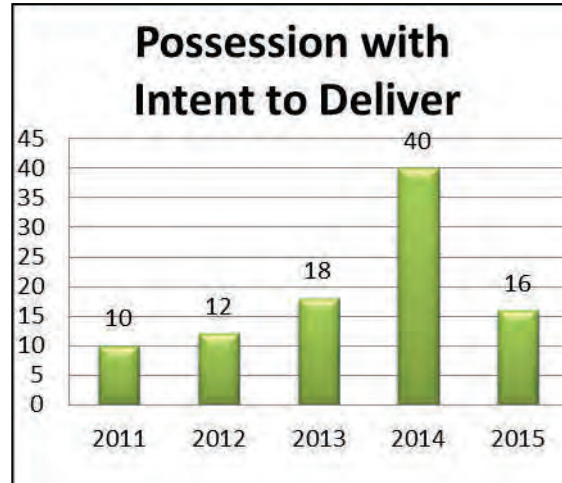
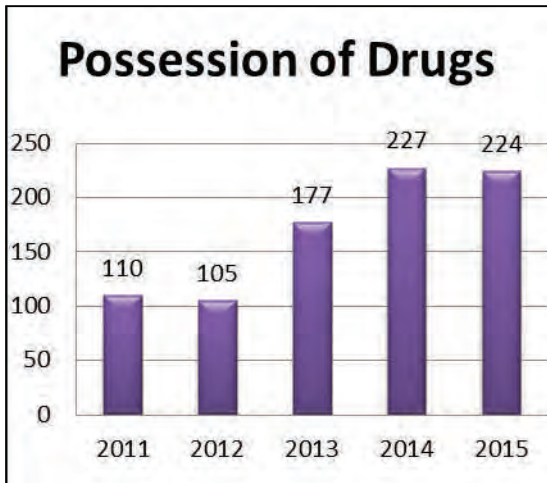
2014	Types of Calls for Service	2015
144	Burglary	126
34	ATL-Non Specific	125
146	Theft from Vehicle	116
70	Fire Assist	114
49	Fireworks Complaint	108
116	Traffic Crash-Inj	105
82	Sexual Assault	104
84	Battery	100
72	Fire Alarm	69
50	Warrant Self-Initiated	69
	Spcl Investigations Info	67
46	Investigation	64
14	Overnight Parking	56
50	Utility Fire Call	53
40	Juvenile Alcohol	47
26	Open Door	46
33	Stolen Vehicle	45
88	Business Security Check	41
16	Dead Animal	37
28	Crossing Guard Duty	26
17	DNR Violation	25
9	Robbery	25
24	Threat w/Weapon	24
39	Structure Fire	20
7	Traffic Pursuit	18
8	Non-Criminal ATL	17
18	Juvenile Transport	16
22	Nuisance Property	15
11	Traffic Escort	14
5	Repossessed Vehicle	13
	Car/Deer Voluntary	6
5	Escort	5
6	Arson	4
3	Grass Fire	4
3	Explosive Event Disp	2
17	Subject Stop	2
2	Chimney Fire	1
3	CO Alarm	1
	Criminal ATL	1
	Haz Mat	1
3	Officer Safety	1
	Tower Check	1





Drug Enforcement

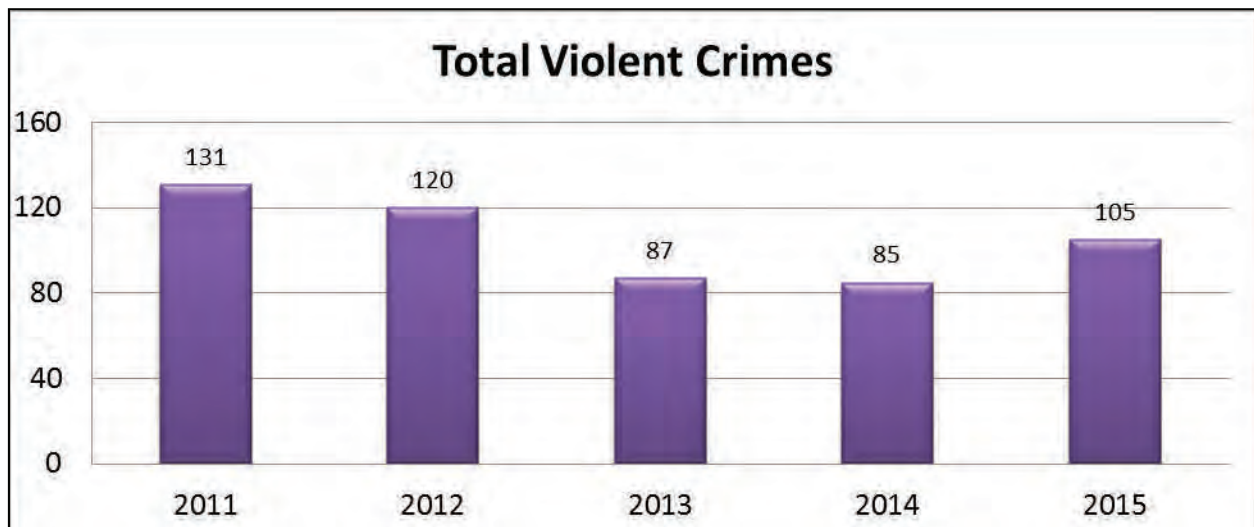
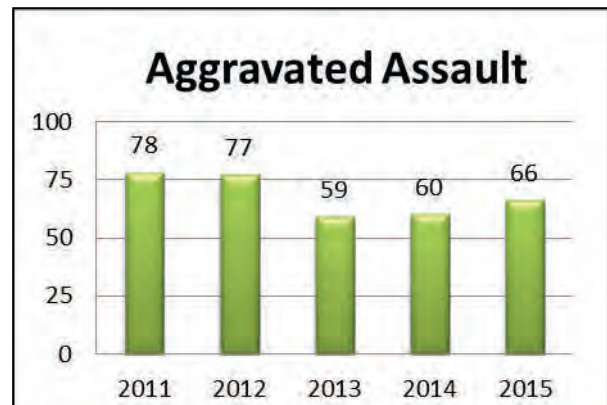
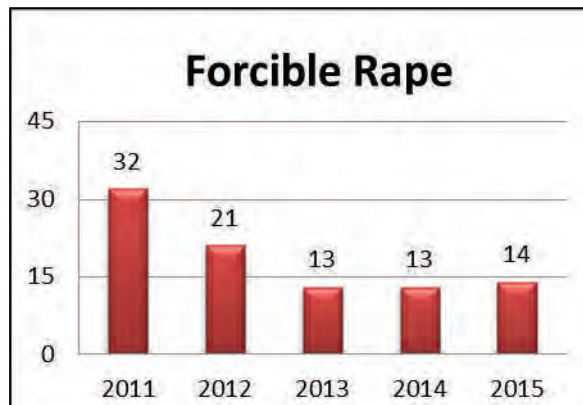
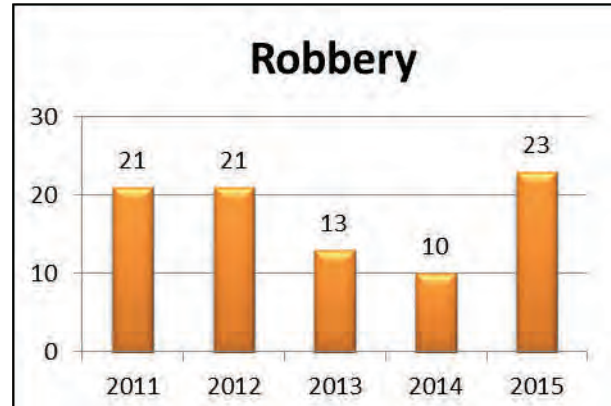
Drug use and abuse continues to drive crime in the City of Wausau. Wausau Police Department continues to dedicate significant resources to combat drug use and drug related crimes. The numbers listed below are total drug arrests within the city limits of Wausau. This does not include arrests made by the Marathon County Special Investigations Unit (which includes two Wausau Officers).





Violent Crime Index

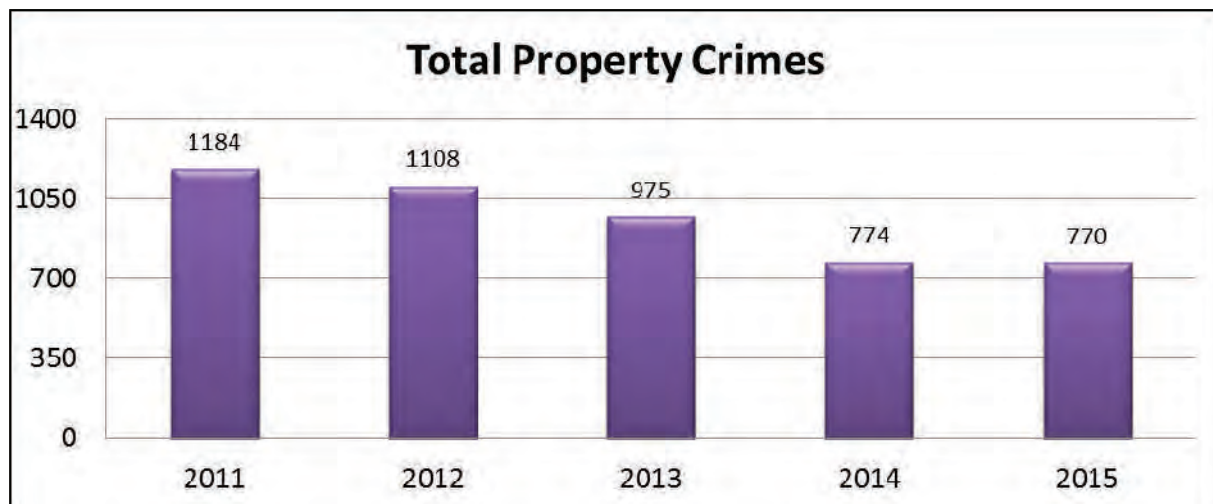
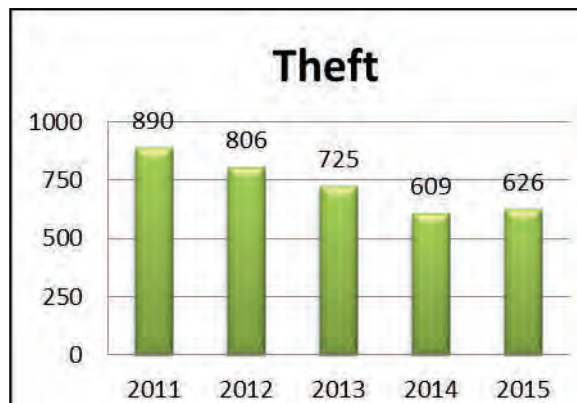
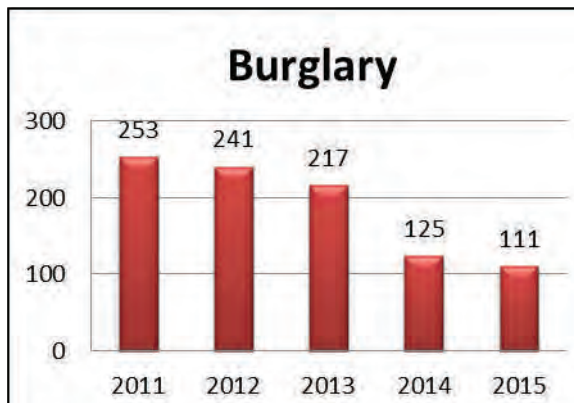
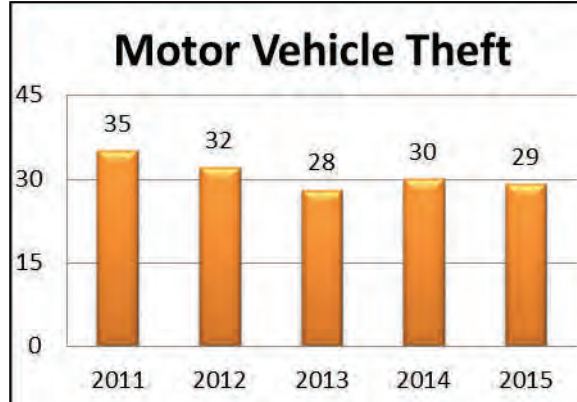
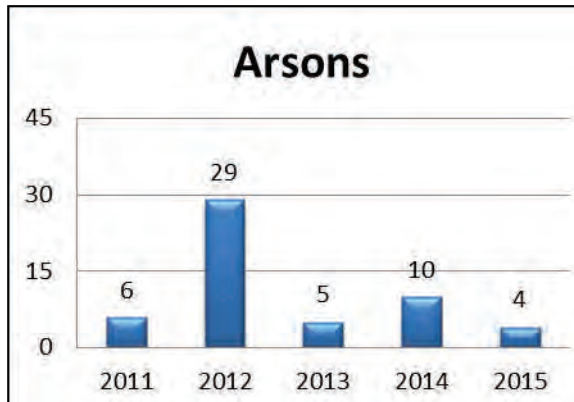
A violent crime is a crime in which the offender uses or threatens to use violent force upon the victim. This entails both crimes in which the violent act is the objective, such as homicide, as well as crimes in which violence is the means to an end such as robbery.





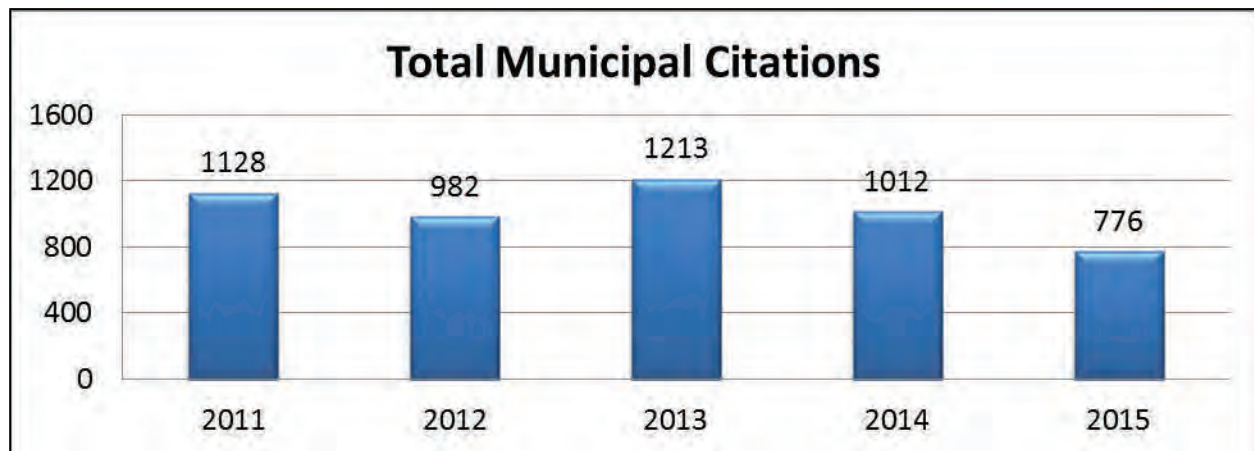
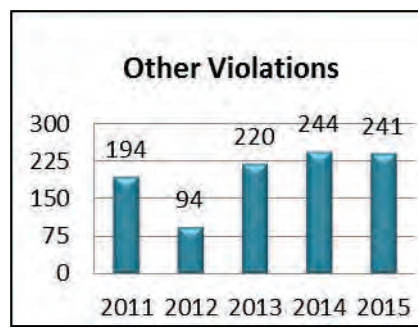
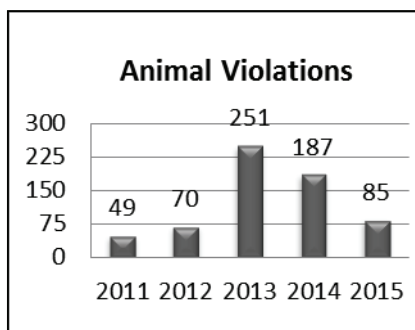
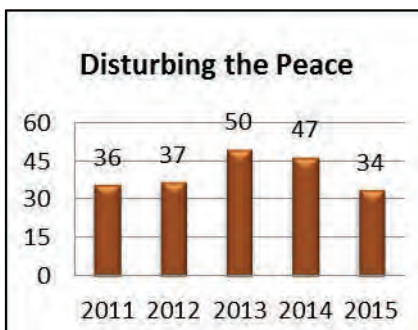
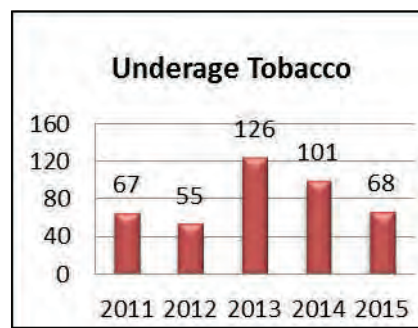
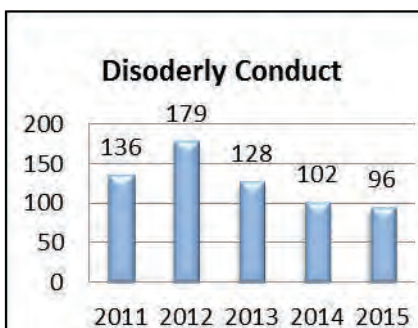
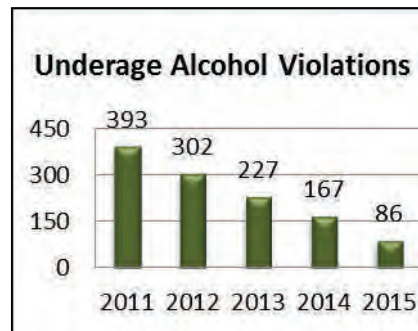
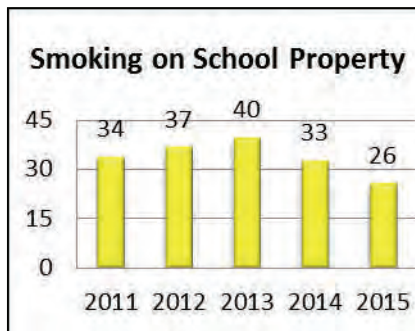
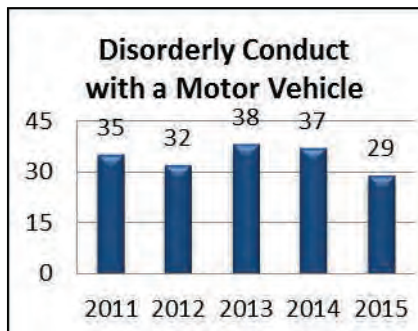
Property Crime Index

Property crime is a category of crime that includes, among other crimes, arsons, motor vehicle theft, burglary, and larceny/theft. Property crimes only involve the taking of money or property and does not involve force or threat of force against a victim.



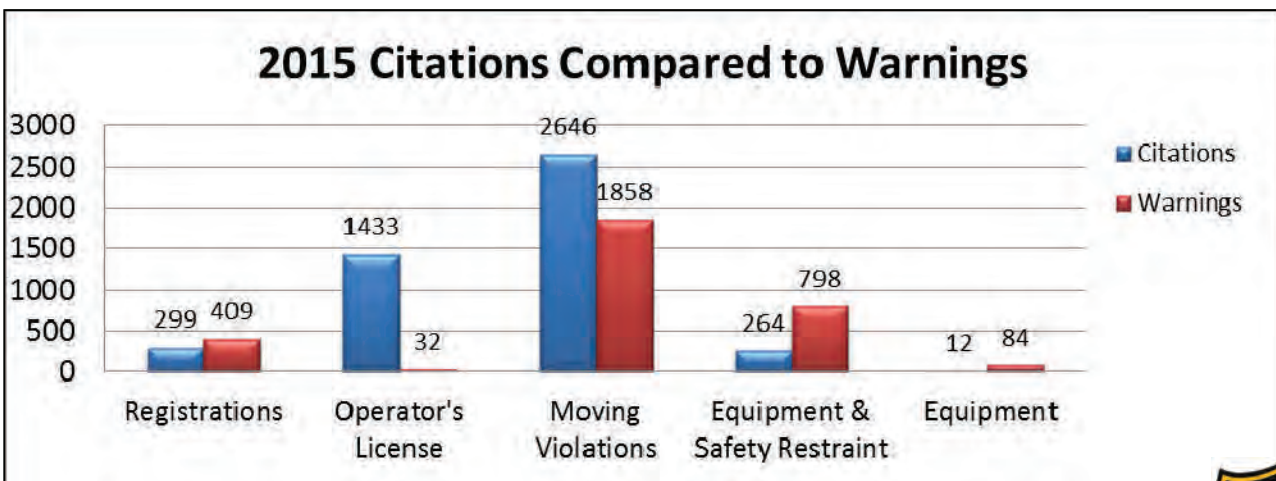
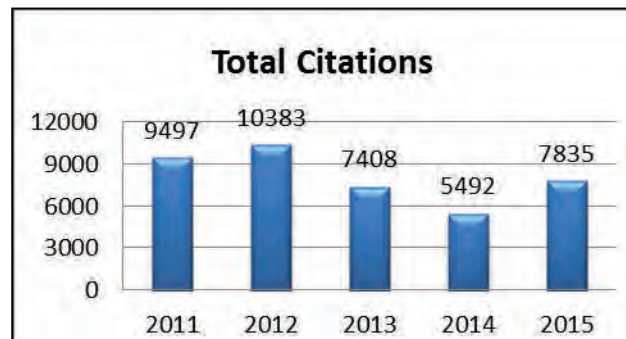
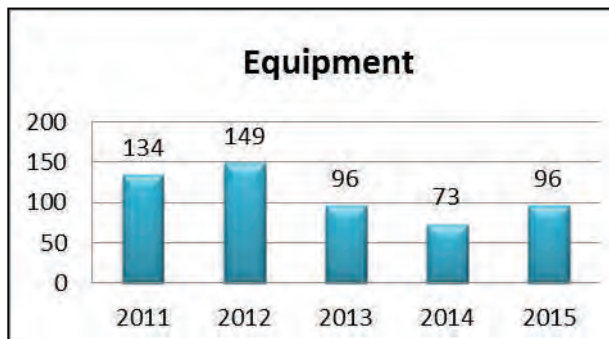
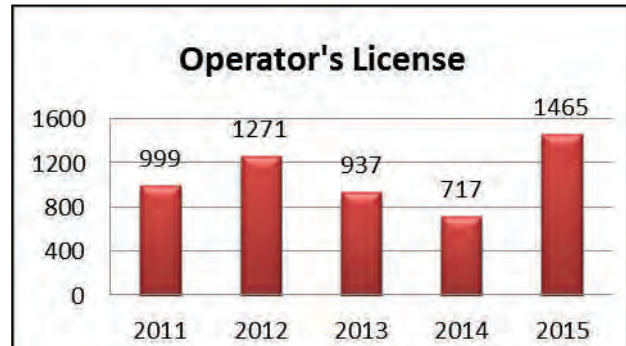
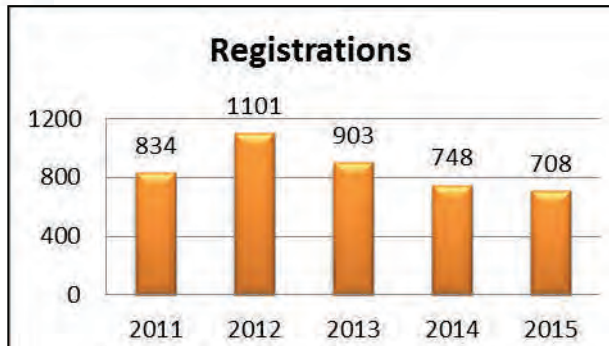


Municipal Citations





Traffic Citations & Warnings



Wausau Police Department—Partnering with the Community

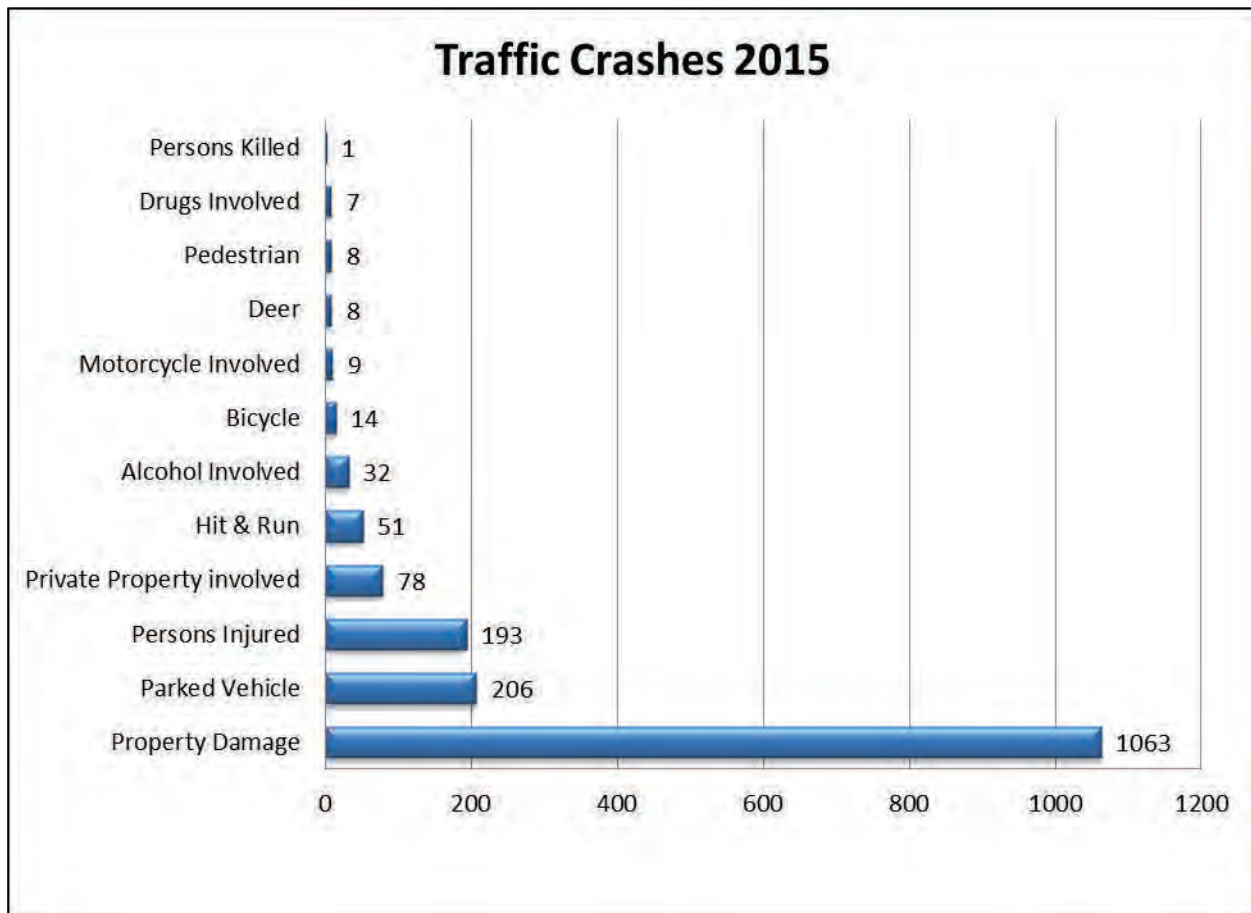




Traffic Crashes

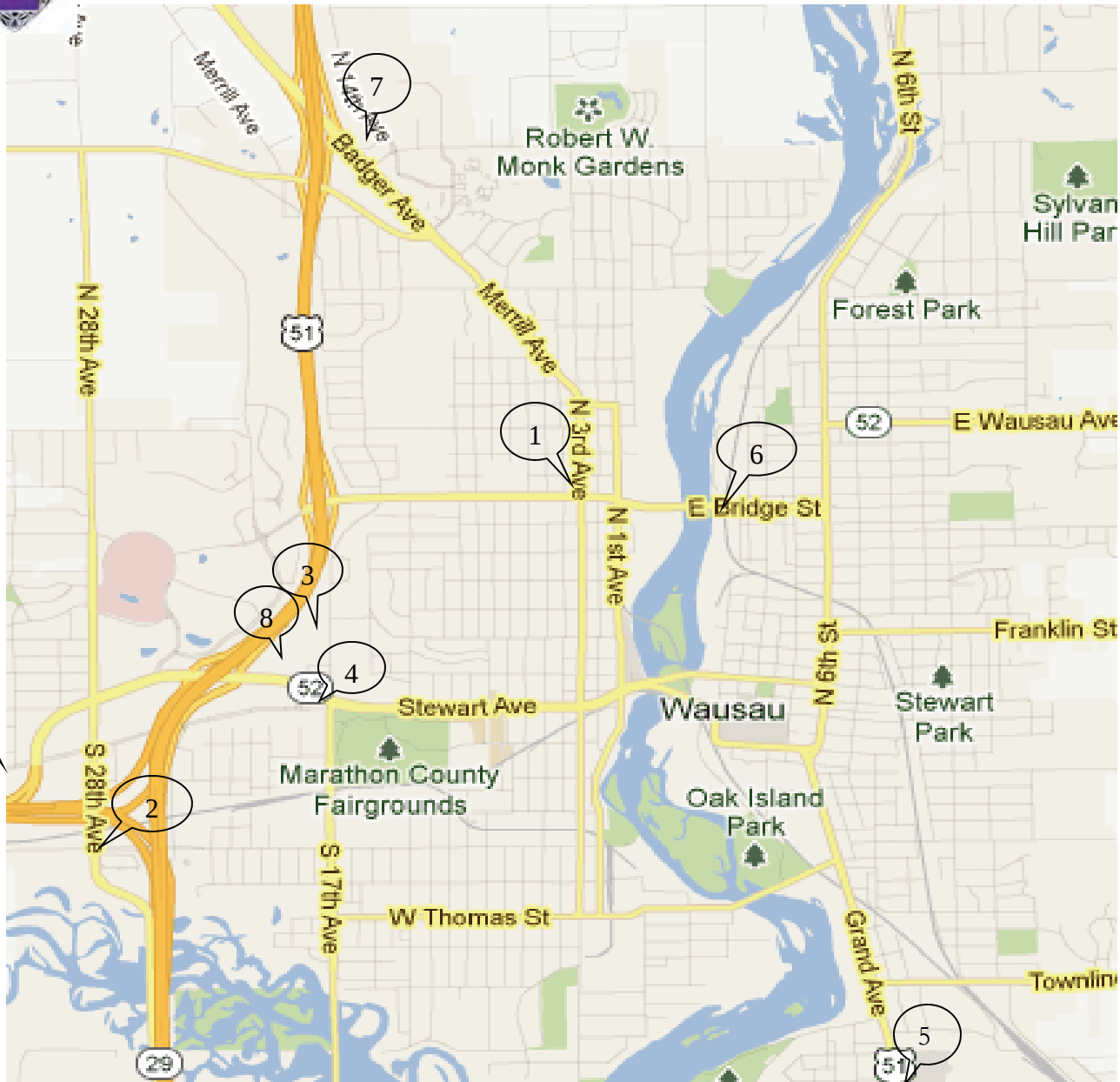
Reportable Accident vs. Non-Reportable Accident—the difference between the two types of accidents is the estimated cost to repair damage sustained by a vehicle in the accident and whether a person is injured. An accident is considered reportable if the damage sustained by one vehicle is greater than \$1000, a person is injured, or if damage to government property occurs with a value over \$200.

	2011	2012	2013	2014	2015
Non-Reportable Accident	257	248	223	204	156
Reportable Accident	964	931	1118	1124	1055
Total Accidents	1221	1179	1341	1328	1211





Top Ten Crash Locations



1) N 3rd Ave/W Bridge St

2) S 28th Ave/Sherman St

3) 110 S 17th Ave

4) 504 S 17th Ave

5) Broadway Ave/Grand Ave

6) N 1st Ave/Central Bridge St

7) 1811 Badger Ave

8) 200 S 18th Ave

9) 2801 Stewart Ave

10) 2950 Stewart Ave

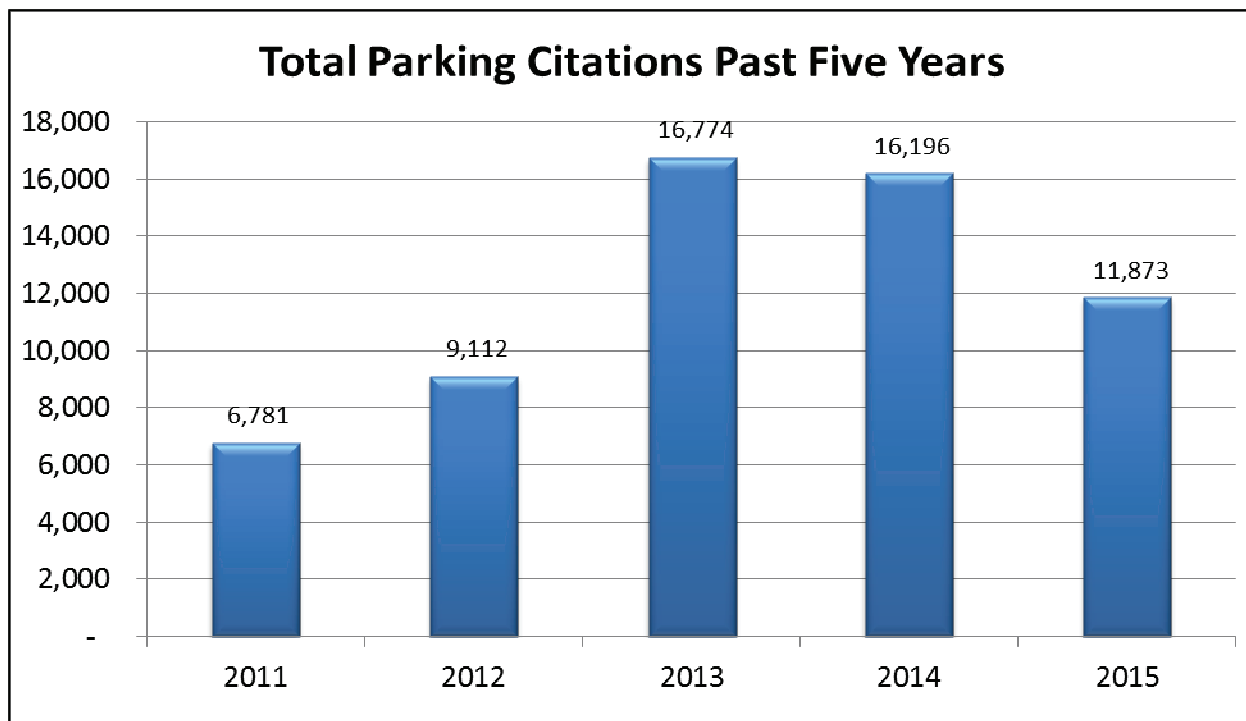
Wausau Police Department—Partnering with the Community





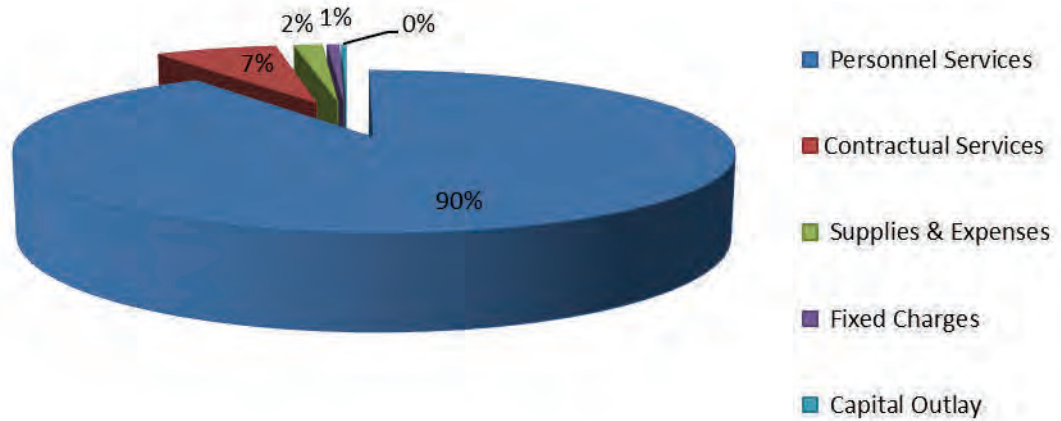
Parking Citations Issued

	2011	2012	2013	2014	2015
Expired Meter	1,792	4,151	9,134	7,526	4,767
Overtime Parking	198	1,262	2,423	2,215	2,325
Parked 2:30-6 AM	2,925	1,537	1,889	3,186	2,292
No Permit on City Property	288	183	460	1,041	657
Parked in No Parking Area	282	262	444	450	414
Parked on Private Property	148	138	139	228	102
Handicapped Parking	35	28	317	285	168
Abandoned Vehicle	154	158	36	40	32
All other Violation	959	1,393	1,932	1,225	1,116
Total Parking Citations Issued	6,781	9,112	16,774	16,196	11,873





2015 Police Budget Summary



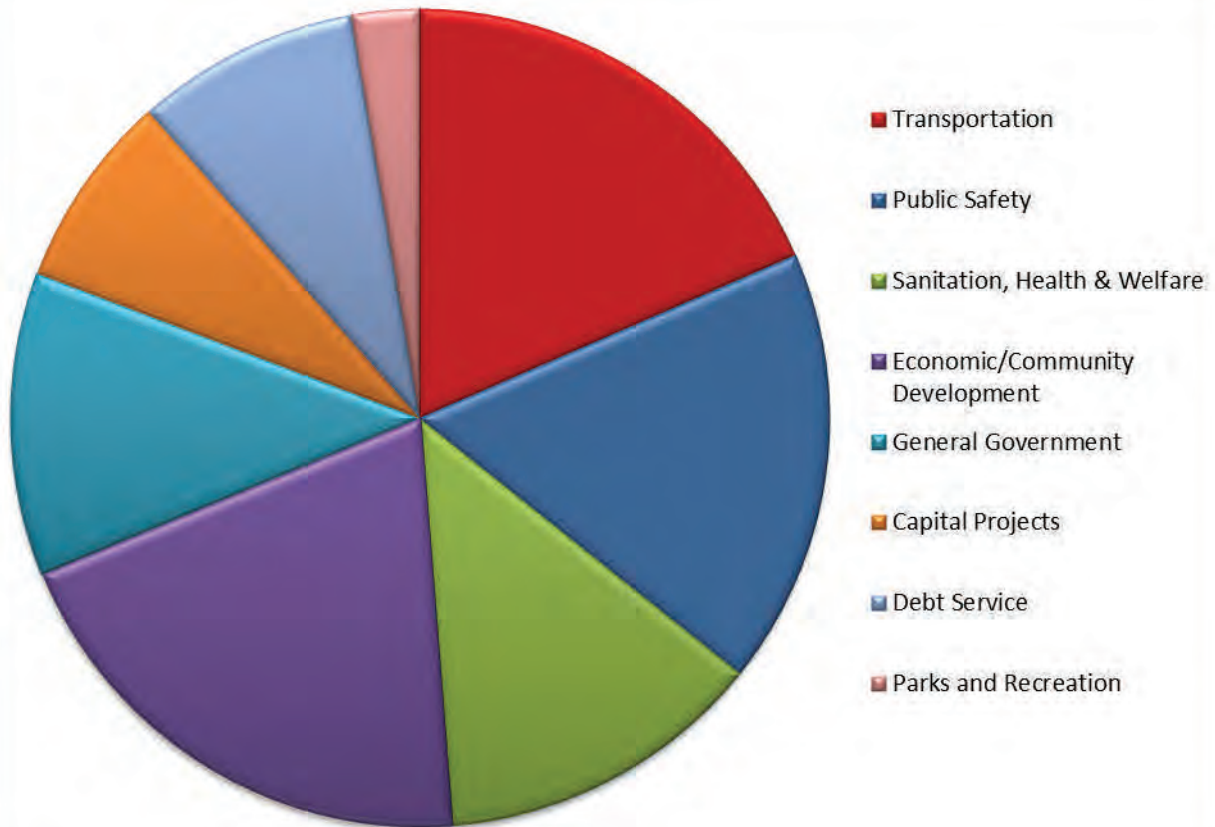
	2011 Actual	2012 Actual	2013 Actual	2014 Actual	2015 Actual
Personnel Services	\$7,550,276	\$7,407,626	\$7,719,852	\$7,474,660	\$7,863,866
Contractual Services	639,509	667,130	565,259	586,619	601,631
Supplies & Expenses	103,143	97,247	89,616	115,868	138,500
Fixed Charges	67,868	74,752	84,457	71,921	59,823
Capital Outlay	2,235	6,424	75,720	44,478	24,959
Total Expenses	\$8,363,030	\$8,253,179	\$8,534,904	\$8,293,546	\$8,688,779
Intergovernmental Grants /Aids	\$209,044	\$206,105	\$211,547	\$186,598	\$121,441
Public Charges	15,442	19,795	23,383	33,146	24,868
Intergovernmental Charges	327,000	299,879	304,619	309,014	333,097
Miscellaneous	92,663	16,426	94,337	126,996	99,491
Other Financing Sources	38,500	87,743	29,290	-	-
Total Revenues	\$682,649	\$629,948	\$663,176	\$655,754	\$578,897

Wausau Police Department—Partnering with the Community





2015 City of Wausau Expenditures



Economic/Community Development	\$	18,161,145
Transportation		16,760,749
Public Safety		15,680,258
Sanitation, Health & Welfare		11,813,446
General Government		10,884,917
Debt Service		8,016,800
Capital Projects		7,007,651
Parks and Recreation		2,452,096
Total Expenditures	\$	<u>90,777,062</u>





Retirements

K9 Pluto
Police Dog
10 years of service



Officer Steve Kickhaver
Badge #863
29 years of service
September 1986 to June



Lieutenant Craig Dunbar
Badge #841
31 years of service
March 1984 to June 2015



Wausau Police Department—Partnering with the Community





Retirements

Lieutenant Ed Gault
Badge #801
35 years of service
February 1980 to August 2015



K9 Mabel
Police Dog
9 years of service



Lieutenant Michael Juedes
Badge #862
31 years of service
March 1984 to June 2015





Promotions & Assignments

**Captain Matthew Barnes
Promoted to Patrol Captain
January 26, 2015**



**Lieutenant Bill Taylor
Promoted to Lieutenant
February 9, 2015**

**Lieutenant Benjamin Graham
Promoted to Lieutenant
August 3, 2015**





Promotions & Assignments



Officer Kevin Cornell
Assigned to School Resource Officer
April 27, 2015

Lieutenant Nathan Cihlar
Promoted to Detective Lieutenant
November 18, 2015

Lieutenant Matthew Van Lieshout
Promoted to Lieutenant
November 30, 2015





Awards

**Susan Lang
Hatley Fire & Ambulance
Beyond the Call of Duty
January 2015**



**Retired Officer Mark Klein
Wausau Professional Benefit Association
Award of Excellence
February 2015**

**Officer Shawn Pierschalla
Veteran of Foreign Wars
Americanism Award
March 2015**



**Detective Nathan Cihlar
Women's Community
2015 Outstanding Achievement in Supporting
Sexual Assault Victims
April 2015**

Wausau Police Department—Partnering with the Community





Awards

Detective Jennifer Holz
Noon Optimists
Respect for Law Award
May 2015



Officer Andrew Hartwig
WI Law Enforcement Torch Run for Special
Olympics
Dale Brunner Hall of Fame nomination
May 2015

Lieutenant Todd Baeten
Police Command School
Completes Recruitment Video
July 2015





Awards

**Lieutenant Bill Taylor
Marathon County SWAT
Nine Year Commitment Award
July 2015**



**Officer Maureen Pilsner
Wausau Daily Herald
3 Local Women you should know
September 2015**

**Lieutenant Benjamin Graham
Wausau Daily Herald's Media
20 Under Forty nomination
November 2015**



Wausau Police Department—Partnering with the Community





Welcome New Hires!

K9 Layla
April 2015



Jade Marten
Evidence Custodian
May 2015



Officers Jordan Phelps, David Bertram, Brady Copas, & Luis Lopes-Serrao
June 2015

Wausau Police Department—Partnering with the Community





Welcome New Hires!

James Hellrood
Parking Control Specialist
July 2015



Officers Ross Austin, Peter Fish, & Shawn Meyer
July 2014





K9 Units

Officer Shawn Fritsch & K9 Zanto

Officer Shawn Fritsch & K9 Zanto became partners in May 2013. Zanto is a 4 year old German Shepherd and was born in Germany.

In 2015, Zanto completed 138 searches.



Officer Dale Zander & K9 Bak

Officer Dale Zander & Bak became partners in March 2015. Bak is a 2 year old Belgian Malinois and came from Czech Republic.

In 2015, Bak had a total of 120 Dual Purpose deployments & 14 public demonstrations.

Officer Mark Jaeger & K9 Layla

Officer Mark Jaeger & K9 Layla became partners in May 2015. Layla is a 5 year old Belgian Malinois. Prior to joining the police department, she worked by protecting our Military base in Afghanistan.

In 2015 Layla completed 54 searches.



Officer Luis Lopes-Serrao & K9 Zander

Officer Luis Lopes-Serrao joined the Wausau Police Department on August 1, 2015 with his partner Zander. Zander is a 5 year old German Shepherd.

Since August 2015, Zander completed 79 searches.





SWAT

Special Weapons and Tactics (SWAT) team is comprised of a variety of members from various Marathon County Law Enforcement agencies. The Wausau Police Department has five members on the team; Detective Nathan Pauls, Officer Andrew Hartwig, Officer Nathan Porath, Officer Koua Thao & Officer Jacob Albee.



2015 SWAT members

Pictured right:
Officer Andrew Hartwig
Officer Jacob Albee



Pictured left:
Officer Nathan Porath,
Officer Jacob Albee
Deputy Dean Stangl





Emergency Police

The Emergency Police Unit of The Wausau Police Department was formed in 1951 to assist the department with traffic and crowd control. The unit is staffed by volunteers who volunteered over 3000 hours of service last year. The Unit assists with all of the parades, races, the Balloon Rally & Glow, the Wisconsin Valley Fair, The Festival of the Arts, Art in the Park, and other events as needed. The Unit is also ready for any Emergency, such as; storms, floods, or other happenings where the police may need additional staffing for scene security and crowd control. Wausau Emergency Police have training at various times during the year and work hard to be ready. The present director is Larry W. Jaeger and his executive officer is Major Frank Schuelke. There are three Squads and at present, 35 Officers. As in any volunteer organization, we are always looking for new recruits. A candidate must be at least 18 years of age, pass a background check and an interview to become a member. Our members range in age from 18 to 70 plus, both male and female. The unit provides the uniform, except pants and shoes. Meetings are generally held on a monthly basis. If you are interested, please contact the police department.



Wausau Police Department—Partnering with the Community





Explorer Post

Wausau Police Department Explorer Post #0442

In 2015 the Wausau Police Department continued our sponsorship of a learning for life program called the Wausau Police Explorer Post 0442. The explorer post is a job site based learning program designed to teach youth between the ages of 15-21 about a potential future career in law enforcement. The program affords these youth a chance to learn what the law enforcement profession is really like, in a safe and fun environment. The explorers get to participate in hands-on and lecture based training, participate in various competitions, go on ride-alongs and volunteer in the community.

2015 was another busy year for the kids. The year started with our annual trip to the Wisconsin Dells for the Wisconsin State Law Enforcement Explorer Conference. This conference brings together explorers from across the State of Wisconsin to compete against each other in skill based challenges. We were very proud of our young team in their competition.



The 2015 State Explorer Conference Team

As always we took our annual fun trip to Tesomas Scout Camp near Rhinelander. There the explorers get to let loose and have an enjoyable time with their teammates playing different activities, climbing rope courses, swimming, participating in team challenges and more!

In 2015 we challenged our explorers to step up even more by increasing their work in community service. They did a great job! The team continued to help the City of Wausau with different events such as the Wausau Balloon Rally and other city events. They also continued their participation in the Relay for Life at John Muir Middle School, which is a favorite event for our post. The explorers volunteered at the Paws & Protect Event by helping walk citizen's through the pet licensing process. We capped off the year with helping the police department with an amazing program called "Holiday Heroes", donating and delivering gifts to families around the city.

There are so many more things to add to this list of things these kids did to help out the city last year, that it's honestly hard to keep track. We are so proud of their hard work and dedication!



Explorer tries on SWAT uniform at Globe University Emergency Service day



Explorers at the Paws & Protect event

The explorer post is a year-round program and is always looking to add new members. To learn more about our program please visit the police department website or the Wausau Police Explorer Post Facebook page. Inquiries about the program can be sent to Officer Luis Lopes-Serrao at (715) 261-7968 or by e-mail to luis.lopes-serrao@ci.wausau.wi.us.

Wausau Police Department—Partnering with the Community





Citizens Police Academy

The Wausau Police Department embraces a style of policing that involves a close working relationship with our community. In an effort to strengthen and enhance this relationship, our agency offers a creative venture to develop an increased partnership with our citizens.

Our department designed an eight week police course for citizens of Wausau, and the surrounding communities, called “Citizen’s Police Academy.” Our Citizen’s Police Academy has three goals:

- Provide citizens with a better understanding and knowledge of the Wausau Police Department’s operations, practices, and functions
- Strengthen the community’s support and involvement
- Create better communication and working relationships between the citizens and Wausau Police Department.

Citizens learn about drug identification/investigations, OWI investigations, and interview/statement analysis. Citizens have an opportunity to participate in simulated firearms training and a demonstration of the Taser X26 (electronic control weapon). Citizens also tour the Wausau Police Department, Marathon County Jail, and Marathon County Dispatch Center.



Citizen’s Academy Class 2015





Community Events

2015 Special Olympics Polar Plunge



May 2015, National Police Week, Marathon County Law Enforcement Memorial hosted by Everest metro Police Department.

WPD Honor Guards Officer Sarah Bedish & Lt. Melinda Pauls.

Marathon Town & Country
K9 Demonstrations
Officer Fritch with K9 Zanto
May 2015



Wausau Police Department—Partnering with the Community





Community Events



June 2015
Special Olympics Torch Run

2015 Balloon Rally & Rib Fest



Estimated Attendance: 30,000 people over 4 days



Concerts on the Square series for 2015

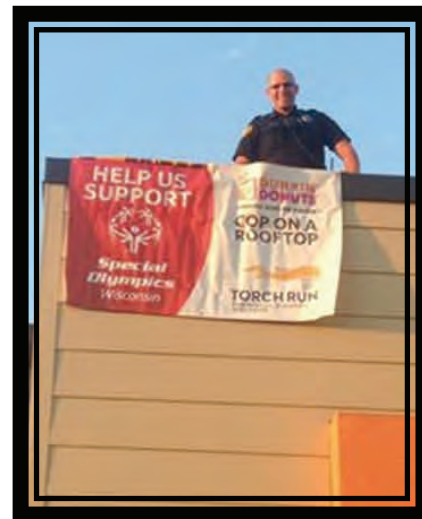
Wausau Police Department—Partnering with the Community





Community Events

‘Cops on a Rooftop’ campaign at Dunkin Donuts
Officer Andrew Hartwig



The Ironman for Darrin Albrecht
Officer Kevin Cornell with Darrin Albrecht,
Patrick Vanderwerf & Dave Lyon

2015 Softball Tournament
2nd Annual Battle of the Badges
Sunnyvale Park fundraiser for the
Never Forgotten Honor Flight



Wausau Police Department—Partnering with the Community





Community Events

Wednesday, October 7, 2015
Walk or Bike to School Day
Officer Benjamin Graham



October 2015
Texas Roadhouse supporting
Special Olympics

Wausau officers volunteered at the event.



October 2015, Officers purchased pink badges for Breast Cancer Awareness month.

Wausau Police Department—Partnering with the Community





Community Events



November 2015
The Wausau Professional Benefit Association donated 83 turkeys to the Neighbors' Place.

November 2015
Wausau Police held it first Coffee with a Cop campaign.



PAWS & PROTECT

Sat. Dec. 12, 2015 10am-2pm

Marathon Park Youth Building

Get ready for the Bi-annual Paws and Protect event. On December 12th we will be offering FREE microchips, and FREE rabies for 200 animals with the purchase of a license. This is open to the residents of the City of Wausau, Village of Weston, City of Schofield and Town of Weston. Proof of previous rabies and spaying/neutering is required.

Licensing your pets is very important. It helps to keep rabies vaccines current. Rabies is a 100% fatal virus that if your pet contracts can be given to humans as well. Also licensing and microchips allow your animal to be returned home if they go missing.

Animal	City of Wausau	Village of Weston	City of Schofield	Town of Weston
Licensing				
Spayed/Neutered	\$18 dog \$18 cat	\$15 dog \$15 cat	\$10 dog \$5 cat	\$10 dog
NOT Spayed/Neutered	\$60 dog \$60 cat	\$25 dog \$25 cat	\$20 dog \$5 cat	\$20 dog
Microchip Discount	\$8	\$5	N/A	N/A

December 2015
Wausau Police and Everest Metro, along with many sponsors, held an animal clinic where residents could license, vaccinate, and micro chip their cats or dogs.

Wausau Police Department—Partnering with the Community





Community Events

The Wausau Police Department strives for excellence in policing by partnering with the community to enhance the quality of life. We are always looking for new opportunities in which we can impact our community in ways that strengthen our partnership, especially during a time when tensions between public and police are on the rise. The Wausau Police Department is proud to have announced a new initiative entitled “Holiday Heroes” during this holiday season.

Police officers are known for making arrests and delivering tickets; however, with Holiday Heroes, police officers have delivered some holiday cheer by providing gifts to families in the City of Wausau during this holiday season. We have had the joy of impacting 7 families and 19 children; gifting the children both items of need and items of want. Our hope is that our efforts would usher joy into their lives while creating an atmosphere of trust as we engage one another in this unique way.

A sincere thank you to all who helped make this year’s Holiday Heroes a great success.



Wausau Police Department—Partnering with the Community





2015 Department Photos



Chief Jeff Hardel 805



Capt Greg Hagenbucher 861



Capt Benjamin Bliven 001



Capt Matthew Barnes 005



Lt Mark Pankow 921



Lt Dwayne Dachel 891



Lt Michael Juedes 862



Lt William Kolb 931



Lt Luke Heindel 882



Lt Nathan Pekarske 061



Lt Todd Baeten 022



Lt Michael Felder 934



Lt Melinda Pauls 024



Lt Bill Taylor 023



Lt Benjamin Graham 084



Lt Nathan Cihlar 054



Lt Matt Van Lieshout 074



Det Jeff Strobach 913



Det Cord Buckner 974



Det Kay Hansen 962

Wausau Police Department—Partnering with the Community





2015 Department Photos



Det Nathan Pauls 991



Det Jennifer Holz 012



Det Jon Kindlarski 081



Ofc Roy Umlauf 893



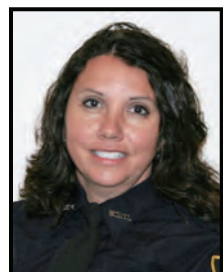
Ofc Robert Wilcox 903



Ofc Lisa Rennie 911



Ofc David Jordan 912



Ofc Maureen Pilsner 914



Ofc Thomas Hines 922



Ofc Mark Jaeger 924



Ofc Brent Tidquist 933



Ofc Paul Piskoty 935



Ofc Kevin Cornell 936



Ofc Dean Talg 941



Ofc Pao Yang 951



Ofc Mark Kurtzhals 961



Ofc Thomas Peterson 973



Ofc David Landretti 004



Ofc John Jurasin 011



Ofc Dale Zander 041

Wausau Police Department—Partnering with the Community





2015 Department Photos



Ofc Max LaPorte 042



Ofc Jillian Kurtzhals 043



Ofc Sandra Hunt 044



Ofc Nathan Porath 045



Ofc Anthony Reince 047



Ofc Shawn Fritsch 051



Ofc Brent Olson 053



Ofc Andrew Hartwig 071



Ofc Jeffrey Schremp 072



Ofc Shawn Pierschalla 075



Ofc Jacob Albee 076



Ofc Houa Lee 082



Ofc Kyle Buchkoski 083



Ofc John Phillips 091



Ofc Patrice Pettigrew 092



Ofc Eric Lemirand 093



Ofc Sarah Bedish 111



Ofc Koua Thao 113



Ofc Nathaniel Stetzer 121



Ofc Nick Stetzer 123

Wausau Police Department—Partnering with the Community





2015 Department Photos



Ofc Jacob Chittum 131



Ofc Garrett Carr 141



Ofc Brian Burkhardt 143



Ofc Dennis Peterson 151



Ofc Johnathan Burns 152



Ofc James Martin 153



Ofc Jena Zinkowich 154



Ofc Luis Lopes-Serrao 155



Ofc David Bertram 156



Ofc Brady Copas 157



Ofc Peter Fish 158



Ofc Ross Austin 159



Ofc Shawn Meyer 150



Administrative Supervisor
Susan Lang



LE Computer Tech
Cheryl Stieve



Administrative Assistant
Mary Jordan



Administrative Assistant
Linda Turk



Administrative Assistant
Jennifer Friday

Wausau Police Department—Partnering with the Community





2015 Department Photos



Humane Officer
Ashlee Bishop 575



Parking Control
Pamela Finch 095



Parking Control
James Hellrood 097



Evidence Custodian
Jade Marten



K9 Mabel



K9 Zanto



K9 Bak



K9 Layla



K9 Zander

